

**OPENS; JULY 23, 2009**  
**CLOSES: OCTOBER 1, 2009**

**Please Post on Bulletin Boards**

Municipal Building  
625 52<sup>nd</sup> Street, Room 205  
Kenosha, WI 53140  
(262) 653-4130  
(262) 653-4127 fax  
(262) 653-4137 job line  
[www.kenosha.org](http://www.kenosha.org)



PERSONNEL DEPARTMENT  
Labor Relations  
Recruitment & Selection  
Health & Benefits  
Risk Management

**City of Kenosha  
Police and Fire Commission  
Announces an Examination for the Position of  
  
POLICE OFFICER**

**Essential Duties & Responsibilities:** Enforces local and state laws and ordinances, patrols City in car and on foot, conducts criminal investigations, makes arrests, directs traffic, serves process, and performs any and all other duties required for successful job performance and as assigned by a superior officer.

**2009 Base Salary:** \$49,140 - \$61,020 for those on the 5-2 schedule.  
\$48,660 - \$60,408 for those on the 4-2 schedule

**Minimum Qualifications:** Candidates must be a United States citizen; have a high school diploma or equivalent; attained their 18th birthday at time of application; have or be able to obtain a valid Wisconsin driver's license with good driving record that meets City standards and with no more than six points assessed against driving record; have no physical, mental or emotional conditions which could adversely affect their ability to perform the essential duties of the job; must meet the vision standard set by the City; no loss of hearing within normal voice range; speak and understand the English language; no felony convictions unless pardoned; others required by law enforcement standards. This includes Law Enforcement Standard (LES) 2.01 (1)(e) which requires either a two year Associate Degree or a minimum of 60 fully accredited college level credits. An applicant who has not met this standard at the time of employment shall meet this standard as a requirement of recertification by the board at the end of his/her fifth year as a law enforcement officer. Individuals successfully completing the examination process will be placed on an eligibility list from which all appointments will be made. Persons appointed are on probation for 252 days worked and may be removed without cause and without any right of appeal. Persons hired must comply with all departmental policies and procedures.

**Residency:** Candidates appointed to the Police Officer position must become residents of the areas listed below within one month after completion of their probation and must maintain such residency during incumbency. Residency shall include the following areas: Kenosha County, Racine County, except the Town of Waterford (the Village of Waterford is acceptable), Franklin, Oak Creek and South Milwaukee.

**The Examination Will Consist of:** A written test, oral panel interviews, a psychological evaluation and medical examination including a drug screen (in accordance with the American's With Disabilities Act (ADA)). The passing grade on the written examination shall be established using acceptable statistical techniques and consideration of the needs of the City. Qualified applicants will be notified of the exact time and location of the exams. Applicants must pass each portion of the examination process. Selected applicants will also be subjected to a background investigation of their work history and other factors considered important for successful job performance.

**Applications accepted until the needs of the City have been met.** An application may be obtained online at [www.kenosha.org](http://www.kenosha.org) (click on Personnel) or at the City of Kenosha, Personnel Department, Room #205 of the Municipal Office Building, 625 52<sup>nd</sup> Street, Kenosha, WI 53140. A copy of the applicant's high school diploma or G.E.D., birth certificate, DD-214 and Proof of Disability (if claiming Veteran's Preference Points), along with other required forms must be submitted with the completed City of Kenosha application. Candidates submitting incomplete, unsigned or late applications or failing to return all required forms, will be rejected without further notice and will not be permitted to participate in the examination process.

**NEXT TESTING CURRENTLY SCHEDULED FOR  
SATURDAY OCTOBER 24, 2009  
SATURDAY OCTOBER 31, 2009**

**NOTE: IF YOU HAVE ANY QUESTIONS PLEASE FEEL FREE TO CONTACT THE CITY OF KENOSHA PERSONNEL DEPARTMENT AT (262) 653-4130 OR VISIT OUR WEBSITE AT [WWW.KENOSHA.ORG](http://WWW.KENOSHA.ORG).**