

Board of Police & Fire Commissioners
Human Resources Department
625 52nd St. , Room 205
Kenosha, WI 53140
Phone (262) 653-4130
Fax (262) 653-4127
E-mail: jbaltes@kenosha.org



COMMISSION MEMBERS:
Helen Schumacher - *President*
Charles Bradley - *Vice President*
James Greco - *Secretary*
Richard H. Schend - *Commissioner*
Edward Kubicki - *Commissioner*

Kenosha Police and Fire Commission
AGENDA
Tuesday, June 25, 2013
8:00 a.m.
Municipal Office Building, Room 202
625 52nd Street, Kenosha, Wisconsin

1. Call to order.
2. Roll call.
3. Approval of the minutes of the meeting held May 21, 2013. (enclosed, action)
4. Citizen comments on matters relative to the agenda and within the jurisdiction of the Board.
5. Receive and file Police and Fire Department reports for the month of May 2013. (enclosed, action)
6. Receive and file Sergeant Cooper's letter of recognition sent to Officer Tadas Zukauskas. (enclosed, action)
7. Receive and file Sergeant Steven Lampada's letter of recognition sent to Officer Jacob Berghuis. (enclosed, action)
8. Receive and file Sergeant Joseph Labatore's letter of recognition sent to Officers Alex Wicketts and Thomas Groth. (enclosed, action)
9. Receive and file the letter received from Renaul Glover Sr. (enclosed, action)
10. Receive and file Ira Robins' May 17, 2013 letter addressed to Teresa Carlson of the FBI and U.S. Attorney for the Eastern District, James Santelle. (enclosed, action)
11. Receive and file Ira Robins' May 28, 2013 letter addressed to the Commission. (enclosed, action)
12. Approve the following promotions to be effective July 1, 2013:
 - Apparatus Operator James Strouf to Fire Lieutenant.
 - Firefighter Mathew Mitacek to Apparatus Operator.
13. Chiefs' Comments.
14. Commissioners' Comments.
15. Motion to go into closed session. (action)

The Board of Police & Fire Commissioners will go into closed session under authority

of Section 19.85 (1)(g) to discuss:

- The proper procedures to follow when a complaint is submitted directly to the Commission.
- Recent complaints.

The Board will reconvene into open session. (action)

16. Set next meeting date(s) and agenda items.

17. Adjournment. (action)

If you are a person with a disability, please contact the Human Resources Department at the Municipal Office Building (262-653-4130), at least seventy-two (72) hours in advance of the Commission meeting to give them time to make any necessary accommodations for you.

Board of Police & Fire Commissioners
Human Resources Department
625 52nd St. , Room 205
Kenosha, WI 53140
Phone (262) 653-4130
Fax (262) 653-4127
E-mail: jbaltes@kenosha.org



COMMISSION MEMBERS:
Helen Schumacher, *President*
Charles Bradley, *Vice-President*
James Greco, *Secretary*
Richard H. Schend, *Commissioner*
Edward Kubicki, *Commissioner*

POLICE AND FIRE COMMISSION
MINUTES OF MEETING HELD MAY 21, 2013

1. This meeting was called to order by Helen Schumacher at 8:02 a.m. on Tuesday, May 21, 2013. The meeting was held in room 202 of the Municipal Office Building.
2. On roll call, all commission members, with the exception of Charles Bradley, were present.
3. Election of Officers.
 - President - Richard Schend made a motion to appoint Helen Schumacher to the position of President. James Greco seconded the motion and it was carried unanimously.
 - Vice President - James Greco made a motion to appoint Charles Bradley to the position of Vice President. The motion was seconded by Richard Schend and carried unanimously.
 - Secretary - Richard Schend made a motion to appoint James Greco to the position of Secretary. Edward Kukicki seconded the motion and it was carried unanimously.
4. Secretary Greco made a motion to approve the minutes of the April 16, 2013 meeting. Commissioner Schend seconded the motion and it was carried unanimously.
5. Citizens' comments – Michael Bell introduced Investigative Consultant, Ira Robbins. Mr. Robbins presented a copy of a document he has recently submitted to Teresa L. Carlson of the FBI and James L. Santelle, U.S. Attorney for the Eastern district of Wisconsin, relating to his November 26, 2012 complaint, to President Schumacher.
6. Commissioner Schend made a motion to receive and file Police and Fire Department reports for the month of April 2013. Commissioner Kubicki seconded the motion and it was carried unanimously.
7. Commissioner Kubicki made a motion to receive and file the 2012 Kenosha Fire Department annual Report. Commissioner Schend seconded the motion and it was carried unanimously.
8. Commissioner Schend made a motion to receive and file Fire Lieutenant Greg Peterson's notice of retirement effective June 30, 2013. Commissioner Kubicki seconded the motion and it was carried unanimously.
9. Commissioner Schend made a motion to receive and file Derek Brooks complaint alleging he sustained multiple injuries during his arrest. Secretary Greco seconded the motion and it was carried unanimously.
10. The promotion of Firefighter Francesco Rovella to Probationary Apparatus Operator effective July 1, 2013 was approved on a motion made by Secretary Greco, seconded by Commissioner Schend and carried unanimously.

11. Chiefs' Comments.

Police Chief Morrissey:

- The process of interviewing 182 Police Officer applicants has begun. After the interviews are completed, an eligibility list will be created that will remain in effect for 18 to 24 months. Currently there is one Police Officer position that needs to be filled.

Fire Chief Thomsen:

- Welcomed Edward Kubicki, the newly appointed Commissioner.

12. Commissioners' Comments:

- Commissioner Kubicki – expressed gratitude for his appointment to the commission.
- Secretary Greco – discussed reimbursement for the cost of vests with Police Chief Morrissey. Currently, Police Officers that want to wear a vest must purchase their own.
- President Schumacher – appreciated the opportunity to speak at the Firefighter graduation ceremony and to observe recruit training.

13. At 8:17 a.m. the Board of Police & Fire Commissioners went into closed session under authority of Section 19.85 (1)(c) to discuss employee promotions to the position of Fire Lieutenant and Apparatus Operator.

On roll call, all Commission Members, with the exception of Secretary Bradley, were present.

The Board reconvened into open session at 8:50 a.m. on a motion made by Commissioner Schend, seconded by Commissioner Kubicki and carried unanimously.

14. The next meeting is scheduled for 8:00 a.m. on Tuesday, June 25, 2013.

15. The meeting adjourned at 8:52 a.m. on a motion made by Commissioner Kubicki seconded by Commissioner Schend and carried unanimously.

Helen Schumacher - President

Charles Bradley - Vice President

James Greco - Secretary

Richard H. Schend - Commissioner

Edward Kubicki - Commissioner

CFS01 - Run By: MORRISSEY, JOHN

C A P S

Calls For Service
Daily Summary
05/01/2013 to 05/31/2013

Incident Number	Ofcr Add Assg Unt	Complainant	Type Call	Location	Time Recd	Time Disp	Time Arvd	Time Comp	Time Spnt	Disposition
-----------------	-------------------	-------------	-----------	----------	-----------	-----------	-----------	-----------	-----------	-------------

Total Calls for the Period: 9,866

REPORT GRAND TOTALS

CALL RECEIVED SUMMARY

ALARM	156
BOX ALARM	
CELL PHONE	2,005
E-911 CALL	462
OFFICER INITIATED	1,908
PHONE	3,269
RADIO	13
TRAFFIC STOP	1,823
WALK-IN	225
OTHER	
ATUO CALL	5

TOTAL WORK TIME 809,327

CALL DISPOSITION SUMMARY

REPORT	1,813
NO REPORT	7,870
VOID	179
CSR-CITIZEN SELF REPORT	
GOA	
WARRANT	4
TRANSPORTED	
NO TRANSPORT	
DENIAL OF INJURY (DOI)	
ASSIST CITIZEN/NO TRANSPO	
NO PATIENT	
AGAINST MEDICAL ADVICE (A	
UNIT REASSIGNED	
SAVE/REASSIGNED	

OFF01 - Run By: JWM309

C A P S

OFFENSE ACTIVITY
BY DISPOSITION
05/01/2013 THRU 05/31/2013

OFFENSE	OFFENSES		ACTUAL OFFENSES	OFFENSES CLEARED			TOTAL CLEARED	PERCENT CLEARED
	REPORTED	UNFOUNDED		/---BY ARREST---/ ADULT JUVENILE		/----BY EXCEPTION-----/ ADULT JUVENILE OTHER		
CHAP51/SUICIDE ATT	16		16				14	87.5
NATURAL DEATH	6		6				6	100.0
DEATH INV	3		3				1	33.3
ROBBERY/FIREARM GAS/SERV/	1		1					0.0
ROBBERY/FIREARM RESIDENCE	2		2					0.0
ROBBERY/OTHER WEAPON H/S/	2		2	1			1	50.0
ROBBERY/FORCE H/S/A	1		1					0.0
ROBBERY/ATTEMPT H/S/A	1		1				1	100.0
ROBBERY/ATTEMPT COMM BUSN	1	1						0.0
ROBBERY/ATTEMPT OTHER LOC	1		1					0.0
AGG ASLT/FIREARM	1		1					0.0
AGG ASLT/BLUNT INSTRUMENT	2		2				1	50.0
AGG ASLT/OTHER WEAPON	1		1	1			1	100.0
AGG ASLT/HANDS, FEET, ETC	9		9	6	1		7	77.7
BURG/FORCE, RESIDENCE	14		14		1		3	28.5
BURG/FORCE, NON-RESIDENCE	11		11				2	18.1
BURG/UNLAWFUL ENTRY, RESID	17		17	1			5	35.2
BURG/UNLAWFUL ENTRY, NON-R	6		6					0.0
BURG/ATTEMPT, RESIDENCE	1		1					0.0
BURG/ATTEMPT, NON-RES	1		1					0.0
THF SHOPLFT 200+	5		5	4			4	80.0
THF SHOPLFT \$50-199	14		14	11	2		13	92.8
THF SHOPLFT \$1-49	20		20	12	4		16	80.0
THF FRM VEH 200+	12		12	1			2	25.0
THF FRM VEH \$50-199	8		8	1			1	25.0
THF FRM VEH \$1-49	4		4				1	25.0
THF FRM VEH, ATTEMPT	1		1				1	100.0
THF VEH ACC 200+	1		1	1			1	100.0
THF VEH ACC \$50-199	1		1					0.0
THF VEH ACC \$1-49	3		3				1	33.3
THF BIKE 200+	8		8				2	25.0
THF BIKE \$50-199	4		4	1	1		2	50.0
THF BLDG 200+	16		16		2		5	43.7
THF BLDG \$50-199	4		4				1	25.0
THF BLDG \$1-49	5		5		1		1	40.0
THF DRIVE OFF \$50-199	5		5	1			2	60.0
THF OTHER 200+	34	3	31			1	11	38.7
THF OTHER \$50-199	9		9				3	33.3
THF OTHER \$1-49	10		10	1			1	20.0
MV THEFT, AUTO	3	1	2				1	50.0

OFF01 - Run By: JWM309

C A P S

OFFENSE ACTIVITY
BY DISPOSITION
05/01/2013 THRU 05/31/2013

OFFENSE	OFFENSES		ACTUAL OFFENSES	/-----OFFENSES CLEARED-----/			TOTAL CLEARED	PERCENT CLEARED
	REPORTED	UNFOUNDED		/---BY ARREST---/	/---BY EXCEPTION---/	OTHER		
				ADULT	JUVENILE			
MV THEFT, OTH JURIS, REC LO	2		2			2	2	100.0
BATTERY/SIMPLE ASLT	30	1	29	8	4	7	19	65.5
BATTERY/DV	31		31	23		1	24	77.4
THREATS/INTIMIDATION	16		16		1	9	10	62.5
BATTERY, OTHER	2		2	1	1		2	100.0
ARSON/RES, SNGL STRUCT, I	1		1					0.0
ARSON, OTHER	1		1					0.0
FRAUD/WORTHLESS CK	1		1					0.0
FRAUD/CHECK	3		3					0.0
FRAUD/CONFIDENCE	1		1			1	1	100.0
FRAUD/ATTEMPT	2		2			1	1	50.0
FRAUD/DEFRAUD INNKEEPER	4		4			3	3	75.0
FRAUD/OTHER	1		1					0.0
FRAUD/IDENTITY THEFT	28	1	27			1	1	3.7
FRAUD, THEFT BY	1		1			1	1	100.0
EMBEZZLEMENT	4		4	1		2	3	75.0
VANDALISM/RESIDENCE	22	1	21	1		12	13	61.9
VANDALISM/AUTO	27	1	26	1	2	5	8	30.7
VANDALISM/BUSINESS	6		6	1		4	5	83.3
VANDALISM/PUBLIC PROPERTY	2		2		1		1	50.0
VANDALISM/PRIVATE PROPERT	1		1			1	1	100.0
WPN/DISCHRG IN CITY LIMIT	1		1	1			1	100.0
WPN/POSSESS ILLEGAL	1		1	1			1	100.0
WPN/ENDGR SAFETY/RECKLESS	3		3	2			2	66.6
WPN/AIMING & POINTING	1		1					0.0
WPN/CCW	4		4	3		1	4	100.0
WPN/SWITCHBLADE/KNIFE POS	1		1		1		1	100.0
PROSTITUTION VIOLATIONS	1		1			1	1	100.0
SEX/INCEST	1		1					0.0
SEX OFFENSES, OTHER	5	3	2	1			1	50.0
SEX-16 & OVER	1		1			1	1	100.0
SEX/FONDLE-16 & OVER	1		1			1	1	100.0
SEX-13/15 YRS	1	1						0.0
DRUG/POSSESS HARD DRUGS	1		1	1			1	100.0
DRUG/POSSESS MARIJUANA	36		36	31	5		36	100.0
DRUG/POSSESS SYN	1		1		1		1	100.0
DRUG/PWID HARD DRUGS	1		1		1		1	100.0
DRUG/PWID MARIJUANA	2		2	1	1		2	100.0
DRUG INVESTIGATION	1		1					0.0
DRUG/PARAPHERNALIA SELL/P	1		1	1			1	100.0

OFF01 - Run By: JWM309

C A P S

OFFENSE ACTIVITY
BY DISPOSITION
05/01/2013 THRU 05/31/2013

OFFENSE	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
				/---BY ARREST---/		/---BY EXCEPTION---/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
FAMILY TROUBLE	144	1	143					140	140	97.9
CHILD NEGLECT	3		3	1				1	2	66.6
CHILD ABUSE	21	2	19	4	2			6	12	63.1
RESTRAINING ORDER	6	2	4	1				1	2	50.0
CHILD CUSTODY, INTERFERE	6	2	4					3	3	75.0
DWI, ALCOHOL	20		20	20					20	100.0
LIQ, LICENSE VIOLATION	3		3	2					2	66.6
LIQ, SELL TO MINOR	2		2	2					2	100.0
LIQ, POSSESSION BY UNDERAG	12		12	11	1				12	100.0
LIQ, DRINK IN MV	5		5	5					5	100.0
LIQ, MINOR MISREP AGE TO O	1		1					1	1	100.0
LIQ, INTOX IN PARK	2		2	2					2	100.0
LIQ, VIOLATION OTHER	12		12	12					12	100.0
TAVERN REPORT	18		18					18	18	100.0
DC/PERSON	62	1	61	22	23		1	10	56	91.8
DC/PARTY	1		1					1	1	100.0
DC/ANNOYING PHONE CALLS	15		15	1				10	11	73.3
DC/LOUD MUSIC	17		17	15					15	88.2
DC/NEIGHBOR TROUBLE	1		1					1	1	100.0
DC/FIGHT IN PUBLIC	13		13	4	5			3	12	92.3
DC/TROUBLE W/KIDS	1		1					1	1	100.0
DC/OTHER	12		12	10	2				12	100.0
DC/DOM ABUSE	18		18	13	1				14	77.7
VAG, BEGGING	1		1	1					1	100.0
LITTERING	2		2							0.0
OBSTRUCT FLOW OF TRAFFIC	10		10	8	2				10	100.0
TRESPASSING (ADULT ONLY)	8		8	6				2	8	100.0
CIVIL MATTER	5		5	1				4	5	100.0
IN PARK AFTER HOURS	2		2	1	1				2	100.0
CITY CODE VIOLATION	5		5	4	1				5	100.0
MISC OFFENSE, OTHER	2		2	2					2	100.0
SMOKING VIOLATION	4		4	3					3	75.0
TOBACCO VIOLATION (ADULT)	1		1	1					1	100.0
SUSP VEHICLE	4		4					3	3	75.0
SUSP PERSON	12		12					6	6	50.0
SUSP OTHER	5		5					3	3	60.0
SUSP PROPERTY	1		1					1	1	100.0
JUV/TRESPASS	2	1	1		1				1	100.0
JUV/CURFEW VIOLATION	11		11	3	8				11	100.0
JUV/TOBACCO VIOL	3		3	1	2				3	100.0

OFF01 - Run By: JWM309

C A P S

OFFENSE ACTIVITY
BY DISPOSITION
05/01/2013 THRU 05/31/2013

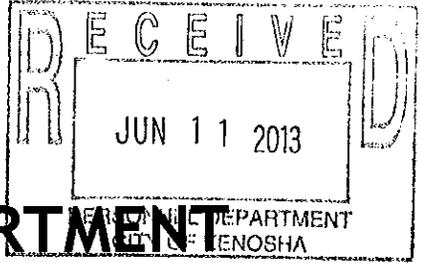
OFFENSE	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
				/---BY ARREST---/		/---BY EXCEPTION---/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
RUNAWAY	31		31					30	30	96.7
CHILD, MISSING	3		3					2	2	66.6
CHILD, FOUND	3		3					3	3	100.0
ADULT, FOUND	1		1					1	1	100.0
TRF/RECKLESS DRIVING	3		3	2					2	66.6
TRF/TOW IN	11		11	1				9	10	90.9
TRF/PD ACCIDENT	6		6	2				3	5	83.3
TRF/PI ACCIDENT	6		6	3				3	6	100.0
TRF/LICENSE VIOLATION	86		86	85				1	86	100.0
TRF/CHASE/FLEEING	2		2							0.0
TRF/MV VIO, OTHER	4		4	3				1	4	100.0
TRF/UNNECESSARY NOISE	2		2	2					2	100.0
ANI/DOG BITE	12		12	1					1	8.3
ANI/BARKING DOG	2		2	2					2	100.0
ANIMAL AT LARGE	8		8	5				3	8	100.0
ANIMAL LAWS, OTHER	2		2	1				1	2	100.0
ANIMAL CRUELTY	2		2	1					1	50.0
CONTEMPT, BAIL JUMPING	10		10	6				1	7	70.0
P & P VIOLATIONS	3		3	2					2	66.6
ABDUCT/KIDNAP ATTEMPT	2		2					1	1	50.0
ESC FRM JUSTICE	1		1	1					1	100.0
JUV/TRUANT	22		22		22				22	100.0
JUV/UNCONTROLLABLE	5		5					4	4	80.0
RESIST/OBSTRUCT OFFICER	2		2	2					2	100.0
FALSE INFORMATION, GIVE	1		1		1				1	100.0
COUNTERFEIT MONEY	11		11					1	1	9.0
BOMB THREAT	1		1		1				1	100.0
FIRE, OTHER	2		2					1	1	50.0
CHECK RESIDENCE	1		1					1	1	100.0
CHECK WELFARE	24	1	23					19	19	82.6
INJ PERSON/MED RUN	27	2	25					21	21	84.0
OVERDOSE, ACCIDENTAL	3		3					3	3	100.0
CHAPTER 51	16		16					16	16	100.0
MENTAL PROBLEMS	33	2	31	1				29	30	96.7
OPEN DR/WINDOW	2		2							0.0
SRV/DMG OR PROB W/SQUAD	1		1					1	1	100.0
SRV/CITIZEN ASSIST	3		3					3	3	100.0
ATL VEHICLE	1		1					1	1	100.0
ASSIST OTH AGENCY	4		4					3	3	75.0
SRV/INFO ONLY	3		3					3	3	100.0

OFF01 - Run By: JWM309

C A P S

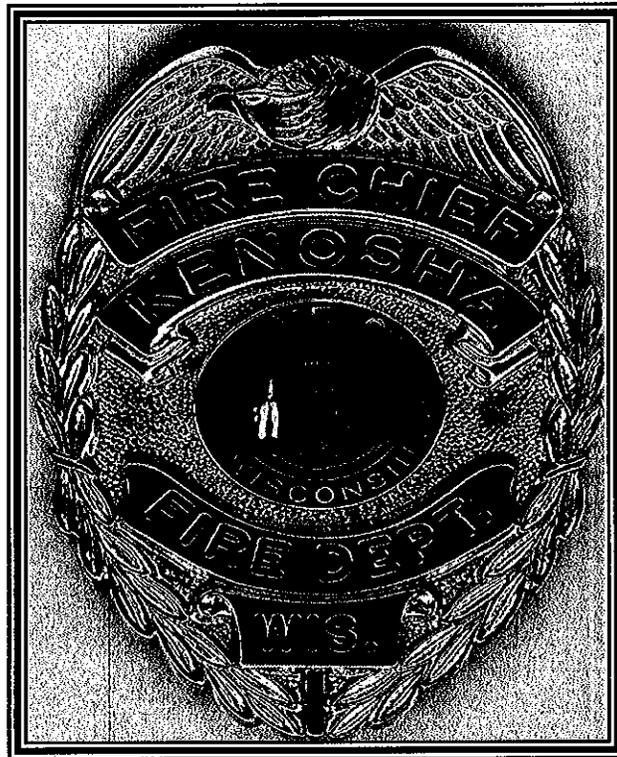
OFFENSE ACTIVITY
BY DISPOSITION
05/01/2013 THRU 05/31/2013

OFFENSE	OFFENSES		ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/			TOTAL CLEARED	PERCENT CLEARED	
	REPORTED	UNFOUNDED		/---BY ARREST---/	/---BY EXCEPTION-----/	OTHER			
			ADULT	JUVENILE	ADULT	JUVENILE			
SRV/ADD PATROL	3		3				2	2	66.6
WAW/WARRANT	4		4	4				4	100.0
PROPERTY/FOUND	47		47				42	42	89.3
PROPERTY/LOST	5		5				4	4	80.0
REPOSSESSION	18		18				18	18	100.0
TRF/CAR-DEER ACCI	1		1				1	1	100.0
HIT & RUN PD	31		31	5			22	27	87.0
HIT & RUN PI	1		1						0.0
AGENCY: 00TOTALS	1459	27	1432	405	103	1	1	589	1099



KENOSHA FIRE DEPARTMENT

MONTHLY REPORT



**MAY
2013**



RESPONSE BY UNITS

	MONTHLY		YEAR TO DATE		YTD COMBINED FIRE/EMS TOTALS
	EMS	FIRE	EMS	FIRE	
Engine #2	90	23	474	96	570
Engine #3	142	48	663	182	845
Engine #4	89	32	406	144	550
Engine #5	102	31	497	138	635
Engine #6	86	11	392	50	442
Engine #44	0	0	1	1	2
Engine #55	0	0	0	0	0
Truck #3	18	53	68	287	355
Truck #4	4	48	26	206	232
Truck #7	41	14	125	86	211
P-19	0	1	0	2	2
MERV #1	0	0	0	0	0
MERV #2	0	0	0	0	0
Battalion 1	18	61	69	284	353
Med Unit #2	39	1	42	1	43
Med Unit #3	307	12	1439	50	1489
Med Unit #4	190	10	929	47	976
Med Unit #5	265	12	1235	52	1287
Med Unit #7	78	5	345	17	362
Rescue #33	1	0	12	0	12
Rescue #44	0	0	6	0	6
Rescue #77	0	0	0	0	0



KENOSHA FIRE DEPARTMENT CALLS FOR SERVICE

05/01/13 THRU 05/31/13

	MONTH	YEAR TO DATE
EMS Calls for Service*	860	3935
Fire Calls for Service	137	652
Total Calls for Service	997	4587

*Includes 6 Med 7 and 1 Engine 4 change of quarters occurrences

APPROXIMATE LOSS/ SAVE SUMMARY

Approximate Fire Loss for May	<u>\$129,663</u>	Approximate Fire Save for May	<u>\$7,894,140</u>
Approximate Fire Loss to Date	<u>\$1,161,389</u>	Approximate Fire Save to Date	<u>\$22,993,519</u>

Respectfully Submitted,

John R. Thomsen
Fire Chief
Kenosha Fire Department



Sergeant Daniel Cooper
Kenosha Police Department
1000 55th Street
Kenosha, WI 53140-3794
Telephone: (262) 605-7969
djc458@kenoshapolice.com

LETTER OF RECOGNITION

Date: 05-31-13

To: Officer Tadas Zukauskas

From: Sergeant Cooper

Re: Felon in Possession of a Firearm

CC: Chief Morrissey, Assistant Chief Miskinis, Inspector Lindquist, 2nd Shift Supervisors

I want to commend Officer Zukauskas for his work on 05-30-13. Officer Zukauskas was working a special enforcement saturation patrol and initiated contact with two subjects in the 6200 block of 20th Ave. Officer Zukauskas detailed the reason for the stop in his report and observed one subject blade himself. Officer Zukauskas further observed this subject tap his waistband with his right hand and place his forearm against his body as if checking/holding something. Officer Zukauskas attempted a pat-down, but was pushed by the suspect and a foot chase ensued. The suspect dropped a gun after Officer Zukauskas had pursued him about four to five blocks. Officer Zukauskas was able to apprehend the suspect soon after this.

Officer Zukauskas located a loaded 9 mm handgun in the exact location he observed the suspect drop the gun. The gun contained eight hollow-point rounds. The suspect is a convicted felon and has been arrested in the past for robbery. He also has a previous conviction for carry a concealed weapon and drugs and weapons violations as a juvenile.



Sergeant Steven J. Lampada 311
Kenosha Police Department
1000-55th Street
Kenosha, WI. 53140-3794
Telephone (262) 605-7966
Fax (262) 605-5087
sjl311@kenoshapolice.com

LETTER OF RECOGNITION

May 20, 2013

To : P.O. Jacob Berghuis

From : Sgt. Steven J. Lampada

Ref : Case# 2013-050581

CC: Chief Morrissey, D.C. Miskinis, Insp. Lindquist, 2nd. Shift Supervisors

On April 11, 2013 at 20:47 you responded to 4515 47th St. for a report of shots being fired from that house. Upon arrival you encountered a potential suspect walking away from 4515 47th St. The situation was complicated by the fact the suspect was carrying a small child. You were able to convince the suspect to put the child into a car where he would be safe. You then conducted a pat down of the suspect for weapons. As you felt a hand gun concealed in the suspects waistband, he began to struggle for the gun. You were able to knock the suspect off balance, pin him against a car, and control his arms which kept him from retrieving his weapon. You summoned other officers to assist you and the suspect was taken into custody without injury to the suspect or officers.

The 9 mm hand gun was loaded with 4 bullets. The suspect was a convicted felon, was on probation, and had \$1,429.00 in cash on his person. All of which were confiscated. The suspect has been charged with several crimes.

You are to be recognized for your insight and quick action during this incident which had the potential for lethal consequences for the suspect or officers.

On behalf of myself and the entire Kenosha Police Department supervisory staff I would like to recognize your efforts on a job well done.

A handwritten signature in black ink, appearing to read "S. J. Lampada", is written over a horizontal line. Below the line, the name "Sgt. Steven J. Lampada" is printed in a standard font.

Sgt. Steven J. Lampada



Letter of Recognition

June 13, 2013

To : PO Wicketts 578, PO Groth 598

From : Sergeant Joseph D. Labatore 401

Ref : Felon in Poss. Of Firearm, Endangering Safety by Use of a Dangerous Weapon,
CCW, Resisting, Obstructing

KPD Case #13-082758

CC: Chief Morrissey, Deputy Chief Miskinis, Inspector Lindquist

On 06/08/13 PO Wicketts and PO Groth were on patrol as a two man squad in the area of 54St and 23Av. While on patrol PO Wicketts observed a male subject who was drinking a beer on the sidewalk, which is in violation of a city ordinance. As PO Wicketts and PO Groth attempted to make contact with the subject, he fled on foot. The subject was apprehended and after a brief struggle was taken into custody.

A search incident to arrest of the suspect revealed that he had the following items concealed in one of his pockets; a loaded .25 semi auto pistol, a second loaded magazine, brass knuckles, razor blade and a folding knife. The suspect also appeared to be under the influence of alcohol and was brought to the hospital for a blood draw. After running the suspect out it was found that he was a convicted felon and had a prior for Felon in Possession of a Firearm.

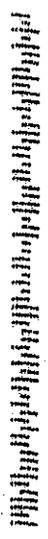
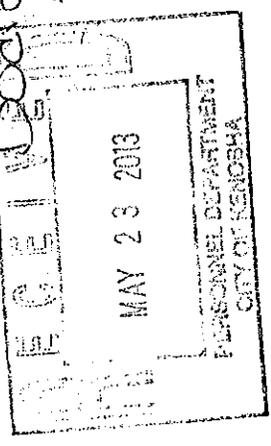
I would like to recognize the quality, aggressive police work that these two officers demonstrated. The area in which they were riding has been an area plagued by disorderly persons, shots fired calls, robberies and other street level crimes. It is this type of police work that will have an impact on improving the quality of life for the citizens who reside in this area and the City of Kenosha. Excellent Job!!

Sgt. Joseph D. Labatore 401
2nd Shift Patrol Division

MR. RENDU E GLOVER SR #21990-006
KENOSHA COUNTY Retention Center / Dorm-EN #44
4777 89th Ave
KENOSHA, WI
53144



Board of Police & Fire Commission
625 52nd Street
Kenosha, WI
53140



53140348025

Attention: Board of Police & Fire Commission / 5-17-13

My Name is RENAUL E. GLOVER SR, founder and chief executive officer of SAUL 2 PAUL Ministry INC, A LOCAL Non-profit organization located here in XenosHA, organized to collaborate with Law Enforcement, Social Service Agency, Religious Leaders, and schools to refocus at risk to leave the life of Gangs and drugs.

I am writing your office to file a Complaint against the XenosHA Police Department for Racial profiling, discrimination, Violations of My Constitutional Rights, Abuse of Discretion of the Law, deformation of Character and Malicious Slander.

I Bring forth these allegation for reasons being, I've made contact through a third party who happens to be my wife Vermetrias Warner (1-262) 748-2312 who made contact and sat in meetings with The Mayor Keith Bosman, The Chief of Police JOHN Morrissey, And Sheriff Beth, And made them all aware of the injustice within the Department.

I was arrested at My Residence on Nov 23, 2012 due to a search warrant of my Home, Garage and CAR. I was taken into custody as a Burglary suspect. XPD's investigator Keith Domestic placed me under arrest in my House and informed me that I was going to be charged with Burglary, Me also requested from the Department of Correction to place a probation hold on me. I was not taken before any Magistrate or Judge until Feb 28, 2013, 98 days later, in which I truly feel is in violation of My Due process right. The search warrant affidavit lacked probable cause, in fact it was falsified to gain approval. The search warrant issued was infact to various officers

Had a list of items to be seized if found, The police found nothing on there list within my residence But still confiscated 36 items that they justified within there VAUGE WARRANT. one week after my arrest there was a article posted Dec. 1, 2012 Titled Serial Burglar suspect in custody, The article further stated that I was a suspect in over 3 dozen Burglaries and that they Had recovered Numerous Stolen items yet to be Claimed.

That Statement is slander and is considered a very Malicious statement that is in-jurious to my Name and Non-profit organization Considering I am Founder and CEO. After reviewing the investigators Reports the only true thing that associates me with any of this is I'm a african American male, I wear glasses and Drive a Black car IN this officers erroneous effort to close A RASH of Open unsolved Burglaries, He tags me as the suspect in A very prejudicial Manner 36 Residential Burglaries that's very offensive and I seek justice.

The Xenosha police Department mission statement Quots " is to serve all people with respect, fairness and Compassion. We are Committed to preserving peace, order and safety; enforcing laws and ordinances; and safeguarding Constitutional rights.

I Currently feel so violated of that mission Statement and seek that justice is sought and that thoes be punished for police malpractice. I Have in My possession paper work that proves this

Be Brought forth. I've also responded to the Department of Internal Affairs (Lt. Brad Yemen) to seek Justice but again this issue was not properly addressed, even tho I stated in a letter to that Department that I would like to file a complaint for police malpractice on a basis of racial profiling and what I believe was a very defective and illegal search warrant issued on misinformation not showing probable cause. Where do I find Justice in this situation? It seems as tho no one wants to address this issue and why because I Renaul & Glover SR happen to be a exoffender, seeking Justice. I have paid my debt to society for my mistake and moved on to a positive life, I have started a community intervention program to help the At Risk Youth to turn there lives around, I work a job to support my family, and I dont understand why I am steady being Accused of crimes only because I live in the Area.

Please address this complaint and if this is not the correct procedure to file one will your office please direct me in the correct path. If you have any further question please feel free to contact me at the Jail or contact my wife Vermetrias Warner at 1-262-748-2312 @Vermetriaswarner@yahoo.com

(ps.) please send me a correspondance that you are in receipt of this letter, so that I am confident it made it to your hands.

Thank you sincerely
Mr. Renaul & Glover SR
Mr. Renaul & Glover SR
~~Chief executive~~

Chief executive officer & Founder
Stu 7 PAU Ministry, INC

Ira B. Robins
Investigative Consultant
Post Office Box 302
Milwaukee, Wisconsin 53201
414-305-8832
irarobins@gmail.com

May 17, 2013

Teresa L. Carlson
Special Agent in Charge
Federal Bureau of Investigation
330 East Kilbourn Avenue, Suite 600
Milwaukee, Wisconsin 53202

Mr. James L. Santelle
U.S. Attorney for the Eastern District
517 East Wisconsin Avenue, Suite 530
Milwaukee, Wisconsin 53202

Subject: New evidence of cover-up regarding my request for investigation into criminal constitutional rights violations by City of Kenosha law enforcement officers.

Dear Agent Carlson and U.S. Attorney Santelle:

On November 26, 2012, I filed a complaint with your respective offices alleging a pattern and practice of criminal civil rights violations committed by high ranking officials of the Kenosha Police Department. Chief of Police John Morrissey has now clearly demonstrated that he continues to take extraordinary steps to cover-up the truth. His documented actions include:

- 1 - Instructing his expert witnesses to communicate through his personal home e-mail in order to avoid public records requests,
- 2 - Using his cell phone to extensively communicate with expert witnesses to avoid having their conversations recorded,
- 3 - Participating in writing and editing the opinions of the alleged independent expert witnesses,
- 4 - Conspiring with an expert witness to place a false statement in his expert opinion report,

RECEIVED

13 MAY 17 AM 10:39

U.S. ATTORNEY
E.D. WISCONSIN

Rec'd 11-17-13
FBI

5 – Knowingly submitting an expert witness report containing a false statement to the Kenosha Police and Fire Commission.

6 – An undisclosed alliance appears to link Chief Morrissey to his expert consultant/witness Randall Revling.

NOVEMBER 26, 2012 FEDERAL PATTERN AND PRACTICES COMPLAINT:

My November 26, 2012 federal complaint consisted of more than 1,100 pages of affidavits, supporting documents, and video and audio recordings. The complaint contained compelling evidence of a pattern of perjury, concealment of evidence, and other significant misconduct in at the highest levels of the Kenosha Police Department in criminal, administrative, and employment cases.

The perjury, concealment of evidence, and massive cover-up of the true facts of the November 9, 2004 shooting of Michael E. Bell at the hands of Kenosha Police officers is arguably the most egregious of nearly two dozen cases of extensively documented misconduct that was part of the federal complaint.

THE TASING INCIDENT:

One of the cases that were part of this complaint is the July 7, 2012 tasing of a man by an officer of the Kenosha Police Department. This tasing incident was captured by a squad car video. The video clearly shows the incident. Many observers, including the undersigned, considered the officer's use of the taser to be excessive force. Further, the officer's report of the incident conflicts with the squad car video evidence.

On November 20, 2012, after extensive media coverage, the Kenosha Police and Fire Commission ordered Chief of Police John Morrissey to review the officer's use of the taser and the discrepancies in his police report to determine if the officer's conduct complied with state law and Kenosha Police policy and procedure.

THE CHIEF'S REPORT:

On February 18, 2013, Chief of Police John Morrissey submitted his findings to the Commission.¹ The Chief determined that the officer involved did nothing inappropriate and that there were no discrepancies between the squad car video and the officer's reports. The Chief indicated that he based his decision on reviews of the incident by two of his subordinates from the Kenosha Police Department and the "independent" reviews of two experts in police

¹ The materials that the Chief submitted to the City of Kenosha Police and Fire Commission can be found at the Kenosha Police Department web page at: <http://kenoshapolice.com/default.aspx?id=335>

procedures. These two experts were Randall Revling, who is affiliated with Northeastern Wisconsin Technical College in Green Bay, Wisconsin and Charles Joyner, who is affiliated with Survival Sciences LLC, which is based out of Houston, Texas.

THE COVER-UP:

The opinions of the two experts, Charles R. Joyner and Randall L. Revling, defied both common sense and the clear video evidence in this case. Further, Randall Revling, is associated with police expert and consultant Robert Willis.² (Exhibit #1)

Based upon my investigation of the 2004 homicide of Michael Bell at the hands of Kenosha Police, I am aware of questionable and possibly illegal actions of Mr. Willis in assisting Kenosha Police in concealing the true facts and covering up the actual circumstances of the death of

² The following web page has information about Randall Revling and his consulting work through Northeastern Wisconsin Technical College:

<http://www.nwtc.edu/academics/ProgTeamSites/publicsafety/TacticalComplex/Pages/ConsultingServices.aspx>
Retrieved on May 8, 2013.

Note: A copy of the screen shot of this web page is included with this submission as Exhibit #1. It should be also be noted that Northeastern Wisconsin Technical College employee Robert Willis' photo and contact information is also on the same web page with Randall Revling. The work of Mr. Willis in assisting the Kenosha Police Department in producing the video reenactments of the 2004 shooting of Michael Bell and his opinion that the Kenosha Police officers who shot Michael Bell acted properly are included as part of the November 26, 2012 complaint that I filed with the U.S. Justice Department asking that they investigate the pattern and practices of criminal civil rights violations on the part of the Kenosha Police Department and conduct a criminal investigation into the 2004 homicide of Michael Bell. Mr. Willis also recently provided an expert opinion to the Village of Brown Deer, Wisconsin regarding its police departments handling events prior to an October 21, 2012 shooting that occurred at the Azana Spa in Brookfield, Wisconsin. Mr. Willis' opinion that the Brown Deer police officers acted properly has been subject to extensive media coverage in southeastern Wisconsin. See Exhibits #2 and #3. These are copies of two articles written by Gina Barton that appeared in the May 8, 2013 print and the May 7, 2013 on-line editions of the Milwaukee Journal Sentinel. The links are as follows:

<http://www.jsonline.com/news/crime/audit-backs-brown-deer-police-handling-of-azana-spa-killer-1k9rv2t-206408651.html>

and

<http://www.jsonline.com/watchdog/watchdogreports/police-consultant-often-backs-officers-ps9n4q6-206408541.html>

Michael Bell.³ This information has been reported to the U.S. Justice Department in my November 26, 2012 federal complaint.

In addition to Mr. Willis, the City of Kenosha was represented by Attorneys Greg Gunta and Kevin Reck from the law firm of Gunta & Reak, S.C. to defend the Federal Civil Rights lawsuit that Michael Bell's family filed following the homicide. As outlined in the November 26, 2012 complaint that I filed with the U.S. Justice Department and two related affidavits by retired Kenosha Police Detective Russell Beckman that accompanied the complaint, these two attorneys also participated in the cover-up and concealment of facts in the Michael Bell homicide.⁴

Many knowledgeable people were concerned about the reliability of Randall Revling and Charles Joyner's expert opinions in the Kenosha Police tasing case and were suspicious of the manner in which these opinions were obtained. I was also suspicious of the reliability and claims of independence of the two experts. Because of my extensive knowledge of the pattern and practice of perjury, concealment of evidence, and covering up of both official misconduct and criminal behavior on the part of the Kenosha Police officials, I decided to look into the Chief's handling of the tasing investigation. I did so by filing a series of public records requests.

³ The actions of Robert Willis in the cover up of the true facts regarding the homicide of Michael Bell have been extensively documented in the November 26, 2012 Federal criminal civil rights complaint that I filed with the United States Department of Justice.

⁴ On pages 20 through 21 of his 170 page report into events that led to the Azana Spa shootings, Mr. Willis describes a November 7, 2012 meeting with Brown Deer Village and Police officials in which he was offered the job to conduct the "independent review." Notably, Willis does not list the names of the "...attorneys and representatives of the insurer of the Village of Brown Deer, ..." in his report. (Willis, Robert C. (2013, May 6) *Investigative Report Prepared for the Village of Brown Deer Regarding Brown Deer Police Department's Interactions with Radcliffe and Zina Haughton Leading up to the Events of October 21, 2012*. Retrieved from: <http://www.browndeerwi.org/cm/pdfs/BROWN%20DEER%20HAUGHTON.pdf> on May 11, 2013.)

Willis also reported that Attorney Gunta and one of Gunta's associates, Attorney John Wolfgang, were present during Willis' January 10, 2013 and January 17, 2013, [respectively], interviews with Brown Deer police officers and officials who had previous contacts with Zina and Radcliffe Haughton. (Willis, Robert C. (2013, May 6) *Investigative Report Prepared for the Village of Brown Deer Regarding Brown Deer Police Department's Interactions with Radcliffe and Zina Haughton Leading up to the Events of October 21, 2012*. (page 38) Retrieved from: <http://www.browndeerwi.org/cm/pdfs/BROWN%20DEER%20HAUGHTON.pdf> on May 11, 2013.

The confirmation that Attorney John Wolfgang is a member of the law firm of Gunta & Reak S.C. can be found on the web page of the Wisconsin Bar Association at:

<http://www.wisbar.org/Directories/LawyerSearch/Pages/Lawyer-Search.aspx?fname=john&lname=wolfgang&county=> Retrieved on May 11, 2013.

As I expected, I found probable criminal and highly unethical actions were committed by the Chief of Police that cast doubt on the validity of his experts' opinions. These are outlined as follows:

The Chief sent and received various emails from his personal email account of jwm309@wi.rr.com, as opposed to his two government issued email accounts of jwm309@kenoshapolice.com and jmorrissey@kenosha.org, in an attempt to cover-up and conceal the truth. He did this even after he knew that his police department was the subject of a possible United States Department of Justice criminal investigation into their pattern and practices of possible civil rights violations.

In what appears to be the Chief's initial attempt to contact expert witness Charles R. Joyner by use of the Chief's personal email account, the Chief wrote the following: (copied and pasted from Exhibit #4, page 4)

My cell phone is 262-945-7377 and this is my personal email jwm309@wi.rr.com. I am not using my work email due to open records request. If you wish to view the Kenosha Police Department Website it is www.kenoshapolice.com.

In the same November 21, 2012 email to Mr. Joyner, the Chief wrote the following: (copied and pasted from Exhibit #4, pages 3 - 4)

What I would like to do, is have you provide me that investigation/review independent of the KPD officers, to see if the reports are basically the same conclusions. My hope is that they would be and then I could utilize the KPD experts (Instructors) findings and show they can be fair in their review and after that is presented, then and only

then advise them I also had another review done by an independent expert.

Also in the same November 21, 2012 email to Mr. Joyner, the Chief wrote the following: (copied and pasted from Exhibit #4, page 4.)

Again, I would like to keep the fact that I have asked you to review this incident totally between me and you only and when my officers complete the review I would compare them.

Also in the same November 21, 2012 email to Mr. Joyner, the Chief wrote the following: (copied and pasted from Exhibit #4, page 3.)

In 2004 there was a fatal shooting of a suspect and since then the father of the deceased has continued to make every use of force issue an issue, the Kenosha Police & Fire Commission has received a letter of complaint from a local attorney on the above incident and the PFC has instructed me to provide them a written report within 90 days. There is a concern expressed to the PFC about the ability of our officers to provide an "Independent and unbiased" review of the incident. In doing some research and in reading the article and your BIO on Policeone.com I am checking to see if you would be willing to complete an investigation/review of the incident and provide me the results.

I believe the Chief's messages in his email are indicative of an attempt to surreptitiously solicit an opinion that supports his officer's actions.

Also on November 21, 2012, the Chief sent an email to his second expert seeking an opinion on the propriety of the July 7, 2012 tasing. This expert was Randall Revling, who is employed by Northeastern Wisconsin Technical College. It appears that this email is the Chief's initial attempt to contact Mr. Revling to seek his expert opinion in this matter. (Exhibit #5)

Like the email the Chief sent to Mr. Joyner, the Chief also sent the email to Mr. Revling from the Chief's personal email account of jwm309@wi.rr.com, as opposed to his two government issued email accounts of jwm309@kenoshapolice.com and jmorrissey@kenosha.org. (Exhibit #5)

However, the Chief did not inform Mr. Revling that the Chief was sending the email from his personal email account, as he did with in the November 21, 2012 email to Mr. Joyner. (Exhibit #4, page 4.)

Similar to the November 21, 2012 e-mail the Chief sent to Mr. Joyner (Exhibit #4), the Chief's November 21, 2012 e-mail to Mr. Revling (Exhibit #5) had the following text that I believe communicates to Mr. Revling what result the Chief is seeking in Revling's review of the tasing incident. The following text passages have been copied and pasted from Exhibit #5:

Due to the Michael Bell shooting in 2004 there is some concern on the PFC about the ability of our officers to provide an "independent and unbiased" review of the incident. I was recommended to contact you to see if you would be willing to complete and investigation/review of the incident and provide me the results.

What I would like to do, is have you provide me that investigation/review independent of the KPD officers, to see if the reports are basically the same conclusions. My hope is that they would be and then I could utilize the KPD officers and after that was presented, then and only then advise them I also had another review done by an independent expert.

Please let me know whether you would be interested in taking on this review. It would be a review of the use of force level, the proper use of the taser and the written report (does written report differ from the video).

I would appreciate any insight into this that you may provide.

Again, I would like to keep the fact that I have asked you to review this incident totally between me and you only and when my officers complete the review I would compare them.

My cell phone is 262-945-7377 and this is my personal email jwm309@wi.rr.com.

Thanks!

John

It should be noted that in both the November 21, 2012 e-mails to Charles Joyner and Randall Revling, (Exhibits #4 and #5) the Chief provided the phone number of his city issued cell phone. In neither of the two e-mails, does the Chief provide his office phone number.

The Chief's email providing his cell phone number and not his office phone number is additional evidence that he didn't want his telephone conversations with his experts recorded. The only possible conclusion that can be drawn is a continuing pattern and practice of dishonesty and cover-up by the Kenosha Police Department.

The omission of the office phone number from the e-mails is significant because nearly all telephone calls into and out of the Kenosha County Public Safety Building, which houses the Kenosha Police Department and the Kenosha County Sheriff's Department, are recorded by equipment under the control of Kenosha City and County Joint Services, a government entity that provides services to both the Kenosha County Sheriff's Department and the Kenosha Police Department.

Starting on February 22, 2013, I filed the first of a series of public records requests to obtain information related to the manner in which these two experts' opinions were obtained. On February 25, 2013, I filed a public records request to obtain call detail data from incoming and outgoing calls into the Kenosha Police Department⁵ and specific parts of the Kenosha County Public Safety Building. (Exhibit #6) I was seeking this data to attempt to identify any specific telephone calls between Kenosha Police Department officials and Randall Revling and/or Charles Joyner. I intend to use this data to identify any relevant calls and secure the recordings of these calls. This investigative task is still pending since I have not yet been provided with this data from the City of Kenosha or Kenosha City and County Joint Services.⁶

It is apparent to me there were telephone and/or face-to-face conversations that occurred between Chief of Police and Mr. Revling between the initial November 21, 2012 e-mail (Exhibit #5) and December 27, 2012, when Mr. Revling e-mailed the Chief what Mr. Revling referred to as an "initial draft" of his report. (Exhibit #11, page #11 and Exhibit #18) This is apparent for two reasons:

1. Unlike the e-mail exchange between Charles Joyner and the Chief between November 21, 2012 and December 1, 2012, (Exhibit #4) the e-mails and written records that were turned over in compliance to a February 25, 2013 public records request to the City of Kenosha, (Exhibit #12) have no written exchange or discussion between the Chief of Police and Mr. Revling regarding the manner or method by which Mr. Revling would obtain the large amount of materials that he indicated he reviewed in putting together his written report on the tasing incident.⁷

⁵ In an April 16, 2012 denial of a public records request that I submitted, Kenosha City Attorney Matthew Knight indicated that there are 74 telephone extensions at the Kenosha Police Department. (Exhibit #9, page #2)

⁶ Copies of the public records requests, denials, and related communications to date related to call details records from telephone extensions in the Kenosha County Public Safety Building assigned to the Kenosha Police Department and Kenosha City and County Joint Services are included as exhibit numbers #6 through #10 of this submission.

⁷ Mr. Revling's final report indicates that he reviewed or considered 26 items in formulating his opinion. (page #4 of Mr. Revling's report dated 12/05/12. Retrieved from <http://kenoshapolice.com/UserFiles/file/Revling%20Review.pdf> on May 11, 2013.)

2. In an e-mail dated December 3, 2012 (Exhibit #11), which is the next e-mail, chronologically and sent to and responded from the Chief's personal email account as opposed to his government email accounts, between the Chief and Mr. Revling,⁸ that the City of Kenosha provided in compliance to the February 25, 2013 public records request (Exhibit #12), Mr. Revling answers a question posed to him by the Chief regarding the definition of the term "less lethal" as it relates to a taser. There are no documents in the records compliance from the City in which the Chief poses this question to Mr. Revling in writing. However, by the wording of Mr. Revling's e-mail, it is clear that he is responding to a question or concern posed to him by the Chief. If this question or concern was not posed to Mr. Revling by the Chief in writing, then it had to be posed to Mr. Revling through a third party or directly between the Chief and Mr. Revling through an in-person or telephone conversation.

The fact that the question that Mr. Revling is answering relates to terminology related to tasers indicates that the Chief and Mr. Revling had discussion(s) about tasers. This calls into question the actual, as opposed to claimed, "independence" of Mr. Revling's opinion.

The Chief replied to Mr. Revling's response to the taser terminology question on that same date, December 3, 2012 by simply writing "thanks". (Exhibit #11, page 1)

Also, Mr. Revling's final report that is posted on the Kenosha Police Department web page indicates that the date of Mr. Revling's final report is December 5, 2012.⁹

On April 8, 2013, I filed a public records request seeking the Chief's cell phone records. (Exhibit #13) On May 8, 2013, I received these records from the City. (Exhibit #14)¹⁰

⁸ The e-mail prior to Exhibit #11 is the e-mail identified as Exhibit #5.

⁹ Mr. Revling's report dated 12/05/12. (page #1) Retrieved from <http://kenoshapolice.com/UserFiles/file/Revling%20Review.pdf> on May 11, 2013. The date of 12/05/12 on Mr. Revling's final report conflicts with the December 27, 2012 e-mail that Mr. Revling sent to the Chief that indicates that an "initial draft" of the report is attached. (Exhibit #11, page #1 and Exhibit #18) The date of 12/05/12 on Mr. Revling's final report and the lack of any communication between the Chief and Mr. Revling regarding the delivery of the materials that Mr. Revling indicated that he reviewed in formulating his report causes me to believe that the Chief, or someone closely connected with the Chief, and Mr. Revling personally met between November 26, 2012 and December 3, 2012 and collaborated on the development of Mr. Revling's "Independent" expert opinion. This belief is supported by extensive cell phone calls between the Chief and Mr. Revling which will be discussed further in this submission.

¹⁰ The City's May 8, 2013 compliance (Exhibit #14) with the April 8, 2013 public records request (Exhibit #13) consisted of 20 pages. However, only four pages are included with this submission. The remaining pages will be provided upon request.

These records show extensive telephone contact between the Chief and Mr. Revling. The Chief placed or received the following calls from his City issued cell phone number of (262)945-7377 to and from Mr. Revling's Northeastern Wisconsin Technical College issued cell phone number of (920)362-5412: (copied and pasted from Exhibit #14, page #2)

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.
11/26	2:28P	920-362-5412	Peak	PlanAllow	Kenosha WI	Incoming CL	16
12/01	11:26A	920-362-5412	Off-Peak	N&W	Kenosha WI	Green Bay WI	2
12/01	1:14P	920-362-5412	Off-Peak	N&W	Kenosha WI	Incoming CL	20
12/03	11:30A	920-362-5412	Peak	PlanAllow	Kenosha WI	Incoming CL	81
12/04	11:30A	920-362-5412	Peak	PlanAllow	Kenosha WI	Incoming CL	4

During these five phone calls, all of which were placed between November 26, 2012 and December 4, 2012, the Chief and Mr. Revling spoke for a total of 123 minutes, including one call on December 3, 2012 for 81 minutes. I believe it is obvious that the Chief and Mr. Revling discussed the tasing incident.

The Chief's cell phone records also indicate that he discussed the tasing incident with his other expert, Mr. Joyner. The cell phone records show that the Chief of Police had the following cell phone conversations with Mr. Joyner. The Chief's cell phone number is (262)945-7377 and Mr. Joyner's cell phone number is (310)962-9122. (The call detail data that follows was copied and pasted from Exhibit #14.)

From Exhibit #14, page #2:

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.
12/03	1:38P	310-962-9122	Peak	M2MAllow	Kenosha WI	Beverlyhls CA	12

From Exhibit #14, page #3:

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.
12/19	3:49P	310-962-9122	Peak	M2MAllow	Genoa City WI	Incoming CL	4

From Exhibit #14, page #3:

Date	Time	Number	Rate	Usage Type	Origination	Destination	Min.
12/27	2:39P	310-962-9122	Peak	M2MAllow	Kenosha WI	Incoming CL	9

In these three documented cell phone calls, the Chief spent 25 minutes on the phone with Mr. Joyner while Mr. Joyner was drafting his report.

It should be noted that I have yet to receive call detail data from land-line phones at the Police Department. It is certainly possible that land line phones were also used by the Chief to communicate with Mr. Joyner and Mr. Revling.

Also, the Chief's cell phone, as does nearly all cell phones, has texting and data transmission capability. Communication by text and cellular data transmission is very common in this era. There is also a wide array of services available in which one could communicate or review documents and leave a hidden digital footprint that would thwart an investigator who is limited to the use of public records requests to gather his or her evidence. This type of data is more problematic to obtain from an investigative standpoint. Depending on the policies of the cell phone service provider and applicable federal laws, the information retained by providers regarding texts and data transmission is purged from data storage systems in a shorter time frame than cell phone call detail data. I urge you to insure that a preservation order be served upon the City of Kenosha and the Chief of Police in order to insure that the texts and data transmissions to and from the Chief's cell phones be kept available so that it can be considered in an investigation of this matter.

Included in Exhibit #14 are the summary pages of the billing statements for the Chief's cell phones. These summaries have information related to the number of texts sent and received by the Chief and the amount of data that was transmitted to and from his cell phone. The following summary information has been copied and pasted from these summary pages:

From Exhibit #14, page #5; billing period: 11/24/12 to 12/23/12:

Messaging					
Text	<i>messages</i>	unlimited	361	---	---
Total Messaging					\$.00
Data					
Megabyte Usage	<i>megabytes</i>	unlimited	239	---	---
Total Data					\$.00

From Exhibit #14, page #6; billing period: 12/24/12 to 01/23/13:

Messaging					
Text	<i>messages</i>	unlimited	489	---	---
Picture & Video	<i>messages</i>	unlimited	3	---	---
Total Messaging					\$.00
Data					
Megabyte Usage	<i>megabytes</i>	unlimited	268	---	---
Total Data					\$.00

From Exhibit #14, page #7; billing period: 01/24/13 to 02/23/13:

Messaging

Text	<i>messages</i>	unlimited	417	---	---
Picture & Video	<i>messages</i>	unlimited	8	---	---
Total Messaging					\$.00

Data

Unbilled Usage from Previous Months

Megabyte Usage	<i>megabytes</i>		3	---	---
----------------	------------------	--	---	-----	-----

Current Data Usage

Megabyte Usage	<i>megabytes</i>	unlimited	298	---	---
Total Data					\$.00

When the Chief presented his findings regarding his inquiry into the July 7, 2012 tasing incident to the Kenosha Police and Fire Commission and the citizens of Kenosha on February 19, 2013, he clearly stated, both verbally to the news media and in his written report to the Commission, that the four people who reviewed this case Mr. Joyner, Mr. Revling, Kenosha Police Lieutenant Brad Hetlet, and Kenosha Police Officer Desiree Farchione, worked independently in developing their opinions. The Chief addresses this in the following paragraph of his written report to the Commission.¹¹

The independent but collective opinion of the four individuals that have reviewed and analyzed the use of force have all concluded that the use of force was appropriate and within the policies and procedures of the Kenosha Police Department and consistent with training and laws. The summary of their findings are outlined in this report, along with the complete copies of the reviews.

My inquiry into the Chief's review of the July 7, 2012 tasing incident is focused on the manner in which the opinions from Mr. Revling and Mr. Joyner were obtained. I did not focus on the manner in which Lieutenant Hetlet and Officer Farchione developed their opinions. Based on information that is contained in the November 26, 2012 federal criminal civil rights pattern and practices complaint that I filed with the United States Justice Department, I am aware of a deeply entrenched culture of dishonesty, perjury, and concealment of evidence in criminal, administrative, employment termination cases exists at the highest levels of the Kenosha Police Department. Based on this culture, it is likely that had either or both Lieutenant Hetlet and Officer Farchione believed that the July 7, 2012 tasing was improper, their careers would be threatened if they expressed a contrary opinion. Few officers, especially officers who work at

¹¹ Chief Morrissey's report to the Kenosha Police and Fire Commission. (2013, February 18) (page 2). Retrieved from: <http://kenoshapolice.com/UserFiles/file/Chief's%20PFC%20Memo.pdf> on May 11, 2013.

the Kenosha Police Department, would be willing to risk their careers by speaking out against improper or unlawful police actions.

How then, can I claim that Mr. Revling and Mr. Joyner did not act independently when they developed their opinions. Much of the direct and anecdotal that I have obtained through the limited method of basic public records requests that I have already addressed in this letter presents a powerful case that the opinions of both Mr. Joyner and Mr. Revling were not truly independent, as the Chief claims. I will now move on to another troubling fact that defies the Chief's claims of the independence of Mr. Revling and Mr. Joyner in formulating their opinions and drafting their reports: **The Chief retained or was given editorial control over the content of the opinions of Mr. Revling and Mr. Joyner.**

Please recall the words in the Chief's initial November 21, 2012 e-mails to both Mr. Revling and Mr. Joyner. The Chief wrote in both e-mails, "*Again, I would like to keep the fact that I have asked you to review this incident totally between me and you and only and when my officers complete the review I would compare them.*" (Exhibit #4, page 4; Exhibit #5, page #2) The Chief wrote these words under the cloak of secrecy since he was using his personal e-mail account specifically to avoid public records requests. As you recall he even wrote this in his November 21, 2012 e-mail to Mr. Joyner. (Exhibit #4, page #4)

In the presentation of the e-mails that follow, I will show that both Mr. Joyner and Mr. Revling invited the Chief to review and suggest changes to drafts of the work product. Further, the Chief took advantage of their invitation and changed their work produce to meet his needs. These facts render the Chief's statements and claims of the independence of these two experts false.¹² Mr. Joyner e-mailed the Chief on December 19, 2012. The following has been copied and pasted from this e-mail, which is Exhibit #21:

¹² It should also be noted that in addition to the opinion drafts that were exchanged over the Chief's personal e-mail account, it is very possible that drafts were exchanged via cell phone data transmission or through other electronic media, and in the case of Mr. Revling's written opinion, by a personal meeting between him and the Chief. Exhibit #15 is a public records request that I filed on May 9, 2013 to attempt to gather additional information related to alternative means in which the Chief could have communicated with his two experts. Also, on April 22, 2013 and on May 9, 2013, I filed public records requests with Northeastern Wisconsin Technical College, which employs Mr. Revling. (Exhibits #16 and #17) I hope these requests will both confirm the information provided by the Chief about his communications with the Chief and to possibly determine if Mr. Revling communicated or consulted with Mr. Joyner in developing the opinions.

Morrissey, John

From: chuckjoyner1@gmail.com on behalf of Chuck Joyner <cjoyner@survivalsciences.com>
Sent: Wednesday, December 19, 2012 3:42 PM
To: jmorrissey@kenosha.org
Subject: Use of Force Report re KPD #12-102556
Attachments: Kenosha PD Uoff Report.docx

Chief Morrissey,

Attached is my report regarding KPD case #12-102556. I will call you to confirm its receipt.

Thank you.

Chuck

It should be noted that as he indicated, Mr. Joyner did call the Chief to confirm receipt of the report. The call detail data from the Chief's cell phone indicate that Mr. Joyner called the Chief at 3:49pm, just seven minutes after the email was sent. (Exhibit #14, page #3) Mr. Joyner and the Chief spoke for four minutes.

Based on the wording of the e-mail, it appears that Mr. Joyner had completed his work and was e-mailing the Chief the final product. The e-mail has a DOCX file attachment¹³ which is named "Kenosha PD Uoff Report." Also, Mr. Joyner emailed this report to the Chief's work email of jmorrissey@kenosha.org as opposed to the Chief's personal email account of jwm309@wi.rr.com to where all of his previous e-mails had been sent.

At this point, one could assume that Mr. Joyner's work was done. He delivered his "independent" report to the Chief of Police. However, based on the e-mails that follow it is clear that the Chief collaborated with Mr. Joyner and the two of them made changes to the December 19, 2012 report to make the report suitable to the Chief's needs.

¹³ DOCX files can be edited. I also work as a consultant. I do not e-mail my final work product to clients as an editable file such as a DOCX file. Mr. Joyner's choice to e-mail his final work product to the Chief as an editable file is highly unusual.

The following is a copy and paste from a set of two e-mails the Chief sent to Mr. Joyner on sent December 26, 2012: (Exhibit #21 and Exhibit #24, page #6)

John Morrissey

From: John [jwm309@wl.rr.com]
Sent: Wednesday, December 26, 2012 4:26 PM
To: 'Chuck Joyner'
Subject: FW: Use of Force Report
Attachments: Kenosha PD Uoff Report changes.docx
Not sure if this went through the first time.

From: John [mailto:jwm309@wl.rr.com]
Sent: Wednesday, December 26, 2012 10:50 AM
To: 'Chuck Joyner'
Subject: Use of Force Report

Hi Chuck,

I hope your Christmas holiday went well.

I have attached your report with a couple of additions and corrections for your review. I added two sentences they are highlighted in yellow, I would ask that you review them and consider adding them to the report. There are a couple of typo's and they are highlighted in green. There are a couple of areas in which wrong names were used they are highlighted in red.

Other than the abovementioned issues, I appreciate your work on this incident.

Once you have made the changes, please forward me the final version. If you have any questions please let me know.

John

The Chief sent this e-mail from his personal e-mail account to Mr. Joyner, despite the fact that Mr. Joyner had originally e-mailed the report to the Chief's work e-mail on December 19, 2012. (Exhibit #20) The attachment to the e-mail is a DOCX file that the Chief identifies as Mr. Joyner's report. It is clear by reading the Chief's e-mail that the Chief edited and modified Mr. Joyner's report. In the last sentence, the Chief directs Mr. Joyner to make the changes and forward the final version back to him.

The facts that the Chief sent this e-mail to Mr. Joyner from his personal as opposed to government e-mail account makes it clear that the Chief was attempting to conceal both the facts that he did edit Mr. Joyner's report and that he had the authority to do so. This is but one incident of a long term pattern of dishonesty and fraud that that is part of the culture of the Kenosha Police Department. The Chief's actions are especially troubling since at the time these actions occurred, the Chief was aware that I had filed my complaint alleging a pattern and practice of criminal civil rights violations on the part of Kenosha Police officials. Despite knowing this, the Chief continued with the same type of official misbehavior that caused the complaint to be brought to the U.S. Department of Justice.

On December 27, 2012, Mr. Joyner once again emailed the Chief the "final" version of his report. (Exhibit #22) What follows is a copy and paste from that email.

Morrissey, John

From: chuckjoyner1@gmail.com on behalf of Chuck Joyner <cjoyner@survivalsciences.com>
Sent: Thursday, December 27, 2012 2:39 PM
To: Morrissey, John
Subject: Use of Force Report
Attachments: Kenosha PD Uoff Report.docx

Chief Morrissey,

Attached is the Use of Force report for Kenosha PD case #12-102556.

Please call if you have any questions.

Thank you.

Chuck

I believe this email was sent to the Chief's work as opposed to personal e-mail account.¹⁴ Like the December 19, 2012 e-mail that Mr. Joyner sent to the Chief with the final report, (Exhibit #20) the December 27, 2012 e-mail has a DOCX file attachment¹⁵ which is named "Kenosha PD Uoff Report." Notwithstanding any possible additional editing that the Chief may have surreptitiously done to Mr. Joyner's report, it is believed that the version of the report that was sent in this December 27, 2012, e-mail is the version that was distributed to the Police and Fire Commission and the general public. Also, on December 27, 2012, at 2:39pm, Mr. Joyner telephoned the Chief on the Chief's cell phone. They spoke for nine minutes. (Exhibit #14, page #3)

¹⁴ The top line of this e-mail states "Morrissey, John." I believe this name appears on the top of printouts of e-mails sent to the Chief's work e-mail address. The name "John Morrissey" appears at the top printouts from the Chief's personal email account.

¹⁵ As previously indicated in footnote #13, DOCX files can be edited. I also work as a consultant. I do not e-mail my final work product to clients as an editable file such as a DOCX file. Mr. Joyner's choice to e-mail his final work product to the Chief as an editable file is highly unusual.

On December 28, 2012, Mr., Joyner sent the Chief another e-mail. (Exhibit #2, page #4) A copy and paste of part of this e-mail follows:

Morrissey, John

From: chuckjoyner1@gmail.com on behalf of Chuck Joyner <cjoyner@survivalsciences.com>
Sent: Friday, December 28, 2012 9:25 AM
To: Morrissey, John
Subject: Re: Use of Force Report re KPD #12-102556
Attachments: ###Kenosha PD INVOICE###.doc

Hi John,

Attached is the final bill. I do not charge for time spent on phone calls, corrections, or changes. I did some research that I can apply to other cases, so I did not charge for that time either to keep it below the 24 hour estimate I originally provided.

This e-mail was sent to the Chief's work email account. As an attachment, it had Mr. Joyner's final bill. (Exhibit #28). In the text of the e-mail, Mr. Joyner indicates that he does not charge for time spent on phone calls, corrections, or changes. This is further evidence that Mr. Joyner changed his report based on input from the Chief.

It is difficult to determine what changes Mr. Joyner made to his report at the Chief's direction. In order to help determine what changes were made, on April 22, 2013, I filed a public records request seeking the digital copies of the drafts of the reports exchanged between Mr. Joyner and the Chief. (Exhibit #24) This public records request also seeks the digital copies of drafts of the report exchanged between the Chief and Mr. Revling. It is possible for a forensic examination to be conducted on these digital copies that would determine the extent of the edits and modifications and who made them.¹⁶

In their compliance with the February 25, 2013 public records request, (Exhibit #12) the City provided two paper versions of Mr. Joyner's report. I believe that one of the two versions is the final version of the report that was provided to the Police and Fire Commission and the public. I am not sure on what e-mail or when the other version was exchanged between the Chief and Mr. Joyner, however, I believe it was sent as an attachment to the December 19, 2012 e-mail that is Exhibit #20. However, I cannot be sure of this.

¹⁶ On May 15, 2013, the City complied with the April 22, 2013 public records request. (Exhibit #24) As part of this compliance, a DVD disc was provided. This disc was labeled that it was the digital copies of the relevant e-mail attachments. This disc has not been forensically examined. The security of this disk will be maintained until it can be turned over to the F.B.I. for forensic examination.

The apparent earlier draft of Mr. Joyner's final report that was obtained in the City's compliance with the February 25, 2013 public records request is included with this submission as Exhibit #24. There are several differences between the version that is Exhibit #23 and the final version that appears on the Kenosha Police Department web page.

I did a side by side comparison of the version that is Exhibit #23 and the final version that appears on the Kenosha Police Department web page. What follows are copies and pastes from the final published version of language that do not appear in the apparent earlier version. The page numbers of this additional language from the final version is noted above the copy and paste.

Page #5.

Chief Morrissey did not provide me his opinion of this incident.

Page #6. (The complete sentence in this copy and paste is not in the earlier draft.)

Officers Ruha and Niebuhr. As Officer Niebuhr is approaching Mr. Smith, Officer Ruha is heard calling into the dispatcher. At approximately 4:41:18, Officer Ruha advises the dispatcher that the suspect has been "tased." At approximately 4:41:19,

Page #7. (The term "rapidly evolving" is not used in the earlier draft.)

during events which are often tense, uncertain, and rapidly evolving. It should be noted that in a number of federal court

Page #7. (The text from the words "It should be noted. ." to "...TASER was reasonable." is not in the earlier draft.)

evolving. It should be noted that in a number of federal court cases (e.g., *Plakas v. Drinski*, *Carswell v. Borough of Homestead*, and *Scott v. Edinburg*), the courts have determined the Fourth Amendment does not require officers to use the least intrusive alternative, or even less intrusive alternatives, when determining use of force. The only test is whether the officer's actions were reasonable. Therefore, it is only necessary to determine if Officer Ruha's use of a TASER was reasonable.

As previously indicated in footnote #16 of this submission, on May 15, 2013 the City complied with the April 22, 2013 public records request. (Exhibit #24) As part of the compliance, they provided a paper color copy of what appears to be the DOCX file attachment that the Chief e-

mailed back to Mr. Joyner on December 26, 2012. (Exhibit #21) This twenty one page record [attachment to the December 26, 2012 email] is included with this submission as Exhibit #30.¹⁷

I believe this color copy of Mr. Joyner's report has the color highlighted additions that the Chief made and sent to Mr. Joyner has part of the December 26, 2013 e-mail. (The Chief mentions the highlighted additions and corrections in the text of the December 26, 2013 e-mail.) The two yellow highlighted corrections are on pages #6 and #7 of Exhibit #30. Other highlighted changes are in green and red. These changes are for minor spelling and incorrect name errors. They appear on pages #9, #10, #13, and #18 of Exhibit #30.

The yellow highlighted addition on page #6 of Exhibit #30 reads, "*The Chief did not provide his opinion of the incident.*" The yellow highlighted addition on page #7 of Exhibit #30 reads, "*Officer Ruha can be heard notifying dispatch that the suspect had been tased.*"

The most significant of these known alterations is the addition of the line, "*The Chief did not provide his opinion of the incident.*" By the totality of the known evidence, this statement appears to be untrue. I will refrain from rehashing the full measure of the information that is provided in this submission that contradicts this statement. The statement is certainly not part of an earlier version of Mr. Joyner's report. It was added by the Chief before the final version was published and disseminated. Mr. Joyner likely did not include it in the earlier version because he knew it was not true. By its inclusion and because the Chief presented it to the Commission as fact, regardless as to who's hand typed it onto the final version, it was an attempt by the Chief to mislead both the Police and Fire Commission and the public about the lack of independence of Mr. Joyner's written opinion. This action on the part of the Chief is consistent with the pattern and practice of civil rights violations and the culture of dishonesty and corruption that exists at the Kenosha Police Department.

The e-mails between the Chief and Mr. Revling also indicate that the Chief was, at least, offered an opportunity to edit Mr. Revling's report. However, the very unusual circumstances and interactions that occurred between the Chief and Mr. Revling, some of which has been already outlined in this letter, makes it very probable that the Chief collaborated with Mr. Revling in the development of the report.

¹⁷The first page of the twenty-one pages is a color copy of the December 26, 2012 email. Mr. Joyner's report in this version is twenty pages long.

What follows is a copy and paste from Exhibit #18. This is a December 27, 2012 e-mail exchange between Mr. Revling and the Chief. These e-mails were sent to and from what appears to be the Chief's personal e-mail account.¹⁸

John Morrissey

From: John [jwm309@wi.rr.com]
Sent: Thursday, December 27, 2012 7:03 PM
To: 'Revling, Randall L.'
Subject: RE: Use of Force Review - draft

Hi Randy,

I will review the report and let you know. I appreciate your work on this.

I hope the holiday season is going well for you and your family.

John

From: Revling, Randall L. [mailto:Randall.Revling@NWTC.EDU]
Sent: Thursday, December 27, 2012 9:59 AM
To: John
Subject: Use of Force Review - draft

John,

Please look over this initial draft. I will appreciate any suggestions, additions or corrections.

Randy

It is clear by the written exchange that Mr. Revling was inviting the Chief's input into the initial draft" of Revling's report. Further, the Chief's response indicates his willingness to offer this input. This email exchange also negates the Chief's claims of Mr. Revling's independence certainly confirms that the Chief had control over Mr. Revling's final product.

Curiously, this e-mail (Exhibit #18) has no attachment line that would indicate what type of file Mr. Revling e-mailed to the Chief. In addition, the final report from Mr. Revling that appears on the Kenosha Police Department web page is dated "12/05/12".¹⁹

¹⁸ The e-mail at the top of the page was sent from the Chief's e-mail account. Due to the order of the Chief's first and last name at the top of the email, it appears that Mr. Revling's e-mail was sent to the Chief's personal e-mail account. (see related footnote #14 for full details.)

¹⁹ Additional information related to the date of 12/05/12 can be found in footnote #9.

What follows is a copy and paste from Exhibit 11, page #1. This email was forwarded from the Chief's personal email account to his government email account. What was forwarded was the December 27, 2012 email from Mr. Revling in which Mr. Revling attached his "initial draft" of his report.

John Morrissey

From: John [jwm309@wi.rr.com]
Sent: Tuesday, January 01, 2013 11:41 AM
To: 'jmorrissey@kenosha.org'
Subject: FW: Use of Force Review - draft
Attachments: Ruha KPD_Report_Revling.docx

From: Revling, Randall L. [mailto:Randall.Revling@NWTC.EDU]
Sent: Thursday, December 27, 2012 9:59 AM
To: John
Subject: Use of Force Review - draft

John,

Please look over this initial draft. I will appreciate any suggestions, additions or corrections.

Randy

The attachment line to this email shows a DOCX file attachment,²⁰ named "Ruha KPD_Report_Revling." This is Mr. Revling's report on the tasing incident. The next e-mail will show that the Chief wanted no changes to Revling's report. Thus, this DOCX file that was e-mailed to the Chief on December 27, 2012 became the final version that was published to the Police and Fire Commission and the public. Since this is a DOCX file, it is certainly possible for the report to have been edited or altered by anyone with access to the file before it was converted to a PDF file. Initially the Chief was the only person who had such access to the editable version of Revling's report. At this time, it is not known if he altered it or allowed access to anyone else who could have or may have altered it. In the City's compliance to the February 25, 2013 public records request (Exhibit #12) only one version of Mr. Revling's report was provided.

²⁰ Mr. Joyner also e-mailed the final version of his report to the Chief as a DOCX file. (see footnote #13) DOCX files can be edited. I also work as a consultant. I do not e-mail my final work product to clients as an editable file such as a DOCX file. Mr. Joyner's choice to e-mail his final work product to the Chief as an editable file is highly unusual.

What follows is a copy and paste from Exhibit #19 of this submission. This e-mail was also sent to Mr. Revling on the Chief's personal e-mail account.

John Morrissey

From: John [jwm309@wi.rr.com]
Sent: Wednesday, January 09, 2013 7:12 PM
To: 'Revling, Randall L.'
Subject: RE: Kenosha Police Department Use of Force Investigation

Hi Randy,

I do not have any additions or clarifications I need made to your report. I appreciate all the work that you put into this incident for me and the KPD as a whole. I will be presenting the findings to the PFC in February and will advise them if they have questions that you would be able to come and address them if needed.

Again, I cannot thank you enough for assisting me. Since this hit the news I have had two more complainants come forward complaining as well. I have a much better understanding on how to respond due to your review. Thanks again.

John

PS: Sorry I did not get back to you sooner, I am still waiting for my Master Taser Instructor to complete his review and I was just waiting to see if he addressed anything differently.

There are two things of note in this e-mail. First, the Chief acknowledges approval of Mr. Rverling's report. The Chief's approval of the report also confirms that he had control over the content of the report. Thus, the Chief's claim to the Police and Fire Commission and the public that Mr. Revling's opinion was independent was not true. I rhetorically ask the question, "What if the Chief had not approved of the report?" Second, the last two lines of the e-mail indicate that the Chief compared Mr. Revling's report to the report of his Master Taser Instructor to see if the two reports were different. If Mr. Revling's report and the report of the Chief's Master Taser Instructor were truly independent, it would make no difference if the reports were not in accord.

In addition to the large amount of information that has been presented related to the relationship and interactions between the Chief of Police and Mr. Revling, there is one other truly odd issue:

Mr. Revling did not have a contract with the Chief or the City to perform his work, nor did he bill the City for his work.

The other expert who evaluated this case, Mr. Joyner entered into a written contract with the Chief before starting his work. (Exhibit #27) Mr. Joyner also billed the city for his work. (Exhibit #28) The City then paid Mr. Joyner for his work. (Exhibit #29) The two specific public records requests intended to secure records related to the contracts and billing invoices of

both Mr. Joyner and Mr. Revling, yielded no records that indicated that Mr. Revling never entered into a contact with the City, nor billed the City, nor was paid by the City for his work.²¹

The fact that Mr. Revling was not paid by the City for his work is unheard of in this day and age. It is certainly indicative of a personal connection with the Chief or someone closely associated with the Chief. It certainly calls into question the independence of Mr. Revling that was touted by the Chief. The relationship that Mr. Revling has with the Chief or someone closely associated with the Chief requires further investigation as does the full circle of suspicious actions regarding this important question of police accountability in this questionable use of force incident. Apparently, some type of unholy alliance exists between Chief Morrissey and Mr. Revling.

Although in some respects it may seem trivial, it is relevant to note that in the salutation of the November 21, 2012 email to Mr. Revling, the email's salutation, (Exhibit #5, page #1) the Chief writes "Good Evening Randy,". This contrasts to the more formal greeting of "Good Morning Mr. Joyner," the Chief sent in the November 21, 2012 email to the other expert, Chuck Joyner. (Exhibit #4, page #3.)

The fact that the Chief used the informal salutation to address Mr. Revling is also indicative of a possible personal relationship between the Chief and Mr. Revling. If no personal relationship existed between the Chief and Mr. Revling when the Chief wrote the November 21, 2012 email, it is odd that the Chief violated a standard professional communication norm by addressing Mr. Revling by his first name in an "initial" contact. Because the Chief did not violate this norm in his initial communication with Mr. Joyner, I believe the Chief's choice to informally address Mr. Revling in his purported "initial" contact is also indicative of a personal relationship between Mr. Revling and the Chief or a close associate of the Chief. If such a personal relationship existed or developed between the Chief and Mr. Revling, it certainly debunks any claims that Mr. Revling's report and opinion of the tasing incident are truly independent. For all these reasons, further investigation into the nature of the relationship between the Chief and Mr. Revling is warranted.

As indicated, I am still waiting for several governmental bodies to comply with additional public records requests that I have filed. With these public records requests, I am seeking telephone records that I believe will show additional extensive telephone conversations between the Chief of Police and these two experts while the two opinions were being drafted. I am also seeking

²¹ The two public records requests that specifically sought contract, billing, and payment information are Exhibits #25 and #26. The City also provided copies of Mr. Joyner's billing invoice and contract with their compliance to the public records request that is Exhibit #12.

telephone records and copies of e-mails from Mr. Revlings public employer, Northeastern Wisconsin Technical College.

Despite the fact that I have obtained a great deal of material related to the unusual interactions between the Chief and Mr. Revling, I believe there is much more evidence that exists that would show that there is a personal connection between Mr. Revling and the Chief. Much of this evidence can only be obtained through interviews and subpoena power, both of which are outside of the authority that I have as a private citizen.

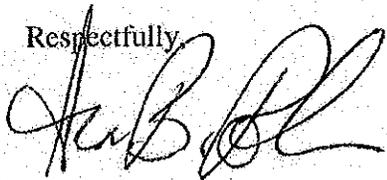
Summary/conclusion

On February 18, 2013, Chief Morrissey submitted the written reports of the two experts to the Police and Fire Commission and posted the reports on the Kenosha Police Department web page. Those reports were actually written by those experts and the Chief. They are absolutely not the independent opinions of the experts and were specifically created to justify the excessive force that was used by the officer and the officer's dishonesty in writing his report to cover-up his misconduct. In my opinion, those acts and others detailed in this letter are criminal and constitute Conspiracy and Obstruction of Justice.

Lastly, I believe that the evidence and information contained in this letter bolsters my November 27, 2012 request for a federal investigation. Since I have not yet heard from you concerning your course of action I will continue to submit additional evidence and information to you as it comes in. I have other information regarding misconduct on the part of Kenosha Police Officials that involve civil rights violations that I am currently investigating. Until your agents take over this investigation, I will press ahead and continue to turn over my findings to you.

Please contact me if you have any questions or require additional information.

Respectfully,

A handwritten signature in black ink, appearing to read 'Ira B. Robins', written in a cursive style.

Ira B. Robins

COPY

May 28, 2013

IRA B. ROBINS

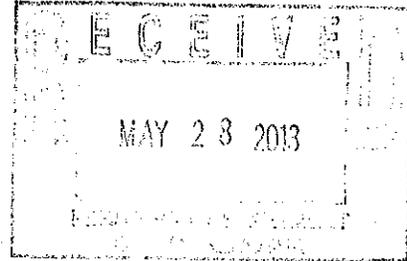
Investigative Consultant

Post Office Box 302

Milwaukee, WI 53201

414-305-8832

irarobins@gmail.com



Kenosha Police and Fire Commission
Ms. Helen Schumacher, President
Mr. Charles Bradley, Vice President
Mr. James Greco, Secretary
Mr. Richard H. Schend – Commissioner
Mr. Edward Kubicki – Commissioner
Human Resources Department
625 52nd St. , Room 205
Kenosha, WI 53140

Dear Honorable Board Members,

Please find the attached document that was filed today with the FBI and US Attorney. It provides additional information regarding the “independent” reports completed on the Keenan Smith tasing.

It is my sincere belief that this honorable commission has been deliberately misled by the Chief of Police. Like most citizens, we reasonably believe that police are honest and I feel it important that you not be held responsible for this misconduct.

I urge you to quickly restore confidence in the above matter and join me in requesting that the FBI and US Attorney conduct an investigation into my allegations.

Respectfully submitted,

Ira B. Robins

IBR/kal

Ira B. Robins
Investigative Consultant
Post Office Box 302
Milwaukee, Wisconsin 53201
414-305-8832
irarobins@gmail.com

May 28, 2013

Teresa L. Carlson
Special Agent in Charge
Federal Bureau of Investigation
330 East Kilbourn Avenue, Suite 600
Milwaukee, Wisconsin 53202

Mr. James L. Santelle
U.S. Attorney for the Eastern District
517 East Wisconsin Avenue, Suite 530
Milwaukee, Wisconsin 53202

Subject: Addendum to my May 17, 2013 letter regarding new evidence of cover-up regarding my request for investigation into criminal constitutional rights violations by City of Kenosha law enforcement officers.

Dear Agent Carlson and U.S. Attorney Santelle:

On November 26, 2012, I filed a complaint with your respective offices alleging a pattern and practice of criminal civil rights violations committed by high ranking officials of the Kenosha Police Department. As a follow-up to that complaint, on May 17, 2013, I provided both of you with a letter that detailed new evidence that I obtained through public records requests that show that Kenosha Chief of Police John Morrissey manipulated and controlled what he stated publically was the "independent" opinions of two outside experts. The Chief enlisted these two independent outside experts to evaluate and provide separate opinions about the July 7, 2012 tasing of Keenan Smith. The May 17, 2013 letter outlined the facts known to me at that time regarding the Chief's tampering and manipulation of the opinions of these two independent experts.¹

¹ The May 17, 2013 letter and supporting exhibits are also posted on the Facebook web page that Michael Bell created that addresses his attempts to secure justice for his son, who was killed by Kenosha Police in November 2004. This Facebook page is <https://www.facebook.com/pages/Plea-For-A-Change/119477081441061?fref=ts> (key words: "plea for a change")

RECEIVED
13 MAY 28 AM 9:27
U.S. ATTORNEY
E.D. WISCONSIN

*Received
FBI - Milwaukee
28 May 2013*

Since the May 17, 2013 letter, I obtained new information in compliance with a public records request that I had filed with Northeastern Wisconsin Technical College.² What follows is the new information that I obtained by Northeastern Wisconsin Technical College as it related to Chief Morrissey's illegal and unethical actions in his handling of the inquiry into the July 7, 2012 tasing of Keenan Smith. The new information clearly shows, in addition to the illegal and unethical actions outlined in the May 17, 2013 letter, that Chief Morrissey did the following:

- Withheld and concealed public records with intent to defraud from disclosure under Wisconsin Public Records Law. I believe the Chief's withholding and concealment of these public records is a class "H" felony under Wisconsin Statute 946.72(1).

In addition to the withholding and concealment of public records, the new evidence and information that follows in this letter will provide further support that the Chief:

- Used his cell phone to extensively communicate about the tasing review with expert witness Randall Revling to avoid having their conversations recorded.
- Participated in advising and editing the opinion of the alleged independent expert witness Randall Revling.

Specific Information regarding the three e-mails withheld by the Chief in compliance with a public records request:

As indicated in the May 17, 2013 letter, on February 25, 2013, I delivered a public records request to City of Kenosha City Clerk Debra Salas.³ For convenience, the following paragraph has been copied and pasted from February 25, 2013 public records request:

3. Any and all written communications, both sent and received, and including documents transmitted both electronically or through physical transfer methods, of all Kenosha Police officials currently with the rank of Lieutenant and higher, (including any officials who may have retired during the foregoing time period); Officer Desiree Farchione; Officer Justin Niebuhr; and Officer Brian Ruha between October 1, 2012 to February 23, 2013 that have any reference to the tasing incident that is reported in Kenosha Police Department case #2012-102556. (Please note that any emails that the aforementioned officials and officers sent and received on personal email accounts that reference this matter constitute public records and are included in this request.)

² A copy of this public records request is part of the May 17, 2013 letter as Exhibit #16.

³ A copy of this public records request is part of the May 17, 2013 letter as Exhibit #12.

On April 3, 2013, the City complied with the February 25, 2013 request. This compliance consisted of 414 pages of documents, which includes two cover letters: one from Kenosha Assistant City Attorney Matthew Knight and the other from Kenosha City Clerk Debra Salas.⁴ Copies of many of the documents that were turned over as part of this April 3, 2013 compliance are now exhibits in the May 17, 2013 letter.⁵

On April 22, 2013, I filed a public records request with Northeastern Wisconsin Technical College.⁶ Among the items I was seeking were emails of Randall Revling that he both sent and received to the known government and personal email accounts of Chief Morrissey.⁷ I requested these records, in part, to confirm that Chief Morrissey provided all the emails as required by the February 25, 2013 public records request that sought his emails regarding the tasing inquiry.

The following has been copied and pasted from the April 22, 2013 public records request:

3. Copies of any and all e-mails, both sent and received, inclusive of attachments, which were transmitted to or from the e-mail address of randall.revling@nwtc.edu to or from the e-mail address of jwm309@wi.rt.com between 0600 hours on October 29, 2012 to date.
4. Copies of any and all e-mails, both sent and received, inclusive of attachments, which were transmitted to or from the e-mail address of randall.revling@nwtc.edu to or from the e-mail address of jwm309@kenoshapolice.com between 0600 hours on October 29, 2012 to date.
5. Copies of any and all e-mails, both sent and received, inclusive of attachments, which were transmitted to or from the e-mail address of randall.revling@nwtc.edu to or from the e-mail address of jmorrissey@kenosha.org between 0600 hours on October 29, 2012 to date.

⁴ The original full compliance was scanned into a digital file. A digital copy of this compliance is included on the compact disc that is included with this letter. I will turn over the original documents upon request.

⁵ These documents include the following exhibits: #4, #5, #11, #18 - #23, #24 (pages #4 - #6), #27, and #28.

⁶ This is exhibit #16 of the May 17, 2013 letter

⁷ Randall Revling is one of the outside experts retained by the Chief to provide an "independent" evaluation of the July 7, 2012 tasing incident. Mr. Revling is employed by Northeastern Wisconsin Technical College. He used his government email account and cellular phone to communicate with the Chief.

On May 24, 2013, I received documents from Northeastern Wisconsin Technical College in compliance with the April 22, 2013 public records request.⁸ I then compared the emails that Mr. Revling sent to and received from the Chief that were obtained from Northeastern Wisconsin Technical College to the emails that the Chief provided in compliance to the February 25, 2013 public records request.

I discovered three emails in the compliance set from Northeastern Wisconsin Technical College that were not included in the compliance set obtained from Chief Morrissey. Two of these three emails contain communication between the Chief and Mr. Revling that is relevant to the issue of the Chief's illegal and unethical actions related to his tampering with the opinions of the two "independent" experts. I would have included these two emails as exhibits in my May 17, 2013 letter and used these two emails to support my conclusion that the Chief engaged in legally nefarious behavior. The third email that the Chief withheld relates to the tasing inquiry. However, it is merely a communication that relates to the definition or the generic term for a taser device. Each of these three emails was sent to the Chief's personal email account by Mr. Revling. Also, a copy of each one of these emails is included as exhibits to this letter. What follows is a description and discussion of each of these emails.

Withheld E-mail #1: (Exhibit #1)

This email was sent to the Chief's personal email account by Mr. Revling on January 11, 2013 at 8:54pm. Mr. Revling sent it in response to an email the Chief sent from his personal email account to Mr. Revling on January 10, 2013 at "01:12:16 GMT +00:00"⁹

The relevant parts of Mr. Revling's January 11, 2013 email (Exhibit #1) are copied and pasted as follows:

⁸ The emails that were received in compliance with the April 22, 2013 request were scanned into a digital file. A digital copy of this file is included on the compact disc that is attached to this letter.

⁹ The Chief's January 10, 2013 email was part of the compliance to the February 25, 2013 public records request. It is included as Exhibit #19 in the May 17, 2013 letter. It should be noted that Exhibit #19 of the May 17, 2013 letter is dated January 9, 2013 at 7:12pm. This time is the same time that appears on Exhibit #1, which was obtained from Northeastern Wisconsin Technical College, as "01:12:16 GMT +00:00".

From: Revling, Randall L.
Sent: Friday, January 11, 2013 8:54 PM
To: jwm309@wi.rr.com
Subject: RE: Kenosha Police Department Use of Force Investigation

John,

You are welcome. I will mail a signed copy of the report to you at KPD. If any changes are needed to my report after your officer submits his, please let me know.

Randy

Randy Revling
NWTC-Green Bay
Cell/Text 920-362-5412

-----Original message-----

From: John <jwm309@wi.rr.com>
To: "Revling, Randall L." <Randall.Revling@NWTC.EDU>
Sent: Thu, Jan 10, 2013 01:12:16 GMT+00:00
Subject: RE: Kenosha Police Department Use of Force Investigation

Hi Randy,

I do not have any additions or clarifications I need made to your report. I appreciate all the work that you put into this incident for me and the KPD as a whole. I will be presenting the findings to the PFC in February and will advise them if they have questions that you would be able to come and address them if needed.

Again, I cannot thank you enough for assisting me. Since this hit the news I have had two more complainants come forward complaining as well. I have a much better understanding on how to respond due to your review. Thanks again.

John

PS: Sorry I did not get back to you sooner, I am still waiting for my Master Taser instructor to complete his review and I was just waiting to see if he addressed anything differently.

The reasons why the Chief would want to withhold and conceal this email are apparent. The words written by Mr. Revling clearly indicate that he granted the Chief editorial control of the content of Mr. Revling's purported "independent" opinion of the tasing incident. This fact conflicts with both written and verbal statements that the Chief made to the Police and Fire Commission when he presented his findings related to the July 7, 2012 tasing incident. It also conflicts with statements the Chief made to the public through the news media.

There is one other notable point regarding this email. Mr. Revling indicates that he would be mailing a signed copy of his report to the Chief. However, the version of Mr. Revling's report on the Kenosha Police Department web page is unsigned.¹⁰ I will be filing a public records

¹⁰ See <http://kenoshapolice.com/UserFiles/file/Revling%20Review.pdf>. Information confirmed on May 27, 2013.

request with the City in the next few days in which I will ask for a copy of Mr. Revling's signed report.

Withheld E-mail #2: (Exhibit #2)

This email was sent to the Chief's personal email account by Mr. Revling on December 2, 2012 at 4:42 AM. Mr Revling sent it in response to a series of emails the Chief and Mr. Revling exchanged from November 21, 2012 to November 26, 2012.¹¹

The relevant parts of Mr. Revling's December 2, 2012 email (Exhibit #2) are copied and pasted as follows:

From: Revling, Randall L.
Sent: Sunday, December 02, 2012 4:42 AM
To: John
Subject: RE: Kenosha Police Department Use of Force Investigation
Attachments: Kenosha UOF Policy.pdf

John,

I have 11:30 a.m. Monday on my calendar.

Attached is your UOF policy. The few minor suggestions would be considered a minor review and cleanup, and have no bearing on Officer Ruha's justifiable response.

Thanks

Randy

Randall L. Revling
Northeast Wisconsin Technical College
2740 W. Mason St.
Green Bay, WI 54307
Cell/Text 920-362-5412
http://www.nwtc.edu/atnwtc/places/greenbaycampus/maps_directions/Pages/home.aspx

From: John [jwm309@wi.rr.com]
Sent: Monday, November 26, 2012 1:16 PM
To: Revling, Randall L.
Subject: RE: Kenosha Police Department Use of Force Investigation

Hi Randy,

I did get the reply, but since it was Thanksgiving and you were hunting I did not want to bother you.

Can you let me know, what the cost would be approximately. There is one squad video, the 911 call, the radio traffic, the officers reports and the KPD policies. The complaint is that the report does not reflect the video, so in essence the officer lied and if he lied then he used excessive force.

John

¹¹ The series of emails the Chief and Mr. Revling exchanged from November 21, 2012 to November 26, 2012 was part of the compliance to the February 25, 2013 public records request. It is included as Exhibit #5 in the May 17, 2013 letter.

It is also notable that Mr. Revling wrote the following in his December 2, 2012 email: “. . .and have no bearing on Officer Ruha’s justifiable response.” It is certainly possible that an investigator with subpoena powers and the ability to interview both the Chief and Mr. Revling would be able to determine when or if Mr. Revling actually obtained possession of these twenty-six items in which he claims to have based his opinion. Because no records have been provided that document the transfer of these twenty-six items, it is certainly possible that Mr. Revling never actually obtained these items prior to him formulating the opinion as to “. . .Officer Ruha’s justifiable response.” [to the tasing incident.] Further investigation of this aspect of the Chief’s actions and Mr. Revling’s opinion are warranted.

As with the first withheld email, it is understandable why the Chief would withhold and conceal the existence of this email. Like the first withheld email, this withheld email also provides compelling evidence that the Chief engaged in probable illegal and highly unethical actions in obtaining and presenting Mr. Revling’s “independent” opinion of the tasing incident.

Withheld E-mail #3: (Exhibit #3)

This email was sent to the Chief’s personal email account by Mr. Revling on December 31, 2012 at 10:30pm. Mr. Revling forwarded an email that he received from “Taser International” regarding the definition of a term. It appears that Mr. Revling forwarded this email to the Chief in response to an email exchange on page #8 and in regards to Exhibit #11 of the May 17, 2013 letter.

Although this email does involve taser use, it is reasonable to conclude that since the email did not directly involved the July 7, 2012 tasing incident that Mr. Revling was reviewing, the Chief possibly believed he was not required to include this email in his compliance to the February 25, 2013 public records request. Thus, no further discussion of this email will be presented in this letter.

Summary/Conclusions:

I am not surprised that Chief Morrissey withheld and concealed records that he was lawfully required to provide pursuant to a public records request. In fact, I expected that he would withhold and conceal records from me in this inquiry.

I intentionally filed the April 22, 2013 public records request with Northeastern Wisconsin Technical College¹⁴ after the Chief complied with the February 25, 2013 public records request.¹⁵ When I filed the February 25, 2013 public records with the City of Kenosha, I

¹⁴ Exhibit #16 of the May 17, 2013 letter.

¹⁵ Exhibit #12 of the May 17, 2013 letter.

intended to verify that the Chief properly complied by comparing his records compliance to the records compliance that I would eventually obtain from Northeastern Wisconsin Technical College. As I expected, the Chief continued with a long-standing pattern and practice of high ranking Kenosha Police Officials withholding and concealing records and evidence that they are lawfully required to disclose. Such practices are part of the institutional culture of the Kenosha Police Department.

I am aware of this institutional pattern and practice because I filed the November 26, 2012 complaint with the United States Attorney and the Federal Bureau of Investigation asking that a criminal civil rights violation pattern and practice investigation be conducted into the Kenosha Police Department.

This extensively detailed complaint¹⁶ consisted of my affidavit and a related affidavit from retired Kenosha Police Detective Russell Beckman regarding the cover-up and perjury that occurred in the investigation and civil proceedings in the 2004 homicide of Michael Bell at the hands of Kenosha Police officers.

The complaint also included an affidavit from Kenosha attorney Denise Hertz-McGraw that details illegal conduct on the part of Kenosha police officers and detectives including perjury, concealment of evidence, and tampering with evidence in numerous criminal cases.

The complaint also included another affidavit from retired Kenosha Police Detective Russell Beckman that details numerous cases of illegal conduct on the part of high ranking Kenosha Police officials, including perjury and concealment of records and evidence in criminal, civil, administrative, and employment termination proceedings involving minority police officers.

Several of these cases have been presented as written complaints to the City of Kenosha Police and Fire Commission. In every instance, the Commission has refused to even initiate an investigation into the allegations. The Commission simply took the Chief's word that all is well and did nothing.

To their credit, the Commission actually ordered the Chief to investigate Attorney Denise Hertz-McGraw's complaint related to the appropriateness of the July 7, 2012 tasing of Keenan Smith and the obvious discrepancy between the officers' reports and the squad car dash cam video of the tasing. However, as outlined in this letter and the May 17, 2013 letter, the Chief chose to continue with the established Kenosha Police pattern and practice of official deception and

¹⁶ The lack of space in this letter and the current need to not disclose the specific information contained in the November 26, 2012 federal complaint restrains me from providing the full details of its contents.

cover-up. The Chief then presented his fraudulently obtained findings to the Commission. The Commission, once again, accepted the Chief's word that all is well.

This pattern and practice of civil rights violations by the Kenosha Police Department is reminiscent of parts of the south prior to the Civil Rights Movement. In the past, many southern local authorities continually violated the civil rights of minorities with impunity.¹⁷ It finally took federal action to protect minority populations from civil rights violations occurring on the part of many local and state governments. It is apparent that federal action is required with the City of Kenosha Police Department. The United States Department of Justice has taken such corrective action with several police departments in recent years. It is necessary that the Kenosha Police Department be added to this list.

Without doubt, there are many honest and honorable Kenosha Police officers. However, their good work is being overshadowed by other officers that are not held accountable for misconduct.

For these reasons, I will continue to investigate instances of civil rights violations on the part of the Kenosha Police Department. I will continue to turn my findings over to the United States Department of Justice and more importantly, make my findings public. I will do so until I am informed that a federal investigation has been authorized.

Please contact me if you have any questions or require additional information.

Respectfully,



Ira B. Robins

¹⁷ The majority of the cases of Kenosha Police misconduct documented in the November 26, 2012 federal filing involve misconduct directed at people of color.

KENOSHA FIRE DEPARTMENT

625 - 52nd Street
Kenosha, WI 53140-3480
Phone (262) 653-4100
Fax (262) 653-4107



JOHN R. THOMSEN
FIRE CHIEF

June 17, 2013

Helen Schumacher
President
Kenosha Police and Fire Commission
625 52 Street
Kenosha, Wisconsin 53140

RE: Promotion of Apparatus Operator James Strouf to Fire Lieutenant

President Schumacher:

I am please to appoint Apparatus Operator James Strouf to the position of Fire Lieutenant effective July 1, 2013 and request your approval at the regularly scheduled Police and Fire Commission meeting in June 2013.

AO Strouf was hired in 1991, after serving four years in the United States Air Force and has attained certifications as a Paramedic, FF I, FF II, Driver Operator--Pumper, Fire Officer I, and has a Associate of Applied Science from Gateway Technical College. AO Strouf has also successfully completed the Candidate Officer Leadership Academy. AO Strouf has met and exceeds the minimum qualifications for the position and will be assigned to a med unit.

If you have any questions regarding this appointment, please contact me.

Your Servant,

A handwritten signature in black ink that reads 'John R. Thomsen'.

John R. Thomsen
Chief of the Department
Kenosha Fire Department

KENOSHA FIRE DEPARTMENT

625 - 52nd Street
Kenosha, WI 53140-3480
Phone (262) 653-4100
Fax (262) 653-4107



JOHN R. THOMSEN
FIRE CHIEF

June 17, 2013

Helen Schumacher
President
Kenosha Police and Fire Commission
625 52 Street
Kenosha, Wisconsin 53140

RE: Promotion of Matthew Mitacek to Apparatus
Operator

President Schumacher:

I am please to appoint firefighter Matthew Mitacek to the position of Apparatus Operator effective July 1, 2013 and request your approval at the regularly scheduled Police and Fire Commission meeting in June 2013.

FF Mitacek was hired in 1998, and has attained certifications as an EMT-B, FF I, FF II, Driver Operator Aerial and Pumper, Fire Instructor I, and has an Associate of Applied Science from Milwaukee Area Technical College. FF Mitacek is active with the basic recruit training program and the community. FF Mitacek exceeds the minimum qualifications for the position and will be assigned to a med unit.

If you have any questions regarding this appointment, please contact me.

Your Servant,

A handwritten signature in black ink that reads "John R. Thomsen".

John R. Thomsen
Chief of the Department
Kenosha Fire Department