

**AGENDA
SPECIAL MEETING
KENOSHA COMMON COUNCIL
KENOSHA, WISCONSIN**

Tuesday, November 15, 2016 – 5:00 PM

Council Chambers – Room 200 – Kenosha Municipal Building

**CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE**

1. Public Hearing on the 2017 – 2021 Capital Improvement Plan.
2. Public Hearing on the 2017 City of Kenosha Budget.
 - *Upon motion made and passed, the Common Council may consider the following as a committee of the whole:*

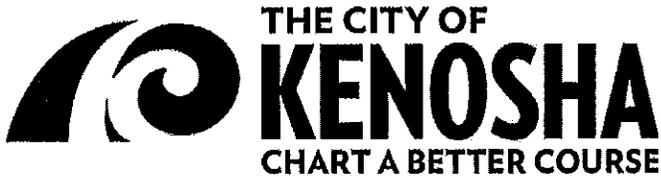
**CALL TO ORDER COMMITTEE OF THE WHOLE
ROLL CALL COMMITTEE OF THE WHOLE**

1. 2017 – 2021 Capital Improvement Plan.
2. 2017 City of Kenosha Budgets, Making Appropriations, and Levying 2016 Property Taxes.
3. 2017 Public Library Tax Levy.
4. 2017 Public Museum Budget.
Items 1.-4. - Pgs. 1-26
5. Resolution By the Mayor – Resolution to Approve the 2017 Budget and Operating Plan of the Kenosha Lakeshore Business Improvement District (BID) and to Levy Special Assessments. **Pgs. 27-28**
6. Resolution By the Mayor – Resolution to Approve the Table of Organization of the City of Kenosha, to Reclassify Positions, to Modify the Compensation Plans for Non-Represented Managerial, Supervisory, and Professional Employees; Limited Term, Seasonal, Temporary, and Part Time Employees; and to Modify Employee Benefits for Non-Represented Employees for 2017. **Pgs. 29-42**
7. Resolution By the Stormwater Utility Committee – Resolution To Establish Stormwater Utility Rates within the City of Kenosha, Wisconsin. **Pgs. 43-44**
 - *Upon motion made and passed, the Committee of the Whole “rises”.*

ADJOURN

IF YOU ARE DISABLED AND IN NEED OF ASSISTANCE, PLEASE CALL 653-4020 BEFORE THIS MEETING.

web site: www.kenosha.org



Carol Stancato
Finance Director

MEMO

To: Kenosha Common Council Members
From: Carol L. Stancato, Director of Finance
Date: November 10, 2016
Subject: 2017 Budget Material

Attached please find the following materials:

1. Summary of Capital Improvement Plan as amended by the Finance Committee (page 1).
2. 2017 Summary of Budgets as amended by the Finance Committee (page 2-21).
3. 2017 Summary of Kenosha Public Library Budget as recommended by the Finance Committee (page 22-23).
4. 2017 Summary of Kenosha Public Museums Budget as recommended by the Finance Committee (page 24-25).

Please be sure to bring this material and your 2017 Proposed Budgets to the November 15, 2016, 5 P.M. Public Hearing and Committee of the Whole Meeting. If you have any questions, please feel free to contact me.

cc: Mayor John Antaramian
City Administrator Frank Pacetti
Department Heads
Budget File



COMMUNITY DEVELOPMENT & INSPECTIONS

TO: Committee of the Whole
FROM: Anthony Geliche, Community Development & Inspections
RE: Capital Improvement Plan 2017-2021
DATE: November 10, 2016

At the November 9, 2016 Finance Committee meeting, action was taken to recommend approval of the proposed 2017– 2021 Capital Improvement Plan (CIP), subject to the following amendment:

- **IN-17-004 – Lincoln Road Roundabout Modification (New Project)**
 - Added funding (\$35,000) in 2018
 - **NET CIP INCREASE/DECREASE – Increase of \$35,000 in 2018**

As a result of the above change, the NET CIP funding levels are amended as follows:

<i>TOTAL</i>	<i>Budget 2016</i>	<i>Requested 2017</i>	<i>Requested 2018</i>	<i>Requested 2019</i>	<i>Requested 2020</i>	<i>Requested 2021</i>	<i>Total Requested 2017-2021</i>
<i>PROPOSED Net CIP Funds</i>	\$11,539,949	\$13,263,751	\$11,682,745	\$11,302,249	\$12,062,249	\$10,948,115	\$59,259,109
<i>IN-17-004</i>			+\$35,000				+\$35,000
<i>RECOMMENDED Net CIP Funds</i>	\$11,539,949	\$13,263,751	\$11,717,745	\$11,302,249	\$12,062,249	\$10,948,115	\$59,294,109

AG:ks

2017 Summary of Budget Changes as Recommended by Finance Committee

Page Number	General Fund Operating Budget		
	Line-Description	Finance Recommended Changes	Finance Recommended Budget
	<u>Expenditures</u>		
Page 3	Municipal Office Building	33,817	
Page 6	Park General Maintenance	(33,817)	
	Total General Fund Expenditures As Changed		\$78,348,212
	<u>Revenues</u>		
Page 9	44502 Amusement Licenses	(52,000)	
Page 13	49841 Inter Fund Transfer – In	52,000	
	Total General Fund Revenues As Changed		\$78,348,212

Storm Water Operating Budget

<u>Revenues</u>			
	46393 Storm Water Utility Charges	847,338	
	Total Storm Water Revenues As Changed		\$6,811,838

Transit Operating Budget

<u>Expenditures</u>			
	Westside Services	46,384	
	Transit Operations	(46,384)	
	Total Transit Expenditures As Changed		\$7,790,027

Airport Operating Budget

<u>Expenditures</u>			
	Airport	4,950	
	Total Airport Expenditures As Changed		\$890,391

Civic Center Operating Budget

<u>Expenditures</u>			
	Interfund Transfer Out	52,000	
	Total Civic Center Expenditures As Changed		\$190,126

	2015 ACTUAL EXPEND.	2016 REVISED BUDGET	EXPEND. TO 6/30/2016	2016 ESTIMATED EXPEND.	2017 FINANCE COMM BUDGET
GENERAL GOVERNMENT					
COUNCIL	232,633	301,104	145,852	258,650	252,970
LEGAL	794,003	847,007	401,167	844,377	861,574
BOARD OF REVIEW	2,918	10,900	103	7,825	10,700
MAYOR'S YOUTH COMMISSION	260	800	800	800	800
INDEPENDENT AUDIT	51,701	53,600	68,821	53,600	66,500
ASSESSING	618,911	654,286	337,380	628,239	651,453
LABOR NEGOTIATIONS	5,070	11,955	7,610	11,955	11,945
BUDGET/FINANCIAL SERVICES	770,237	827,376	381,011	798,192	822,343
INFORMATION TECHNOLOGY	680,518	748,802	404,883	676,691	752,639
CLERK TREASURER	451,005	483,221	226,153	475,579	491,949
ADMINISTRATION	554,277	577,262	276,274	570,898	595,298
HR & LABOR RELATIONS	620,496	726,435	304,041	681,368	714,923
MAIL	105,038	129,966	62,799	122,475	112,750
COMMUNITY DEVELOPMENT	1,723,124	1,915,266	925,676	1,825,516	1,908,609
MUNICIPAL BUILDING FACILITY	412,013	472,317	203,418	453,080	497,102
OTHER FACILITIES	25,230	56,000	11,090	53,500	60,725
ELECTIONS	56,826	205,638	94,863	200,542	114,105
MUNICIPAL COURT	309,867	330,820	142,002	324,750	332,578
****GENERAL GOVERNMENT	7,414,127	8,352,755	3,993,943	7,988,037	8,258,963

	2015 ACTUAL EXPEND.	2016 REVISED BUDGET	EXPEND. TO 6/30/2016	2016 ESTIMATED EXPEND.	2017 FINANCE COMM BUDGET
PUBLIC SAFETY					
POLICE DEPT					
POLICE ADMINISTRATION	731,595	787,493	418,302	755,645	776,174
INVESTIGATIONS DIVISION	4,547,743	4,579,776	2,173,705	4,592,654	4,715,002
POLICE PATROL	16,313,653	16,858,613	7,722,756	16,425,133	17,354,701
COUNTER SERVICES	255,527	273,350	121,299	265,450	277,890
SAFETY BLDG OCCUPANCY EXPENSE	137,283	116,456	58,228	116,456	121,134
SUPPORT SERVICES	328,081	377,736	145,563	311,900	368,769
PLANNING, RESEARCH & TRAINING	370,655	369,410	185,932	363,951	373,400
AUXILIARY SERVICES	168,708	189,132	97,311	163,455	189,695
KENOSHA STREET CRIMES UNIT	1,036,864	1,208,598	610,564	1,232,501	1,082,031
COMMUNITY SERVICES	443,398	413,032	206,508	483,374	540,385
POLICE SHARE JOINT SERVICE CST	2,692,953	2,723,183	1,361,592	2,723,183	2,818,777
**POLICE DEPT	27,026,460	27,896,779	13,101,760	27,433,702	28,617,958
FIRE DEPT					
FIRE ADMINISTRATION	482,804	484,747	236,863	464,770	399,553
DISPATCHING & COMMUNICATIONS	673,239	680,796	340,398	680,796	704,695
FIRE SUPPRESSION	10,696,899	10,531,112	4,872,049	10,309,179	10,451,697
FIRE PREVENTION	296,280	290,628	86,015	255,525	292,916
TRAINING & EDUCATION	315,186	388,967	231,067	388,012	361,828
**FIRE DEPT	12,464,408	12,376,250	5,766,392	12,098,282	12,210,689

	2015 ACTUAL EXPEND.	2016 REVISED BUDGET	EXPEND. TO 6/30/2016	2016 ESTIMATED EXPEND.	2017 FINANCE COMM BUDGET
PUBLIC WORKS DEPT					
****PUBLIC SAFETY	39,490,868	40,273,029	18,868,152	39,531,984	40,828,647
PUBLIC WORKS & SANITATION					
PUBLIC WORKS ADMINISTRATION	377,418	276,605	141,267	317,608	318,114
ENGINEERING	359,334	350,000	6,000	350,000	355,000
ROADWAYS & BRIDGES	1,902,404	1,537,380	878,799	1,870,367	1,791,156
SNOW & ICE REMOVAL	1,125,995	1,324,581	744,050	1,245,444	1,032,221
ELECTRICAL MAINT & SERVICE	1,654,763	1,693,791	695,045	1,641,711	1,682,639
STREET SIGNS & MARKINGS	164,312	204,240	98,327	203,915	198,907
AUXILIARY SERVICES	45,994	78,117	20,699	67,537	77,754
WASTE COLLECTIONS	2,057,797	2,262,438	969,684	2,103,170	2,243,001
SOLID WASTE DISPOSAL	1,476,679	1,579,237	685,906	1,497,204	1,613,202
****PUBLIC WORKS & SANITATION	9,164,696	9,306,389	4,239,777	9,296,956	9,311,994
HEALTH					
HEALTH ADM -- COUNTY SERVICES	652,522	690,105	345,053	690,105	960,684
ANIMAL CONTROL	147,264	147,850	62,403	147,850	149,255
****HEALTH	799,786	837,955	407,456	837,955	1,109,939

	2015 ACTUAL EXPEND.	2016 REVISED BUDGET	EXPEND. TO 6/30/2016	2016 ESTIMATED EXPEND.	2017 FINANCE COMM BUDGET
CULTURE & RECREATION					
PARKS-ADMINISTRATION	305,587	325,035	156,205	322,084	330,371
BASEBALL DIAMONDS	215,810	232,713	81,390	232,208	225,300
FLOWER GARDENS	146,134	163,623	69,342	150,187	158,660
SOCCER	30,596	63,198	13,772	46,643	62,253
BEACHES	58,835	31,678	23,405	61,965	31,780
PARKS SPEC AREAS & ACTIVITIES	70,783	119,872	10,592	104,106	100,911
PARKS GENERAL MAINTENANCE	2,107,976	2,263,723	959,326	2,145,233	2,253,430
SWIMMING POOLS	344,154	323,145	110,953	367,004	329,502
FORESTRY/STORM WATER UTILITY		575	29,495		
****CULTURE & RECREATION	3,279,875	3,523,562	1,454,480	3,429,430	3,492,207

	2015 ACTUAL EXPEND.	2016 REVISED BUDGET	EXPEND. TO 6/30/2016	2016 ESTIMATED EXPEND.	2017 FINANCE COMM BUDGET
OTHER					
ENTERP-MASS TRANSIT	686,309	1,283,379	641,688	1,047,748	1,281,848
ENTERP-AIRPORT	335,412	394,928	197,460	394,928	321,348
ENTERP-GOLF COURSE		2,425			
I.S.F.-CENTRAL STORES	87,672	91,505	45,750	83,189	52,850
CENTRAL GARAGE		3,932			
SPECIAL REVENUE FUNDS		233			
GROUP LIFE INSURANCE	74,476	80,000	43,606	78,000	80,000
ST UNEMPLOY COMP	153,094	150,000	69,840	140,000	150,000
PERSONAL USE OF CITY CARS	647	560	315	560	675
GENERAL INS COSTS	426,835	453,750	3,990	443,350	478,700
GEN'L INS.-ADMINISTRATIVE	51,203	123,551	70,247	123,551	124,360
GEN'L INS.-CLAIMS PAID	49,407	150,000	31,349	150,000	150,000
WORKER'S COMP EXPENSES	877,513	570,000	414,175	709,000	520,000
DEPT HSING/STREET SPEC CHARGES	224,927		51,311	82,000	
KENOSHA AREA BUSINESS ALLIANCE	62,500	62,500		62,500	
TAX ROLL REFUNDS	26,094		89,965	90,000	90,000
CLAIMS & SETTLEMENTS	4,742	20,000		20,000	
SALES TAX	19,409	10,000	21,858	10,000	10,000
BAD DEBT EXPENSE	652,891	35,000	5	35,000	35,000
MISCELLANEOUS EXPENSE	45,124	40,000	2,592	40,000	40,000
CONTINGENCY RESERVE		230,000		230,000	250,000
OTHER RESERVES	271,000	209,964		209,964	370,443
DEBT SERVICE NET OF REVENUES	10,132,809	10,447,886	5,223,942	10,447,886	11,391,238
****OTHER	14,182,064	14,359,613	6,908,093	14,397,676	15,346,462
****TOTAL GENERAL FUND	74,331,416	76,653,303	35,871,901	75,482,038	78,348,212

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
REAL & PERSONAL PROPERTY					
41101 TAX LEVY-GENERAL	38,653,814-	39,067,873-	39,067,873-	39,067,873-	39,967,532-
41102 TAX LEVY-DEBT SERVICE	10,132,809-	10,447,886-	5,223,942-	10,447,886-	11,391,238-
41104 TAX ROLL OVER/UNDER RUN	14-		47	47	
41107 AG USE VALUE PENALTY	5,722-				
41124 PEN & INT DELQ BONDED SP ASMT	54,914-	40,000-	31,732-	45,000-	45,000
41125 PEN & INT CURRENT TAX ROLL	137,075-	139,000-	105,273-	137,600-	135,000-
41126 PEN & INT DELQ PER PROPERTY	5,952-	11,000-	8,051-	11,000-	11,000-
41150 EXEMPT COMPUTER AID PAYMENT	281,731-	270,000-		350,000-	300,000-
41151 PAYMENT IN LIEU OF TAXES	2,612,495-	2,650,000-		2,563,371-	2,700,000-
**REAL & PERSONAL PROPERTY	51,884,526-	52,625,759-	44,436,824-	52,622,683-	54,459,770-
TAXES - OTHER					
41201 MOBILE HOME FEES/LOT CR.	140,603-	100,000-	62,182-	100,000-	100,000-
41202 FIRE DEPT DUES	204,181-	200,000-		229,000-	200,000-
41204 HOTEL/MOTEL TAX ORD #44-81	75,806-	50,000-	67,559-	60,000-	60,000-
**TAXES - OTHER	420,590-	350,000-	129,741-	389,000-	360,000-
STATE TAXES					
43201 STATE SHARED TAXES	11,513,979-	11,511,962-		11,511,962-	11,510,000-
43202 EXPEND RESTRAINT PROGRAM (ERP)	2,624,839-	2,570,790-		2,570,790-	2,760,000-
**STATE TAXES	14,138,818-	14,082,752-		14,082,752-	14,270,000-
STATE GRANTS & REVENUES					
43401 STATE AID LOCAL STREETS	2,941,250-	2,985,000-	1,512,011-	2,985,000-	2,973,000-
43402 STATE AID CONNECTING STREETS	297,441-	299,000-	148,288-	296,000-	296,000-
43447 GAS TANK INSPECTIONS		4,000-	240-	240-	
43492 MUNICIPAL SERVICES PROGRAM	31,411-	35,000-		31,000-	31,000-
**STATE GRANTS & REVENUES	3,270,102-	3,323,000-	1,660,539-	3,312,240-	3,300,000-
OTHER INTERGOVERNMENT REVENUE					
43601 LAND LEASE-STREETCAR SITE	138,814-	136,950-		136,950-	141,000-
43602 GEN CITY SERV WATER UTILITY	138,140-	138,140-		138,140-	218,140-
43606 BUILDING RENTAL KHA	18,360-	18,356-	10,710-	18,356-	18,356-
43614 INDIRECT COST REIMBURSEMENT	424,844-	424,844-	204,422-	424,844-	424,844-
**OTHER INTERGOVERNMENT REV	720,158-	718,290-	215,132-	718,290-	802,340-
STREET USE					
44101 LOADING ZONES	2,075-	2,500-		2,075-	2,075-
44102 TAXICABS	770-	775-	450-	525-	525-
44104 HORSE DRAWN CART PERMITS				50-	
44106 STREET OPENING PERMITS	24,800-	27,000-	14,262-	26,000-	26,000-
44107 PARKING L CURB O. & SIDEWALK P	16,150-	15,000-	9,065-	16,600-	15,000-
44109 STREET PARTY PERMITS	2,025-	2,300-	1,530-	2,300-	2,300-
**STREET USE	45,820-	47,575-	25,307-	47,550-	45,900-
ALCOHOLIC BEVERAGE LICENSES					
44202 CLASS "A" BEER	24,102-	25,000-	31,302-	24,000-	24,000-

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
ALCOHOLIC BEVERAGE LICENS					
44203 CLASS "B" BEER TAVERN	95,950-	96,000-	91,870-	93,000-	93,000-
44204 CLASS "A" LIQUOR	11,502-	14,000-	17,733-	12,000-	12,000-
44207 TAVERN TRANSFER	160-	100-	140-	210-	160-
44208 SPECIAL BEER	440-	320-	160-	320-	350-
44210 SPECIAL WINE	230-	240-	180-	250-	250-
44211 CLASS "C" WINE	800-	800-	600-	525-	525-
**ALCOHOLIC BEVERAGE LICENS	133,184-	136,460-	141,985-	130,305-	130,285-
HEALTH LICENSES					
44301 LODGING/ROOMING HOUSES	3,100-	3,050-		3,000-	3,000-
44302 PET FANCIER LICENSE	805-	700-	140-	700-	700-
44304 DOG LICENSES	6,958-	25,000-	12,788-	20,000-	21,000-
44305 MOBILE HOME LICENSES	1,100-	1,100-	1,100-	1,100-	1,100-
44308 KENNEL LICENSE	1,800-	1,000-	200-	1,800-	1,800-
44310 LATE FEES 44301	25-		35-	55-	
44315 OUTDOOR DINING PERMIT	3,150-	4,000-	1,200-	3,300-	3,200-
**HEALTH LICENSES	16,938-	34,850-	15,463-	29,955-	30,800-
POLICE & PROTECTIVE LICENSES					
44401 PEDDLERS	6,300-	6,000-	3,200-	3,400-	3,400-
44402 JUNK DEALERS	1,125-	1,200-	1,125-	1,125-	1,125-
**POLICE & PROTECTIVE LICEN	7,425-	7,200-	4,325-	4,525-	4,525-
AMUSEMENTS LICENSES					
44501 THEATRES	500-	500-	500-	500-	500-
44502 AMUSEMENT LICENSES	42,390-	42,000-	39,390-	39,000-	78,000-
44503 CARNIVALS	50-		100-	100-	50-
44504 CIRCUS	30-				
44507 CABARETS	28,050-	30,000-	25,425-	29,000-	29,000-
44509 YOUTH AMUSEMENT ENTERPRISES	2,725-	2,800-	2,225-	2,725-	2,725-
44511 PUBLIC ENTERTAINMENT LICENSE	700-	950-	1,100-	1,275-	950-
**AMUSEMENTS LICENSES	74,445-	76,250-	68,740-	72,600-	111,225-
MERCHANDISING LICENSES/PERMITS					
44601 CIGARETTES	12,000-	11,600-	11,500-	11,600-	11,600-
44602 CHRISTMAS TREES	300-	200-		200-	200-
**MERCHANDISING LICENSES/PE	12,300-	11,800-	11,500-	11,800-	11,800-
PROF & OCCUPATIONAL PERMITS					
44702 TOWING TRUCK SERVICE	700-	700-	700-	700-	700-
44703 PRIVATE WASTE COLLECTORS	360-	360-	360-	360-	360-
44704 SIGN CONTRACTORS	1,290-	1,050-	780-	960-	960-
44705 SIDEWALK LAYERS	2,330-	1,940-	2,340-	2,820-	2,300-
44707 HEATING CONTRACTOR	300-	300-	90-	150-	150-
44708 TAXI DRIVERS	1,105-	1,200-	580-	900-	900-
44709 TAVERN OPERATORS	90,930-	82,000-	59,315-	82,000-	82,000-

GENERAL FUND
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2017 GENERAL FUND OPERATING BUDGET - REVENUES

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
PROF & OCCUPATIONAL PERMI					
44712 MASSAGE THERAPY-ESTBLSH/TECH	200-	300-	100-	100-	100-
44715 2ND HAND ARTICLE DEALERS LIC	1,700-	1,600-	300-	1,600-	1,600-
44716 2ND HAND JEWELRY DEALERS LIC	3,000-	4,500-		3,000-	3,000-
44717 2ND HAND MALL/FLEA MARKET LIC	165-				
44718 PAWN BROKERS LIC	1,000-	1,000-		1,000-	1,000-
44721 RECYCLING CENTERS	350-	350-	350-	350-	350-
44799 MISC LICENSES/PERMITS			200-	200-	
**PROF & OCCUPATIONAL PERMI	103,430-	95,300-	65,115-	94,140-	93,420-
BUILDINGS & STRUCTURE PERMITS					
44802 BUILDING PERMITS	518,990-	1,090,000-	992,107-	1,100,000-	720,000-
44803 PLUMBING PERMITS	74,986-	75,000-	63,091-	110,000-	85,000-
44804 ELECTRICAL PERMITS	112,267-	120,000-	100,653-	120,000-	125,000-
44805 HEATING PERMITS	60,206-	50,000-	21,386-	75,000-	70,000-
44806 RE-INSPECTION FEE	4,608-	2,000-	2,390-	4,000-	4,000-
44810 UNPAID PERMIT FEES	1,155-				
**BUILDINGS & STRUCTURE PER	772,212-	1,337,000-	1,179,627-	1,409,000-	1,004,000-
COURT FINES AND COSTS					
45103 M/C FINES SUBJECT TO SURCHARGE	606,597-	675,000-	344,265-	609,000-	610,000-
45104 MUNICIPAL COURT COSTS	329,335-	270,000-	171,430-	300,000-	300,000-
45108 INTEREST/FILING FEES	12,047-	16,000-	11,380-	12,000-	12,000-
**COURT FINES AND COSTS	947,979-	961,000-	527,075-	921,000-	922,000-
PARKING					
45203 PARKING VIOLATIONS-OTHER	462,895-	415,000-	356,196-	420,000-	415,000-
**PARKING	462,895-	415,000-	356,196-	420,000-	415,000-
POLICE DEPARTMENT					
46103 EVIDENCE FUNDS	2,843-		1,654-	3,300-	
46105 PD REIMB SERVICES PROVIDED	86,195-	10,000-	9,519-	12,000-	10,000-
**POLICE DEPARTMENT	89,038-	10,000-	11,173-	15,300-	10,000-
FIRE DEPARTMENT					
46202 EMS-AMBULANCE USER FEES	133,887-	140,000-	128,041-	128,041-	125,000-
46205 GAS TANK INSPECTION FEE	160-	700-		125-	
46207 FPB-PLAN REVIEW/INSPECTION FEE	6,840-	6,500-	16,632-	18,000-	6,500-
46208 BONFIRE PERMIT	300-			150-	
46209 MOTOR VEHICLE ACCIDENT FEES	111,074-	80,000-		80,000-	80,000-
46210 SPRINKLER SYSTEMS	13,100-	7,000-	7,350-	17,000-	11,000-
46211 FIRE ALARM SYSTEMS	17,450-	8,000-	10,400-	17,000-	17,000-
46212 ANSUL SYSTEMS	2,700-	3,000-	550-	2,000-	2,000-
46213 FIREWORKS	1,050-	1,000-	1,100-	3,000-	1,200-
46215 FPB-INSPECTION FEES	280-				
**FIRE DEPARTMENT	286,841-	246,200-	164,073-	265,316-	242,700-
PUBLIC WORKS					
46302 MAPS & PRINTS-P.W.	11-		5-	5-	

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
PUBLIC WORKS					
46311 MATERIALS & SUPPLIES SOLD			151-	650-	
46394 WHITE GOODS PICKUP FEES	855-	600-	1,770-	2,400-	1,000-
**PUBLIC WORKS	866-	600-	1,926-	3,055-	1,000-
PARKS DEPARTMENT					
46501 PICNIC RENTALS (RESIDENT)	20,300-	20,000-	12,225-	20,000-	20,000-
46502 PICNIC RENTALS (NON-RESIDENT)	800-	800-	1,050-	1,225-	1,000-
46509 PARK USE FEE	16,827-	26,000-		26,000-	26,000-
46510 EQUIPMENT RENTAL	8,185-	3,000-	450-	4,500-	4,500-
46511 LOCKER FEES		300-			
46512 POOL FEES-ANDERSON PL CHILDREN	34,992-	35,000-	10,128-	43,400-	34,000-
46513 POOL FEES-WASHINGTON PL CH	18,256-	18,000-	5,204-	19,700-	17,000-
46514 POOL FEES ANDERSON POOL ADULT	21,244-	20,000-	5,796-	26,100-	20,000-
46515 POOL FEES WASHINGTON POOL ADUL	11,533-	11,200-	3,258-	12,800-	10,500-
46516 POOL RENTAL	933-	1,000-	300-	900-	900-
46517 POOL PASSES	7,565-	7,750-	10,375-	11,800-	9,000-
46519 NON-SWIMMING FEE	3,884-	3,500-	976-	3,900-	3,600-
46520 BASEBALL/SOFTBALL PREP	6,230-	5,000-	3,960-	4,000-	3,900-
46521 BASEBALL/SOFTBALL NO PREP	1,890-	2,000-	2,280-	2,480-	2,500-
46522 BASEBALL/SOFTBALL TOURNAMENT	938-	500-		900-	900-
46523 SOCCER GAMES	650-	2,000-	500-	1,000-	1,000-
46524 SOCCER PRACTICES	1,070-	1,500-	10-	1,000-	1,000-
46525 SOCCER TOURNAMENTS		500-			
46527 RUGBY	2,880-	2,800-	1,710-	1,800-	1,600-
46528 TENNIS	10-	50-			
46529 PARK FACILITY FEE	1,710-	2,000-	290-	1,000-	1,000-
46531 SHOWMOBILE	2,875-	1,000-		1,500-	1,500-
46532 BEER PERMITS	3,750-	3,500-	2,625-	3,700-	3,500-
46533 LIGHTS FEE-ATHLETIC FIELDS	2,985-	3,000-	2,010-	2,100-	2,100-
46534 SWIM COUPONS-CHILD	555-	600-	420-	700-	600-
46535 SWIM COUPONS-ADULT	200-	200-	180-	360-	200-
46580 RENT-BEACH HOUSE (RESIDENT)	25,550-	25,000-	16,280-	25,000-	25,000-
46581 RENT-BEACH HOUSE (NON-RESIDENT)	4,900-	5,500-	5,925-	5,100-	5,600-
46582 RENT-ORIBILETTI (PROFIT)	2,250-	2,000-		1,000-	1,700-
46584 RENT - BAKER BUILDING	75-		25-	25-	
46585 CONCESSION BUILDINGS		200-			
46586 PENNOYER PARK BANDSHELL	510-	600-		500-	500-
46587 WOLFENBUTTEL GARDEN (2 HRS.)	1,275-	1,500-	950-	1,225-	1,225-
46588 WOLFENBUTTEL GARDEN (3 HRS.)	1,550-	1,500-	675-	800-	800-
46589 LINCOLN FLOWER GARDEN (2 HRS.)	250-	250-	200-	250-	250-
46590 LINCOLN FLOWER GARDEN (3 HRS)	300-	400-	350-	400-	400-
**PARKS DEPARTMENT	206,922-	208,150-	88,152-	225,165-	201,775-
BUILDING & ZONING					
46601 HOUSING APPEALS	75-		50-	50-	
46602 ZONING PETITION FEES	11,820-	7,000-	4,550-	7,000-	8,000-

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
BUILDING & ZONING					
46603 DEVELOPER FEES	59,650-	45,000-	25,338-	40,000-	40,000-
**BUILDING & ZONING	71,545-	52,000-	29,938-	47,050-	48,000-
OTHER SERVICES					
46703 SALE POLL LISTS-ORD/COPIES	2,815-	1,500-	414-	1,500-	1,500-
46705 CUSTOMER SEARCH FEES	1,990-	1,500-	1,130-	1,800-	1,800-
**OTHER SERVICES	4,805-	3,000-	1,544-	3,300-	3,300-
SPECIAL CHARGES					
46801 RAZING CONDEMNED BUILDINGS	29,222-		57,877-	57,800-	
46802 WEED CUTTING	109,182-		46,900-	67,400-	
46803 OTHER SPECIAL CHARGES	25,808-	160,000-	21,609-	21,700-	160,000-
46806 TRASH REMOVAL	18,452-		15,633-	20,600-	
46807 REINSPECTION FEES S.A.	48,184-		63,408-	69,300-	
46808 BOARDING/SECURING S.A.	20,913-		17,767-	18,400-	
**SPECIAL CHARGES	251,761-	160,000-	223,194-	255,200-	160,000-
OTHER SERVICES					
46901 INS REIMB LIGHT POLE/TRAF SIG	38,154-		27,864-	32,000-	
46904 DAMAGE TO CITY PROPERTY	7,231-		3,242-	3,250-	
46907 INS. REIMB.-PARKS DEPT.	8,800-				
**OTHER SERVICES	54,185-		31,106-	35,250-	
COMMERCIAL REVENUES					
47102 SALE OF LAND			1,000-	1,000-	
47103 SALE OF PROPERTY-TAXABLE			1-		
47104 SALE OF PROPERTY-NON-TAXABLE	14,831-	30,000-	2,594-	15,000-	15,000-
47106 COMSYS INC RENT	2,347-				
47108 CABLE TV FRANCHISE FEE	1,045,177-	1,050,000-	288,008-	1,045,000-	1,040,000-
47116 SUBDIVISION FILING FEES	5,630-	5,000-	3,420-	5,000-	5,000-
47199 MISC LEASE REVENUES	8,830-	7,975-	5,315-	9,100-	9,100-
**COMMERCIAL REVENUES	1,076,815-	1,092,975-	300,338-	1,075,100-	1,069,100-
HARBOR REVENUES					
47307 SYED/BEST WESTERN HARBORSIDE	12,000-	12,000-	7,000-	12,000-	12,000-
47308 KENOSHA YACHT CLUB LEASE	1,642-	1,642-	1,642-	1,642-	1,642-
**HARBOR REVENUES	13,642-	13,642-	8,642-	13,642-	13,642-
SALE OF FIXED ASSETS					
47702 SALE F.A.-P.W.-NONTAXABLE	45,465-		3,818-	3,900-	
47704 SALE F.A.-POLICE-NONTAXABLE			12,805-	12,805-	
47706 SALE F.A.-OTHER-NONTAXABLE	25,468-		293-	300-	
**SALE OF FIXED ASSETS	70,933-		16,916-	17,005-	
INTEREST INCOME					
48101 INTEREST ON INVESTMENTS	34,642-	35,000-	47,870-	60,000-	60,000-

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
INTEREST INCOME					
48103 INTEREST ON SPEC ASSMTS	6,624-		7,859-	8,000-	
48108 INTEREST ON ACCOUNTS REC.	261-				
48109 DIVIDEND INCOME	114,817-	105,000-	107,804-	107,804-	107,602-
**INTEREST INCOME	156,344-	140,000-	163,533-	175,804-	167,602-
MISCELLANEOUS REVENUES					
49108 LABOR/OVERHEAD CHARGED OUT	20,109-			11,200-	359,528-
49111 MISCELLANEOUS	12,555-	15,000-	7,689-	8,000-	8,000-
49115 MOTOR FUEL TAX REFUND	18,304-	15,000-	11,733-	15,000-	15,000-
49150 WAGE/GARNISHMENT FEE	3,959-	3,500-	1,652-	3,500-	3,500-
**MISCELLANEOUS REVENUES	54,927-	33,500-	21,074-	37,700-	386,028-
OTHER FINANCING PROCEEDS					
49819 TRANS. FROM SALARY RESERVE		271,000-		271,000-	
49841 INTER FUND TRANSFER - IN		200,000-		50,000-	84,000-
**OTHER FINANCING PROCEEDS		471,000-		321,000-	84,000-
***GENERAL FUND	75,349,446-	76,653,303-	49,899,178-	76,755,727-	78,348,212-

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
REAL & PERSONAL PROPERTY					
41101 TAX LEVY-GENERAL	221,972-	303,014-	303,014-	303,014-	387,066-
**REAL & PERSONAL PROPERTY	221,972-	303,014-	303,014-	303,014-	387,066-
STATE GRANTS & REVENUES					
43409 RECYCLING/VOLUME BASED GRANTS	388,966-	380,000-	369,615-	369,615-	380,000-
**STATE GRANTS & REVENUES	388,966-	380,000-	369,615-	369,615-	380,000-
PUBLIC WORKS					
46395 BULK WASTE PICKUP FEES	400-		350-	600-	1,000-
46397 SALE RECYCLABLES	58,684-	60,000-	9,668-	40,000-	70,000-
46399 BULK WASTE CHARGES	97,463-	95,000-	50,291-	90,000-	90,000-
**PUBLIC WORKS	156,547-	155,000-	60,309-	130,600-	161,000-
****PS-RECYCLING/YARDWASTE GR	767,485-	838,014-	732,938-	803,229-	928,066-

31 RECYCLING/YARDWASTE GRANT

DESCRIPTION	ACTUAL	REVISED	6 MO YTD	ESTIMATED	2017
	2015	2016	6/16	2016	FINANCE COMM BUDGET
53100 RECYCLING/YARDWASTE GRANT					
111 SALARIES-PERMANENT REGULAR	2,985	3,613	1,781	3,600	3,715
121 WAGES PERMANENT REGULAR	362,930	308,641	164,885	362,500	304,080
131 OVERTIME	10,078	24,807	952	16,000	21,871
132 WAGES TEMPORARY	61,546	84,265	21,328	65,000	84,252
134 WORKING OUT OF CLASS					2,319
146 PRODUCTIVITY INCENTIVE	375	1,200	250	250	1,200
151 WRS/RETIREMENT	26,750	25,851	11,447	29,540	26,250
152 F.I.C.A.	24,417	24,285	10,635	27,740	23,940
155 HEALTH INSURANCE EXPENSE	128,510	128,510	61,742	128,510	128,510
158 MEDICARE CONTRIBUTION	6,350	6,130	2,723	6,495	6,060
TOTAL PERSONAL SERVICES	623,941	607,302	275,743	639,635	602,197
219 OTHER PROFESSIONAL SERVICES	72,600	80,002	25,796	85,000	81,271
223 STORM WATER UTILITY	3,615	2,700	1,806-	1,100	1,405
224 WATER	496	600	86	500	600
226 CELLULAR/WIRELESS SERVICE COST	335	520	470	770	770
253 WASTE DISPOSAL CHARGES	219,438	139,500	86,756	225,000	232,100
263 MEALS & LODGING		300			350
264 REGISTRATION		250			300
282 EQUIPMENT RENTAL	1,400	1,400	812	1,680	1,700
TOTAL CONTRACTUAL SERVICES	297,884	225,272	112,114	314,050	318,496
311 OFFICE SUPPLIES/PRINTING	2,609	3,900	370	3,100	3,800
341 VEHICLE FUEL CHARGE/OIL/ETC	38,511	43,500	18,421	40,000	42,000
342 CENTRAL GARAGE LABOR CHARGES	51,061	94,000	37,407	94,000	98,440
343 CENT.GARAGE-PARTS&MAT. CHARGES	50,704	50,000	21,136	50,000	53,000
344 OUTSIDE MATERIAL & LABOR	293	3,000	329	2,000	3,200
349 EQUIP OPERATING EXPENSES-OTHER	6,862	7,000	6,277	7,000	7,700
353 HORTICULTURAL SUPP-FERT ETC	25	500		300	300
357 BUILDING MATERIALS	1,003	1,000	105	1,000	3,000
367 CLOTHING & UNIFORM REPLACEMENT	1,800	2,000		2,000	2,000
389 OTHER	952	1,000		1,000	1,000
TOTAL MATERIALS AND SUPPLIES	153,820	205,900	84,045	200,400	214,440
934 OTHER CHARGE BACKS	231,528-	201,735-	54,715-	265,270-	207,067-
TOTAL OTHER	231,528-	201,735-	54,715-	265,270-	207,067-
DEPARTMENT TOTAL	844,117	836,739	417,187	888,815	928,066

31 RECYCLING/YARDWASTE GRANT

DESCRIPTION	ACTUAL 2015	REVISED 2016	6 MO YTD 6/16	ESTIMATED 2016	2017
					FINANCE COMM BUDGET
53118 RECYCLING					
111 SALARIES-PERMANENT REGULAR	2,985	3,613	1,781	3,600	3,715
121 WAGES PERMANENT REGULAR	283,107	308,641	134,744	290,000	304,080
131 OVERTIME	9,493	23,335	952	15,000	20,446
132 WAGES TEMPORARY	3,151	10,180	1,642	5,000	10,179
146 PRODUCTIVITY INCENTIVE	375		250	250	825
151 WRS/RETIREMENT	20,158	22,828	9,175	20,720	23,070
152 F.I.C.A.	18,388	21,446	8,507	19,460	21,040
155 HEALTH INSURANCE EXPENSE	128,510	128,510	61,742	128,510	128,510
158 MEDICARE CONTRIBUTION	4,337	5,014	2,002	4,555	4,920
TOTAL PERSONAL SERVICES	470,504	523,567	220,795	487,095	516,785
219 OTHER PROFESSIONAL SERVICES	47,200	51,002	16,068	56,000	52,271
226 CELLULAR/WIRELESS SERVICE COST	306	420	456	720	720
253 WASTE DISPOSAL CHARGES	219,438	139,500	86,756	225,000	232,100
263 MEALS & LODGING		300			350
264 REGISTRATION		250			300
TOTAL CONTRACTUAL SERVICES	266,944	191,472	103,280	281,720	285,741
311 OFFICE SUPPLIES/PRINTING	2,579	3,700	370	3,000	3,700
341 VEHICLE FUEL CHARGE/OIL/ETC	31,300	31,000	14,986	31,000	31,000
342 CENTRAL GARAGE LABOR CHARGES	32,235	57,000	21,093	57,000	58,140
343 CENT.GARAGE-PARTS&MAT. CHARGES	38,462	25,000	8,524	25,000	25,500
344 OUTSIDE MATERIAL & LABOR	293	3,000	329	2,000	3,200
357 BUILDING MATERIALS					2,000
367 CLOTHING & UNIFORM REPLACEMENT	1,800	2,000		2,000	2,000
TOTAL MATERIALS AND SUPPLIES	106,669	121,700	45,302	120,000	125,540
DIVISION TOTAL	844,117	836,739	369,377	888,815	928,066

31 RECYCLING/YARDWASTE GRANT

DESCRIPTION	ACTUAL	REVISED	6 MO YTD	ESTIMATED	2017
	2015	2016	6/16	2016	FINANCE COMM BUDGET
53119 YARD WASTE MANAGEMENT					
121 WAGES PERMANENT REGULAR	79,823		30,141	72,500	
131 OVERTIME	585	1,472		1,000	1,425
132 WAGES TEMPORARY	58,395	74,085	19,686	60,000	74,073
134 WORKING OUT OF CLASS					2,319
146 PRODUCTIVITY INCENTIVE		1,200			375
151 WRS/RETIREMENT	6,592	3,023	2,272	8,820	3,180
152 F.I.C.A.	6,029	2,839	2,128	8,280	2,900
158 MEDICARE CONTRIBUTION	2,013	1,116	721	1,940	1,140
TOTAL PERSONAL SERVICES	153,437	83,735	54,948	152,540	85,412
219 OTHER PROFESSIONAL SERVICES	25,400	29,000	9,728	29,000	29,000
223 STORM WATER UTILITY	3,615	2,700	1,806-	1,100	1,405
224 WATER	496	600	86	500	600
226 CELLULAR/WIRELESS SERVICE COST	29	100	14	50	50
282 EQUIPMENT RENTAL	1,400	1,400	812	1,680	1,700
TOTAL CONTRACTUAL SERVICES	30,940	33,800	8,834	32,330	32,755
311 OFFICE SUPPLIES/PRINTING	30	200		100	100
341 VEHICLE FUEL CHARGE/OIL/ETC	7,211	12,500	3,435	9,000	11,000
342 CENTRAL GARAGE LABOR CHARGES	18,826	37,000	16,314	37,000	40,300
343 CENT.GARAGE-PARTS&MAT. CHARGES	12,242	25,000	12,612	25,000	27,500
349 EQUIP OPERATING EXPENSES-OTHER	6,862	7,000	6,277	7,000	7,700
353 HORTICULTURAL SUPP-FERT ETC	25	500		300	300
357 BUILDING MATERIALS	1,003	1,000	105	1,000	1,000
389 OTHER	952	1,000		1,000	1,000
TOTAL MATERIALS AND SUPPLIES	47,151	84,200	38,743	80,400	88,900
934 OTHER CHARGE BACKS	231,528-	201,735-	54,715-	265,270-	207,067-
TOTAL OTHER	231,528-	201,735-	54,715-	265,270-	207,067-
DEPARTMENT TOTAL			47,810		
FUND TOTAL	844,117	836,739	417,187	888,815	928,066

TAXES

TAXES

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
REAL & PERSONAL PROPERTY					
41101 TAX LEVY-GENERAL	4,463,347-	4,793,087-	4,793,087-	4,793,087-	4,963,595-
**REAL & PERSONAL PROPERTY	4,463,347-	4,793,087-	4,793,087-	4,793,087-	4,963,595-
FIRE DEPARTMENT					
46202 EMS-AMBULANCE USER FEES	3,603,971-	3,100,000-	1,449,614-	3,000,000-	3,326,000-
**FIRE DEPARTMENT	3,603,971-	3,100,000-	1,449,614-	3,000,000-	3,326,000-
INTEREST INCOME					
48108 INTEREST ON ACCOUNTS REC.	395-	_____	_____	_____	_____
**INTEREST INCOME	395-	_____	_____	_____	_____
MISCELLANEOUS REVENUES					
49111 MISCELLANEOUS	2,381-	_____	_____	_____	_____
**MISCELLANEOUS REVENUES	2,381-	_____	_____	_____	_____
****FIRE-EMERGENCY MED SERVIC	8,070,094-	7,893,087-	6,242,701-	7,793,087-	8,289,595-

22 FIRE-EMERGENCY MED SERVICE

DESCRIPTION	ACTUAL 2015	REVISED 2016	6 MO YTD 6/16	ESTIMATED 2016	2017
					FINANCE COMM BUDGET
52205 FIRE-EMERGENCY MED SERVICE					
111 SALARIES-PERMANENT REGULAR	4,245,874	4,607,743	2,241,552	4,561,000	4,731,766
131 OVERTIME	182,908	288,000	140,145	288,000	288,000
134 WORKING OUT OF CLASS	48,930	56,500	29,248	56,500	56,500
135 LONGEVITY	3,600	3,800	1,550	3,240	3,240
137 EDUCATION PAY	1,260	1,680	420	840	1,260
138 SPECIAL PAY	2,600	3,000	1,160	2,213	2,100
139 RESCUE PAY	44,915	45,480	22,020	44,845	54,750
146 PRODUCTIVITY INCENTIVE	15,625	15,875	3,500	15,875	15,875
149 HOLIDAY BUY BACK	108,419	115,000		115,000	115,000
151 WRS/RETIREMENT	662,677	696,107	330,540	690,000	827,166
155 HEALTH INSURANCE EXPENSE	1,284,583	1,294,150	642,621	1,294,150	1,339,400
158 MEDICARE CONTRIBUTION	58,623	66,066	32,005	65,000	70,262
TOTAL PERSONAL SERVICES	6,660,014	7,193,401	3,444,761	7,136,663	7,505,319
219 OTHER PROFESSIONAL SERVICES	313,395	390,711	112,498	390,711	501,004
226 CELLULAR/WIRELESS SERVICE COST	4,098	10,020	4,035	10,020	6,732
227 TELEPHONE - EQUIPMENT/CALLS	811	820	397	780	820
235 EQUIPMENT REPAIRS/MAINT.	4,927	10,200	4,335	6,000	10,200
263 MEALS & LODGING	2,462	2,200	631	2,200	2,500
264 REGISTRATION	4,933	5,900	924	5,900	7,725
TOTAL CONTRACTUAL SERVICES	330,626	419,851	122,820	415,611	528,981
316 COMPUTER SOFTWARE	2,070	2,250		2,250	2,400
318 MEDICAL SUPPLIES	103,870	105,000	39,389	105,000	105,000
322 SUBSCRIPTIONS & BOOKS	3,479	4,850	807	3,000	2,000
323 MEMBERSHIP DUES	538	895	539	600	500
341 VEHICLE FUEL CHARGE/OIL/ETC	25,692	41,000	9,475	26,000	41,000
344 OUTSIDE MATERIAL & LABOR	41,888	47,000	23,255	40,000	40,000
361 SMALL TOOLS		1,500	103	300	15,000
363 COMPUTER HARDWARE	9,322	16,520	5,935	16,520	25,745
367 CLOTHING & UNIFORM REPLACEMENT		4,620	2,600	4,000	3,150
369 OTHER NON CAPITAL EQUIPMENT	21,275	28,400	5,425	10,000	10,250
382 HOUSEKEEPING-JANITORIAL SUPPLI	3,277	1,250			1,000
385 BATTERIES	2,156	4,050	2,398	4,050	4,250
389 OTHER	5,802	5,000	2,717	5,000	5,000
TOTAL MATERIALS AND SUPPLIES	219,369	262,335	92,643	216,720	255,295
574 FIRE EQUIP/ACCESSORIES		17,500		17,500	
TOTAL CAPITAL OUTLAY-PURCHASE		17,500		17,500	
DEPARTMENT TOTAL	7,210,009	7,893,087	3,660,224	7,786,494	8,289,595

	2015 ACTUAL REVENUES	2016 BUDGETED REVENUES	2016 ACTUAL RECEIVED 06/30/16	2016 ESTIMATED REVENUES	2017 FINANCE COMM BUDGETED REVENUES
REAL & PERSONAL PROPERTY					
41101 TAX LEVY-GENERAL	133,095-	110,126-	110,126-	110,126-	92,780-
**REAL & PERSONAL PROPERTY	133,095-	110,126-	110,126-	110,126-	92,780-
MISCELLANEOUS REVENUES					
49119 DONATIONS-OTHER	1,650-	1,650-			
49121 SPONSORSHIP - FIREWORKS	45,000-	43,000-	40,000-	41,500-	54,000-
49122 SPONSORSHIP - PARADE	6,075-	10,500-	14,275-	14,300-	26,500-
49125 SPONSORSHIP-OTHER	19,500-	17,000-	16,000-	16,500-	17,000-
**MISCELLANEOUS REVENUES	72,225-	72,150-	70,275-	72,300-	97,500-
FUND BALANCE TRANSFERS					
49999 TRANSFER FROM WORKING CAPITAL		25,000-		25,000-	25,000-
**FUND BALANCE TRANSFERS		25,000-		25,000-	25,000-
***COMMUNITY PROMOTION	205,320-	207,276-	180,401-	207,426-	215,280-

1 COMMUNITY PROMOTION

DESCRIPTION	ACTUAL 2015	REVISED 2016	6 MO YTD 6/16	ESTIMATED 2016	2017 FINANCE COMM BUDGET
50101 COMMUNITY PROMOTION-EXPENSES					
132 WAGES TEMPORARY	3,447	4,160	1,339	3,700	4,160
158 MEDICARE CONTRIBUTION	50	66	19	55	70
TOTAL PERSONAL SERVICES	3,497	4,226	1,358	3,755	4,230
219 OTHER PROFESSIONAL SERVICES	1,975	3,000	2,035	2,035	13,000
259 OTHER	51,132	51,000	13,499	51,000	48,000
261 MILEAGE		200		100	200
263 MEALS & LODGING		350	97	250	350
291 FIREWORKS	42,198	65,000	2,116	49,000	65,000
292 KENOSHA POPS BAND	33,000	33,000		33,000	33,000
293 KENOSHA SYMPHONY	5,000	5,000	5,000	5,000	5,000
294 BOY SCOUTS RESCUE SQUAD	5,000	5,000	1,250	5,000	5,000
295 JULY 4 PARADE	20,483	35,000	14,485	27,000	35,000
296 DEVELOPMENT GRANTS					1,000
297 SISTER CITIES	8,000	5,000		5,000	5,000
TOTAL CONTRACTUAL SERVICES	166,788	202,550	38,482	177,385	210,550
311 OFFICE SUPPLIES/PRINTING		500	20	500	500
TOTAL MATERIALS AND SUPPLIES		500	20	500	500
DEPARTMENT TOTAL	170,285	207,276	39,860	181,640	215,280

KENOSHA PUBLIC LIBRARY

Total Revenues

	<u>2015 Actual</u>	<u>2016 Revised Budget</u>	<u>2016 Actual 6/30/2016</u>	<u>2016 Estimated</u>	<u>2017 Finance Comm Budget</u>
Tax Levy	\$4,481,518	\$4,579,304	\$2,562,000	\$4,579,304	\$4,579,304
Tax Levy – Debt Service	410,667	548,599	548,599	548,599	108,762
State & County Revenue	1,569,798	1,598,811	907,906	1,598,811	1,622,760
Photocopy Revenue	8,983	9,700	4,857	9,700	9,600
Interest	1,184	1,500	2,563	1,500	4,000
Other Revenues	149,401	166,180	77,022	166,180	149,450
Appropriation from (Addition to) Working Capital	<u>(157,971)</u>	<u>275,000</u>	<u>–</u>	<u>275,000</u>	<u>247,475</u>
Total Revenues	<u>\$6,463,580</u>	<u>\$7,179,094</u>	<u>\$4,102,947</u>	<u>\$7,179,094</u>	<u>\$6,721,351</u>

KENOSHA PUBLIC LIBRARY

Total Expenditures

	2015 Actual	2016 Revised Budget	2016 Actual 6/30/2016	2016 Estimated	2017 Finance Comm Budget
Personnel					
Salaries	\$3,150,485	\$3,395,198	\$1,670,690	\$3,395,198	\$3,374,213
Health Insurance	814,216	941,200	134,924	941,200	868,800
Other Benefits	518,562	551,095	302,344	551,095	569,465
Library Materials	525,528	532,711	273,872	532,711	540,391
Library Supplies	141,848	164,540	70,400	164,540	158,113
Buildings & Grounds	575,965	645,589	342,801	645,589	712,442
Computer & Equipment					
Maintenance	222,973	251,417	198,091	251,417	278,299
Professional Services	80,631	79,210	33,715	79,210	75,981
Travel & Training	20,081	26,000	21,947	26,000	32,000
Capital Outlay	-	41,000	6,436	41,000	-
Other Expenses	2,624	2,535	685	2,535	2,885
Debt Service	410,667	548,599	548,599	548,599	108,762
Total Expenditures	<u>\$6,463,580</u>	<u>\$7,179,094</u>	<u>\$3,604,504</u>	<u>\$7,179,094</u>	<u>\$6,721,351</u>

KENOSHA PUBLIC MUSEUMS

Total Revenues

	2015 Actual	2016 Revised Budget	2016 Actual 06/30/16	2016 Estimated	2017 Finance Comm Budget
Tax Levy	\$1,660,322	\$1,724,984	\$864,000	\$1,724,984	\$1,736,465
Educational Programs	144,179	123,250	97,242	131,157	136,900
Sales Gallery	169,822	171,300	81,235	173,755	171,300
Admissions	119,509	115,000	55,651	113,196	116,000
Interest	523	500	1,184	2,436	500
Kenosha Public					
Museum Foundation	285,000	285,000	142,500	285,000	285,000
Other Revenues	182,177	175,200	95,494	191,374	178,800
Appropriation from					
Working Capital	-	50,000	-	-	59,500
Total Revenues	<u>\$2,561,532</u>	<u>\$2,645,234</u>	<u>\$1,337,306</u>	<u>\$2,621,902</u>	<u>\$2,684,465</u>

KENOSHA PUBLIC MUSEUMS

Total Expenditures

	2015 Actual	2016 Revised Budget	2016 Actual 06/30/16	2016 Estimated	2017 Finance Comm Budget
Administration					
Salaries	\$1,227,454	\$1,334,393	\$605,820	\$1,237,510	\$1,341,964
Health Insurance	313,079	350,000	23,642	283,621	350,000
Other Benefits	204,584	204,852	83,195	172,486	208,486
Admin – Services & Materials	120,759	143,909	34,084	112,123	143,619
Gift Shop	69,892	65,100	29,772	66,257	65,100
Education	66,372	43,850	21,444	46,129	56,950
Exhibits/Collections	42,442	59,350	19,262	34,835	67,350
Development/Public Relations	58,495	73,750	29,177	65,225	80,600
Utilities	298,358	311,219	100,377	217,841	307,902
Building & Grounds	79,958	58,811	34,378	87,242	62,494
 Total Expenditures	 <u>\$2,481,393</u>	 <u>\$2,645,234</u>	 <u>\$981,151</u>	 <u>\$2,323,269</u>	 <u>\$2,684,465</u>

RESOLUTION NO. _____

BY: THE MAYOR

TO APPROVE THE 2017 BUDGET AND OPERATING PLAN OF THE
KENOSHA LAKESHORE BUSINESS IMPROVEMENT DISTRICT (BID)
AND TO LEVY SPECIAL ASSESSMENTS

BE IT RESOLVED, by the Common Council of the City of Kenosha, Wisconsin, that the Kenosha Lakeshore Business Improvement District Budget and Operating Plan for 2017, which is on file in the office of the City Clerk, be, and is hereby, approved and said 2017 budget shall be funded by special assessments levied against each assessable property within the District at a mill rate of \$1,000 of assessed value which will be equal to a total special assessment levy for the Kenosha Lakeshore Business Improvement District of \$125,000.

Adopted: November 16, 2016.

APPROVED:

John M. Antaramian, Mayor

ATTEST:

Debra L. Salas, City Clerk

2017 PROPOSED OPERATING PLAN & BUDGET

Kenosha Lakeshore Business Improvement District

MISSION STATEMENT

To create a livable, vibrant space which is sensitive to our historic roots, with significant activities and jobs that make it a destination for the region.

GOALS & OBJECTIVES

Reduce Vacant Commercial/Residential Properties

Create a Comprehensive Advertising & Marketing Campaign

Promote Cooperation with the City to Beautify the BID, Update Infrastructure and Preserve Historic Heritage

Promote Cooperation & Communication in the BID

BUDGET

<u>Income:</u>		<u>\$125,000</u>
Assessment of Property		125,000
<u>Expenses:</u>		<u>\$80,000</u>
Streetscape		25,000
Flower Baskets	25,000	
Promotion		25,500
Advertising/Marketing	25,500	
Administrative		74,500
Staff	70,000	
Annual Audit	3,500	
Monthly Bookkeeping	1,000	

SPECIAL ASSESSMENT

The Lakeshore BID is requesting that a mill rate of \$2.50/\$1000 be established.

BOARD OF DIRECTORS

Maria Caravati (Equinox), Kevin Ervin (Franks Diner), Deanna Goodwin (KACVB), Scott Holloway (resident), Mark Johnson (Schlax/Christensen & Lee), Zohrab Khaligian (Department of Community Development & Inspections), Paul McDonough (Clovis Point), Don Miller (Fusion), Lou Molitor (Kenosha Area Chamber of Commerce), Ray Roberts (resident), Mike Thomey (Thomey Financial Services)

RESOLUTION NO. _____

BY: THE MAYOR

**RESOLUTION TO APPROVE
THE TABLE OF ORGANIZATION OF THE
CITY OF KENOSHA; TO RECLASSIFY POSITIONS, TO
MODIFY THE COMPENSATION PLANS FOR NON-
REPRESENTED MANAGERIAL, SUPERVISORY AND
PROFESSIONAL EMPLOYEES; MODIFY THE WAGE
SCHEDULE FOR LIMITED TERM, SEASONAL,
TEMPORARY, AND PART TIME EMPLOYEES; AND TO
MODIFY EMPLOYEE BENEFITS FOR NON-
REPRESENTED EMPLOYEES FOR 2017**

WHEREAS, the Common Council of the City of Kenosha has approved the 2017 operating budget; and

WHEREAS, modifications to the City's Table of Organization for 2017 by the creation of various positions as stated in Appendix A have been included within the 2017 operating budget; and

WHEREAS, the job reclassifications as specified in Appendix B have been included within the 2017 operating budget; and

WHEREAS, across-the-board wage adjustments and salary ranges for specific positions created in Appendix A and B are established in Appendix C and have been included within the 2017 operating budget; and

WHEREAS, changes to temporary and seasonal wages and certain classifications noted in Appendix D have been included within the 2017 operating budget; and

WHEREAS, modifications to non-represented employee benefits for 2017 affecting specified City classifications are identified in Appendix E and has been included within the 2017 operating budget; and

WHEREAS, new job descriptions for reclassifications noted in Appendix B are

identified in Appendices F, G and H.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Kenosha, Wisconsin that the changes to the Table of Organization, job reclassifications, compensation plans and employee benefits as attached are approved effective January 1, 2017.

Adopted this _____ day of November, 2016

ATTEST: _____, City Clerk
Debra Salas

APPROVED: _____, Mayor
John M. Antaramian

APPENDIX A

Changes to the Table of Organization

As a result of the approval of the City of Kenosha 2017 operating budget, the following changes are recommended to be made to the Table of Organization effective January 1, 2017:

1. Change the Table of Organization in the Department of Public Works to accept the following:
 - (a) Reclassify one (1) position of Construction & Maintenance Worker – Parks to Building & Maintenance Helper (see Appendices B and H);
 - (b) Eliminate one (1) part-time position of Building & Maintenance Assistant;
 - (c) Eliminate one (1) position of Stockroom Clerk in the Fleet Maintenance Division
2. Change the Table of Organization in the Division of Information and Technology to accept the following:
 - (a) Eliminate one (1) position of part-time Programmer;
 - (b) Create one (1) position of full-time Programmer.
3. Change the Table of Organization in the Department of Airport to accept the following:
 - (a) Eliminate one (1) position of Operations Supervisor;
 - (b) Reclassify one (1) full-time Airport Maintenance Technician to Lead Airport Operations Technician; (see Appendices B and G)
4. Change the Table of Organization in the Police Department to accept the following:
 - (a) Create one (1) position of Sergeant;
 - (b) Eliminate one (1) position of Parking Enforcement Aide;
 - (c) Create one (1) position of Community Service Officer;
 - (d) Create one (1) part-time position of Help Desk Technician;
5. Change the Table of Organization in the Fire Department to accept the following:
 - (a) Eliminate one (1) position of Office Associate II
 - (b) Eliminate two (2) positions of Fire Fighter
6. Change the Table of Organization in the Department of Administration to accept the following:
 - (a) Reclassify one (1) position of Administrative Assistant to Executive Assistant (see Appendices B and F)
7. Change the Table of Organization in the Department of Transportation to accept the following:
 - (a) Create four (4) positions of full-time Bus Operators;
 - (b) Create one (1) position of full-time Mechanic
 - (c) Create one-half (0.5) position or part-time Mechanic.
 - (d) Create one-half (0.5) position of Dispatcher

APPENDIX B

Job Reclassifications

As a result of the approval of the City of Kenosha 2017 operating budget, the following job reclassification is recommended to be made effective January 1, 2017:

1) Department of Administration:

Reclassify Paula Lattergrass, Administrative Assistant (Grade F) to the newly created title of Executive Assistant (Grade H) due to the increased responsibilities of office management and supervision exercised (see Appendix F).

2) Department of Public Works:

Reclassify Lemuel Gomez, Construction Maintenance Worker – Parks (limited term appointment) (Grade D) to the newly created classification of Building Maintenance Helper (Grade D) to reflect the current responsibilities as specified in the job classification (see Appendix H). Said reclassification is recommended due to the ever-present high demands of Municipal Office Building maintenance and grounds work. Historically the building has functioned with two full-time positions until several years ago when budget limitations reduced this number to 1.75 FTE's. The existing .75 FTE funds will be transferred to Parks to supplement their seasonal staffing levels.

3) Department of the Airport:

Reclassify Larry Logan, Airport Maintenance Technician (Grade E) to the newly created classification of Lead Airport Maintenance Technician (Grade H) to reflect additional administrative duties that have been assumed as a result of the elimination of the Operations Supervisor (see Appendix G)

APPENDIX C

2017 Compensation Plan for Non-Represented Employees

As a result of the approval of the City of Kenosha 2017 operating budget, the following changes are recommended to be made to the 2017 compensation plan for full-time non-represented employees:

1. Approve a zero percent (0%) across-the-board (cost of living adjustment) wage increase to the compensation plan affecting all general full-time non-represented employees of the City of Kenosha.
2. Approve a zero percent (0%) across-the-board (cost of living adjustment) wage increase to the compensation plan affecting all protective service non-represented employees of the City of Kenosha.
3. Resulting from the recommendations in Appendix B to approve reclassifications the following salary grade allocations shall be established for 2017:
 - a) Executive Assistant to Grade H (\$4,711 - \$6,057)
 - b) Building Maintenance Helper to Grade D (\$3,206 - \$4,121)
 - c) Lead Airport Maintenance Technician to Grade H (\$4,711 - \$6,057)

APPENDIX D

Modifications to Seasonal/Temporary Employee Wage Schedule for 2017

As a result of the approval of the City of Kenosha 2017 operating budget, the following changes are recommended to be made to the 2017 Seasonal/Temporary Employee compensation plan:

1. Approve a zero percent (0%) across-the-board (cost of living adjustment) wage increase to the existing compensation plan affecting all seasonal/temporary employees of the City of Kenosha.
2. Create one (1) classification of Office Aide with a wage rate equivalent to the state minimum wage rate (currently \$7.25/hr).

APPENDIX E

Modifications to Non-Represented Employee Benefits

The following benefit changes are recommended to be made effective January 1, 2017:

1. Increase the one-man hourly rate premium for waste collectors who are assigned to a one person route from 45 cents per hour to 55 cents per hour.
2. Establish a “working out of class” rate of pay for any waste collector who is given a temporary daily 8-hour assignment as an equipment operator in the amount of \$4.34/hour. Said rate represents the hourly wage difference between the two classifications and will be subject to the same future annual across-the-board compensation plan adjustments as authorized by the Common Council.
3. Compensatory time eligibility for waste collectors shall not exceed an accumulation of 40 hours.

APPENDIX F

Executive Assistant

DEPARTMENT: City Administration

GENERAL STATEMENT OF DUTIES:

Under direction of the Mayor or City Administrator performs a variety of complex, highly sensitive and confidential executive support functions. This position provides customer service for the Mayor's Office. Knowledge of all City departments and excellent keyboard skills are critical to this position. Duties include administrative tasks and contact work. The incumbent may supervise subordinate clerical staff employees. Incumbents must use discretion in decision making and policy interpretation. Work is reviewed through conferences and written reports for results obtained and adherence to established policies and procedures. Performs other work as requested or assigned.

ESSENTIAL DUTIES AND RESPONSIBILITIES *(illustrative only):*

- Maintain the Mayor's calendar, coordinating appointments and providing back-up information as necessary for appointments and meetings. Assist in planning and coordinating all of the Mayor's activities; conduct assigned research and give the Mayor oral or written reports.
- Organize, integrate, and evaluate the work of the Mayor's office staff; supervise and recommend the hiring discharge, and discipline of office staff.
- Approve overtime, sick leave, and vacations of office staff.
- Conduct performance appraisals of subordinate employees; recommend salary increases when appropriate and applicable.
- Provide professional assistance and support to the Mayor on a wide range of complex, sensitive and confidential topics.
- Answers telephone and receives inquiries and/or complaints, providing information based on considerable knowledge of programs and activities, or referring callers to appropriate personnel, as necessary; routes messages for Department personnel, as necessary.
- Greets citizens, visitors or customers and directs to proper unit or provides customer service; provides specific information and assistance related to programs or services provided by assigned area.
- Utilizes computerized data entry equipment and various word processing, spreadsheet and/or file maintenance programs to enter, store and/or retrieve information as requested or otherwise necessary; summarizes data in preparation of reports.
- Types materials from typed or handwritten copy, which requires use of a variety of standardized formats for preparing correspondence, reports, schedules, records, minutes, etc.; assumes responsibility for correctness of spelling, punctuation, grammar and format.
- Generates statistics; requests additional information as needed; researches, collects and compiles data; verifies reports for accuracy; collates reports.
- Researches, collects, and compiles data for administrative reports; makes arithmetical computations; assembles materials.
- Performs administrative duties and compiles data for special projects or reports, as assigned, ensuring completion by specified deadlines and in accordance with established

goals and objectives.

- Maintains filing systems of correspondence, forms, cards, receipts, reports, and records; maintains log books, ledgers or other audit and tracking records; maintains specialized manual or automated filing systems.
- Prepares budget information, checks operating reports for accuracy and conformance to policies and standards; updates publications.
- Tabulates time sheets and maintains employee payroll records; prepares vouchers and requisitions; processes accounts payable.
- Enters payment information into computer, receives and receipts payment, balances monies or revenues, records payments and researches inconsistencies in records.
- Operates automated office equipment including photocopier, computer, printer, calculator, facsimile, typewriter, dictaphone or transcriber, etc.
- Opens, sorts and distributes mail; inventories, requisitions and distributes supplies and monitors equipment service and repairs.
- Maintains appointment calendar; schedules meetings and activities.

REQUIREMENTS

Required Education, Training & Experience:

- High School Diploma or GED supplemented by six (6) years of progressively responsible experience in an office environment performing clerical and administrative duties for a Department Head or Executive level position.
- Associate's Degree in business or office management is preferred.
- Must be proficient in the use of computers and standard software applications.

Required Knowledge, Skills and Abilities:

- Knowledge of modern office terminology, methods, practices and procedures.
- Knowledge of modern information systems and software.
- Knowledge of business English and arithmetic.
- Knowledge of departmental and municipal rules, regulations, policies, and procedures.
- Ability to understand and follow complex oral and written instructions.
- Ability to multi-task.
- Ability to establish and maintain effective working relationships with fellow employees, superiors, subordinates, and the general public.
- Ability to make decisions and interpretations in accordance with established rules, policies, and procedures.
- Ability to supervise a group of subordinates in a manner conducive to full performance and high morale.
- Ability to communicate information tactfully and impartially.
- Strong organizational skills.
- Skill in the use of modern office equipment.
- Ability to handle reasonably necessary stress.

Physical Requirements:

- Task involves some physical effort, i.e. some standing and walking, or frequent light lifting (5-10 pounds); or minimal dexterity in the use of fingers, limbs, or body in the operation of shop or office equipment.
- Task may involve extended periods of time at a keyboard.

Environmental Requirements:

- Infrequent exposure to adverse environmental conditions.

Sensory Requirements:

- Task requires sound perception and discrimination.
- Task requires visual perception and discrimination.
- Task requires oral communications ability.

Other Requirements:

- Possession of a valid driver's license and a good driving record.
- May be required to provide a personal vehicle for use on the job.

FLSA Status: Nonexempt

APPENDIX G

Lead Airport Maintenance Technician

DEPARTMENT: Airport

GENERAL STATEMENT OF DUTIES:

Under direction of the Airport Director, this position is responsible for the operation and maintenance of the Airport and to perform related work as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES *(illustrative only)*:

- Plans, directs, supervises, and assists subordinates with airport maintenance and operations, including the maintenance of facilities and property owned by the Airport.
- Responsible for security of airport buildings, grounds and maintenance.
- Coordinates on the job training for subordinates to ensure adequate knowledge of work methods, department procedures, Federal Aviation Administration regulations and safety.
- Performs airfield inspections and issues appropriate notices regarding field conditions.
- Writes reports, memos, letters and maintains records.
- Responsible for the general safety and usability of the airport.
- Performs other related work as assigned.

REQUIREMENTS

Required Education, Training & Experience:

- Three (3) years experience in airport maintenance and operations. Graduation from high school or equivalent with some advanced courses desirable; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities.

Required Knowledge, Skills and Abilities:

- Thorough knowledge of airport operations and maintenance.
- Thorough knowledge of Federal and State laws and regulations pertaining to airports and aircraft.
- Thorough knowledge of airport occupational hazards and safe work practices.
- Ability to assume and carry out considerable responsibility in the operation, maintenance, safety and security of an airport.
- Ability to operate equipment and tools utilized in airport maintenance and snow removal.
- Ability to train and motivate employees, meet project deadlines and get along well with others.
- Ability to respond to emergency calls during non-duty hours with little or no advanced notice and utilize proper decision making skills to carry the call through to successful resolution.
- Ability to respond to emergency overtime calls on short notice regardless of weather conditions.
- Ability to perform work activities for periods of 16 hours or longer.
- Ability to effectively communicate oral and written directions.

- Ability to plan, direct, supervise, perform and evaluate the work of others.
- Ability to lead by example and promote initiative in others.
- Ability to deal with the public and co-workers in an effective and courteous manner.
- Exceptional tact, dependability, thoroughness and judgment.
- Ability to handle reasonably necessary stress.

Physical Requirements:

- Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20 - 50 pound) items and occasionally very heavy (100 pounds or over) items.
- Task may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both.
- Or the sustained operation, on a production basis, of such devices as offset presses with associated equipment.

Environmental Requirements:

- Task may require frequent exposure to adverse environmental conditions.

Sensory Requirements:

- Task requires color perception and discrimination.
- Task requires sound perception and discrimination.
- Task requires odor perception and discrimination.
- Task requires depth perception and discrimination.
- Task requires visual perception and discrimination.
- Task requires oral communications ability.

Other Requirements:

- May be required to provide a personal vehicle for use on the job.

FLSA Status: Non-Exempt

APPENDIX H

Building Maintenance Helper

DEPARTMENT: Public Works

GENERAL STATEMENT OF DUTIES:

Under general supervision of an assigned supervisor, assists in maintenance work in repairing and maintaining buildings, facilities and equipment to include, but not limited to, boilers, air conditioners, electrical and mechanical equipment. The work requires the ability to inspect and participate in a variety of custodial duties. Performs related work as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES (*illustrative only*):

- Maintains boilers, heaters, and air conditioning systems in good operating order.
- Ensures security of building when not occupied.
- Performs custodial work as required.
- Adjusts thermostats and replaces heating and air conditioning unit filters as needed.
- Performs minor carpentry, plumbing and electrical repairs, checking and maintaining all mechanical equipment.
- Orders and picks up supplies.
- Trims shrubs, cuts grass and performs a variety of yard maintenance tasks.
- Sweeps parking lot and paints posts as needed.
- Ensures parking lots and grounds are kept free of debris and clutter.
- Maintains required records and logs.
- Checks computer room and air conditioning units, ensuring correct operating temperatures and humidity levels.
- Plows and shovels snow, operating and maintaining small tractors and other equipment.
- Salts parking lots and sidewalks as required.

REQUIREMENTS

Required Education, Training & Experience:

- High school diploma or GED equivalent,
- Supplemented by at least one (1) year of experience in general building maintenance, including experience with varied repair work;
- Or an equivalent combination of experience and training which provides the required knowledge, skills and abilities.

Required Knowledge, Skills and Abilities:

- Knowledge of the principles and practices for the maintenance of buildings, facilities, and equipment, to include boiler and air conditioning systems.
- Knowledge of carpentry, painting, plumbing and electrical materials used in building maintenance and custodial operations.
- Ability to make repairs to heating and air conditioning equipment, plumbing and electrical systems and machinery.
- Ability to understand and follow oral and written instructions.

- Ability to get along well with others.
- Ability to exercise good judgment, dependability, and thoroughness.
- Ability to perform strenuous work in all weather conditions (be in good physical condition).
- Ability to handle reasonably necessary stress.

Physical Requirements:

- Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (20-50 pound) items and occasionally very heavy (100 pounds or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both; or the sustained operation of such devices.
- Task involves the continuous operation of hand and power tools and the full range of shop equipment to very exacting tolerances, calling for full coordination of sensory and manipulative ability in order to achieve full production to acceptable standards.
- Task may involve occasional heavy lifting or moving, but the emphasis is placed upon the coordination and manipulation skills.

Environmental Requirements:

- Task requires that work be performed in adverse environmental conditions.

Sensory Requirements:

- Task requires color perception and discrimination.
- Task requires sound perception and discrimination.
- Task requires odor perception and discrimination.
- Task requires depth perception and discrimination.
- Task requires texture perception and discrimination.
- Task requires visual perception and discrimination.
- Task requires oral communications ability.

FLSA Status: Non-Exempt

RESOLUTION NO. _____

BY: MAYOR

**TO ESTABLISH STORMWATER UTILITY RATES
WITHIN THE CITY OF KENOSHA, WISCONSIN**

WHEREAS, on December 3, 2008, the Common Council established rates for the Stormwater Utility in Resolution 150-08 pursuant to the authorization in Chapter VIII of the Code of General Ordinances, entitled “Stormwater Utility,” which established a Stormwater Utility within the City of Kenosha, Wisconsin; and,

WHEREAS, through Resolutions 159-09 (December 2, 2009), 170-10 (December 2, 2010), 149-11 (November 29, 2011), 154-12 (November 29, 2012), 170-13 (November 26, 2013), 146-14 (November 25, 2014), and 140-15 (November 24, 2015), the Common Council annually established the rates; and,

WHEREAS, in the establishment of the aforementioned Resolutions, Stormwater Utility rate classes have been instituted; and,

WHEREAS, such rates shall be composed of both a fixed portion per customer (“the Base Charge”) and a variable portion per Equivalent Hydraulic Unit (EHU) to be charged monthly (“the EHU Charge”); and,

WHEREAS, the Finance Committee and the Stormwater Utility Committee have recommended approval of the Stormwater Utility budget to the Common Council, setting the proposed costs and anticipated revenues of the Stormwater Utility, signaling a need for current year and future increases that reflect increased costs;

WHEREAS, there has not been an increase in the EHU Charge since 2013; and

WHEREAS, there have been over 32,000 customers and over 82,000 total EHUs in the City of Kenosha.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Kenosha, Wisconsin, to establish a fixed monthly Base Charge of \$1.19 per month per customer for the years 2017 through 2020, and establish EHU Charge rates for the 2017 through 2020 calendar years. Commencing on January 1, 2017, the EHU Charge rate is \$6.07 per EHU per month. For years 2018 through 2020, on each January 1, the EHU Charge monthly rate shall be increased by three percent (3%) over the previous year.

Adopted this _____ day of November, 2016.

ATTEST: _____ City Clerk

APPROVE: _____ Mayor

Date: _____

Drafted By:
EDWARD A. ANTARAMIAN
City Attorney