

Board of Police & Fire Commissioners  
Human Resources Department  
625 52<sup>nd</sup> St. , Room 205  
Kenosha, WI 53140  
Phone (262) 653-4130  
Fax (262) 653-4127  
E-mail: jbaltes@kenosha.org



COMMISSION MEMBERS:  
Peni Keeling, *President*  
Ron Frederick, *Vice President*  
Helen Schumacher, *Secretary*  
Charles Bradley, *Commissioner*  
James Greco, *Commissioner*

Kenosha Police and Fire Commission  
**AGENDA**  
Tuesday, April 17, 2012  
8:00 a.m.  
Municipal Office Building, Room 202  
625 52<sup>nd</sup> Street, Kenosha, Wisconsin

1. Call to order.
2. Approval of the minutes of the meeting held March 20, 2012. (enclosed, action)
3. Citizen comments on matters relative to the agenda and within the jurisdiction of the Board.
4. Receive and file Police and Fire Department Reports for the month of March 2012. (enclosed, action)
5. Receive and file Police Chief Morrissey's notification of Detective Kenneth Kopesky's 3 day unpaid suspension. (enclosed, action)
6. Receive and file Police Officer Richard Heckel's notification of retirement effective April 15, 2012. (enclosed, action)
7. Receive and file Police Officer Thomas Lesniak's notification of retirement effective April 30, 2012. (enclosed, action)
8. Receive and file Police Officer Glenn Janzer's resignation effective April 24, 2012. (enclosed, action)
9. Receive and file Fire Chief Thomsen's notice of the amended unpaid suspension for Apparatus Operator Brenda VanCuick. (enclosed, action)
10. Chiefs' Comments.
11. Commissioners' Comments.
12. Set next meeting date(s) and agenda items.
13. Adjournment. (action)

If you are a person with a disability, please contact the Human Resources Department at the Municipal Office Building (262-653-4130), at least seventy-two (72) hours in advance of the Commission meeting to give them time to make any necessary accommodations for you.

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## POLICE AND FIRE COMMISSION MINUTES OF MEETING HELD MARCH 20, 2012

1. This meeting was called to order at by President Keeling at 8:00 a.m. on Tuesday, March 20, 2012. The meeting was held in room 202 of the Municipal Office Building. On role call, all commission members were present with the exception of James Greco.
2. Vice President Frederick made a motion to approve the minutes of the meeting held February 21, 2012. Secretary Schumacher seconded the motion and it was carried unanimously.
3. No citizens' comments.
4. Secretary Schumacher made a motion to receive and file the Police and Fire Department Reports for the month of February 2012. Commissioner Bradley seconded the motion and it was carried unanimously.
5. Commissioner Bradley made a motion to receive and file Fire Chief Thomsen's notification that probationary firefighters Zachary Brokaw, Chad Stoeber and John Rondeau have successfully completed the 121 day probationary period. Secretary Schumacher seconded the motion and it was carried unanimously.
6. Vice President Frederick made a motion to receive and file Michael Tolbert's request for information on Police Officer Jack Decker. Secretary Schumacher seconded the motion and it was carried unanimously.
7. Commissioner Bradley made a motion to forward Michael Tolbert's request to Police Chief Morrissey for handling. Secretary Schumacher seconded the motion and it was carried unanimously.
8. Chiefs' Comments.

### Deputy Police Chief Miskinis

- Indicated the PD had also received Mr. Tolbert's request and the information requested has been provided.
- Mentioned that with the coming of Spring, calls are up.
- The PD had more officers out on patrol this past weekend due to St. Patrick's day.

### Fire Chief Thomsen

- The Fire Department's Annual Report is out and provided to the Commission members.
- The "bagpipers" were out this weekend.
- The annual Police & Fire Commission dinner is coming up in June. The actual date has not yet been determined.

9. Commissioners' Comments.

- None

10. The next Police & Fire Commission Meeting is scheduled for Tuesday, April 17, 2012 at 8:00 a.m. in room 202 of the Municipal Office Building.

11. The meeting adjourned at 8:09 a.m. on a motion made by Commissioner Bradley, seconded by Secretary Schumacher and carried unanimously.

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Peni Keeling – President

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Ron Frederick – Vice President

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Helen Schumacher - Secretary

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Charles Bradley - Commissioner

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James Greco - Commissioner

CFS01 - Run By: MORRISSEY, JOHN

## C A P S

Calls For Service  
 Daily Summary  
 03/01/2012 to 03/31/2012

Incident Number	Ofcr Add Assg Unt	Complainant	Type Call	Location	Time Recd	Time Disp	Time Arvd	Time Comp	Time Spnt	Disposition
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Total Calls for the Period: 9,193

## REPORT GRAND TOTALS

## CALL RECEIVED SUMMARY

ALARM	119
BOX ALARM	1
CELL PHONE	2,186
E-911 CALL	492
OFFICER INITIATED	1,696
PHONE	2,746
RADIO	9
TRAFFIC STOP	1,674
WALK-IN	270
OTHER	
ATUO CALL	

## CALL DISPOSITION SUMMARY

REPORT	1,723
NO REPORT	7,324
VOID	143
CSR-CITIZEN SELF REPORT	
GOA	
WARRANT	3
TRANSPORTED	
NO TRANSPORT	
DENIAL OF INJURY (DOI)	
ASSIST CITIZEN/NO TRANSP	
NO PATIENT	
AGAINST MEDICAL ADVICE (A SAVE/REASSIGNED	

TOTAL WORK TIME 662,286

OFF01 - Run By: JWM309

## C A P S

OFFENSE ACTIVITY  
BY DISPOSITION

03/01/2012 THRU 03/31/2012

OFFENSE	OFFENSES		ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
	REPORTED	UNFOUNDED		/---BY ARREST---/		/---BY EXCEPTION-----/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
SUICIDE, ASPHYXIATION	1		1					1	1	100.0
CHAP51/SUICIDE ATT	10		10					10	10	100.0
SUICIDE ATT/NON CHAPTER	2		2					2	2	100.0
NATURAL DEATH	2		2					2	2	100.0
DEATH INV	9		9							0.0
RAPE, ADULT	1		1							0.0
RAPE ATTEMPT	1		1							0.0
ROBBERY/FORCE H/S/A	1		1							0.0
ROBBERY/FORCE GAS/SERV/ST	1		1	1					1	100.0
ROBBERY/FORCE RESIDENCE	2		2							0.0
ROBBERY/FORCE OTHER LOC	1		1							0.0
ROBBERY/ATTEMPT H/S/A	2		2	1					1	50.0
AGG ASLT/BLUNT INSTRUMENT	1		1	1					1	100.0
AGG ASLT/HANDS, FEET, ETC	5		5	3					3	60.0
BURG/FORCE, RESIDENCE	18		18					1	1	5.5
BURG/FORCE, NON-RESIDENCE	3		3	1					1	33.3
BURG/UNLAWFUL ENTRY, RESID	9		9							0.0
BURG/UNLAWFUL ENTRY, NON-R	3		3	1					1	33.3
BURG/ATTEMPT, RESIDENCE	5		5							0.0
BURG/ATTEMPT, NON-RES	2		2							0.0
THF SHOPLFT 200+	4		4	4					4	100.0
THF SHOPLFT \$50-199	9		9	3	2				5	55.5
THF SHOPLFT \$1-49	33		33	27	5				32	96.9
THF FRM VEH 200+	18		18	3	1				4	22.2
THF FRM VEH \$50-199	7		7		1			1	2	28.5
THF FRM VEH \$1-49	7		7	1				1	2	28.5
THF VEH ACC 200+	2		2							0.0
THF VEH ACC \$1-49	7		7					1	1	14.2
THF BIKE 200+	1		1							0.0
THF BIKE \$50-199	5		5				1		1	20.0
THF BLDG 200+	11		11					2	2	18.1
THF BLDG \$50-199	3		3		1				1	33.3
THF BLDG \$1-49	2		2		1				1	50.0
THF VENDING 200+	1		1							0.0
THF VENDING \$1-49	1		1			1			1	100.0
THF DRIVE OFF \$50-199	4		4							0.0
THF DRIVE OFF \$1-49	2		2					1	1	50.0
THF OTHER 200+	38	1	37	3	3			3	9	24.3
THF OTHER \$50-199	14	1	13	2		1		4	7	53.8
THF OTHER \$1-49	11	1	10			1		3	4	40.0

OFF01 - Run By: JWM309

## C A P S

OFFENSE ACTIVITY  
BY DISPOSITION  
03/01/2012 THRU 03/31/2012

OFFENSE	OFFENSES		ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/			TOTAL CLEARED	PERCENT CLEARED		
	REPORTED	UNFOUNDED		/---BY ARREST---/	/----BY EXCEPTION-----/	OTHER				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
MV THEFT, AUTO	7	1	6					1	16.6	
MV THEFT, MC	1		1						0.0	
BATTERY/SIMPLE ASLT	30		30	8	2			4	46.6	
BATTERY/DV	46		46	35	1				36	78.2
THREATS/INTIMIDATION	18	1	17	2				9	11	64.7
ARSON, COMMUN/PUBLIC, INHA	1		1		1				1	100.0
FORGERY/CHECK, MONEY ORDER	3		3					1	1	33.3
FORGERY/DOCUMENTS	1		1					1	1	100.0
FRAUD/CHECK	1		1							0.0
FRAUD/CONFIDENCE	2		2							0.0
FRAUD/ATTEMPT	1		1							0.0
FRAUD/OTHER	5		5					3	3	60.0
FRAUD/IDENTITY THEFT	23	1	22					3	3	13.6
FRAUD, THEFT BY	2		2					1	1	50.0
EMBEZZLEMENT	1		1	1					1	100.0
STLN PROPERTY, POSSESS	1		1							0.0
VANDALISM/RESIDENCE	16	1	15	3	2			4	9	60.0
VANDALISM/AUTO	35		35	3				6	9	25.7
VANDALISM/BUSINESS	4		4							0.0
VANDALISM/CHURCH	1		1					1	1	100.0
VANDALISM/PRIVATE PROPERT	2		2					1	1	50.0
WPN/DISCHRG IN CITY LIMIT	3		3	1					1	33.3
WPN/SHOOT INTO DWELLING	1		1							0.0
WPN/POSSESS ILLEGAL	2		2	1				1	2	100.0
WPN/ENDGR SAFETY/RECKLESS	3		3	1	1				2	66.6
WPN/CCW	3		3	3					3	100.0
WPN/OTHER VIO	2		2					1	1	50.0
SEX ASLT, 1ST (OFFENSE)	1		1	1					1	100.0
SEX/INDECENT EXPOSURE	2		2	1					1	50.0
SEX/MATTER-LEWD/OBSCENE/I	2		2							0.0
SEX OFFENSES, OTHER	11	4	7					3	3	42.8
SEX/SODOMY	1		1		1				1	100.0
SEX-16 & OVER	2		2					1	1	50.0
SEX/FONDLE-16 & OVER	1		1							0.0
SEX-13/15 YRS	2		2		1				1	50.0
SEX/COMPUTER-CHILD PORNOG	1		1		1				1	100.0
DRUG/POSSESS HARD DRUGS	7		7	7					7	100.0
DRUG/POSSESS MARIJUANA	29		29	22	7				29	100.0
DRUG/POSSESS SYN	2		2	2					2	100.0
DRUG/PWID HARD DRUGS	2		2	2					2	100.0

OFF01 - Run By: JWM309

## C A P S

OFFENSE ACTIVITY  
BY DISPOSITION

03/01/2012 THRU 03/31/2012

OFFENSE	OFFENSES		ACTUAL OFFENSES	OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
	REPORTED	UNFOUNDED		/---BY ARREST---/		/----BY EXCEPTION-----/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
DRUG/OTHER VIOL	1		1							0.0
DRUG/PARAPHERNALIA SELL/P	3		3	1				1	2	66.6
FAMILY TROUBLE	131	1	130					129	129	99.2
CHILD NEGLECT	4		4					2	2	50.0
CHILD ABUSE	17		17	6				1	7	41.1
RESTRAINING ORDER	15		15	5		1		4	10	66.6
CHILD CUSTODY, INTERFERE	8		8					4	4	50.0
DWI, ALCOHOL	30		30	29	1				30	100.0
LIQ, SELL TO MINOR	2		2	2					2	100.0
LIQ, POSSESSION BY UNDERAG	20		20	17	3				20	100.0
LIQ, DRINK IN MV	3		3	3					3	100.0
LIQ, VIOLATION OTHER	3		3	3					3	100.0
TAVERN REPORT	38		38					38	38	100.0
DC/PERSON	30	1	29	9	10			3	22	75.8
DC/PARTY	1		1					1	1	100.0
DC/ANNOYING PHONE CALLS	15	1	14					6	6	42.8
DC/LOUD MUSIC	12		12	12					12	100.0
DC/NEIGHBOR TROUBLE	5		5	1				4	5	100.0
DC/FIGHT IN PUBLIC	12		12	2	6			1	9	75.0
DC/TROUBLE W/KIDS	1		1					1	1	100.0
DC/OTHER	15		15	6	1			7	14	93.3
DC/DOM ABUSE	17		17	14				3	17	100.0
VAG, BEGGING	2		2	1					1	50.0
LITTERING	2		2	1				1	2	100.0
OBSTRUCT FLOW OF TRAFFIC	6		6	1	5				6	100.0
FALSE REPORT, FILE	3		3	1					1	33.3
TRESPASSING (ADULT ONLY)	7		7	3				2	5	71.4
CIVIL MATTER	3		3					2	2	66.6
FALSE IMPRISONMENT	1		1					1	1	100.0
SMOKING VIOLATION	1		1	1					1	100.0
SUSP VEHICLE	1		1					1	1	100.0
SUSP PERSON	12	1	11					6	6	54.5
SUSP OTHER	3		3							0.0
SUSP PROPERTY	1		1							0.0
JUV/CURFEW VIOLATION	3		3	1	2				3	100.0
JUV/TOBACCO VIOL	3		3		3				3	100.0
RUNAWAY/MISSING PERSONS	1		1					1	1	100.0
RUNAWAY	31		31					26	26	83.8
CHILD, MISSING	2		2					2	2	100.0
ADULT, MISSING	3	1	2					2	2	100.0

OFF01 - Run By: JWM309

## C A P S

OFFENSE ACTIVITY  
BY DISPOSITION  
03/01/2012 THRU 03/31/2012

OFFENSE	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
				/---BY ARREST---/		/---BY EXCEPTION-----/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
CHILD, FOUND	2		2					1	1	50.0
TRF/RECKLESS DRIVING	2		2	2					2	100.0
TRF/ABANDN VEHICLE	2		2					2	2	100.0
TRF/TOW IN	14		14					13	13	92.8
TRF/SPEEDING	2		2	2					2	100.0
TRF/PARKING COMPLAINT	1		1					1	1	100.0
TRF/PD ACCIDENT	1		1	1					1	100.0
TRF/PI ACCIDENT	2		2	1				1	2	100.0
TRF/REGISTRATION VIO	2		2	2					2	100.0
TRF/LICENSE VIOLATION	82		82	81					81	98.7
TRF/CHASE/FLEEING	1		1	1					1	100.0
TRF/MV VIO, OTHER	8		8	6	1			1	8	100.0
TRF/UNNECESSARY NOISE	2		2	2					2	100.0
TRF/JUV LICENSE VIOL	1		1		1				1	100.0
TRF/EQUIP VIOL	1		1					1	1	100.0
ANI/DOG BITE	4		4	1				2	3	75.0
ANI/CAT BITE	1		1	1					1	100.0
ANIMAL BITE, ALL OTHER	2		2	1					1	50.0
ANIMAL AT LARGE	12		12	12					12	100.0
ANIMAL LAWS, OTHER	7		7	7					7	100.0
CONTEMPT, BAIL JUMPING	3		3	3					3	100.0
CONTEMPT, OTHER	1		1	1					1	100.0
P & P VIOLATIONS	4		4	3					3	75.0
ABDUCT/KIDNAP ATTEMPT	1		1							0.0
JUV/TRUANT	63		63		61			1	62	98.4
JUV/UNCONTROLLABLE	4		4				1	2	3	75.0
RESIST/OBSTRUCT OFFICER	11		11	10					10	90.9
FALSE INFORMATION, GIVE	2		2					1	1	50.0
HARBOR/OBSTRUCT, OTHER	1		1	1					1	100.0
COUNTERFEIT MONEY	3		3							0.0
FIRE, VEHICLE	1		1					1	1	100.0
CHECK WELFARE	19		19					16	16	84.2
INJ PERSON/MED RUN	18		18					16	16	88.8
OVERDOSE, ACCIDENTAL	6		6					1	1	16.6
CHAPTER 51	16		16	3				13	16	100.0
MENTAL PROBLEMS	16		16					15	15	93.7
OPEN DR/WINDOW	1		1					1	1	100.0
SRV/DMG OR PROB W/SQUAD	2		2					2	2	100.0
SRV/DISCHRG FIREARM	2		2					2	2	100.0
SRV/CITIZEN ASSIST	1		1					1	1	100.0

OFF01 - Run By: JWM309

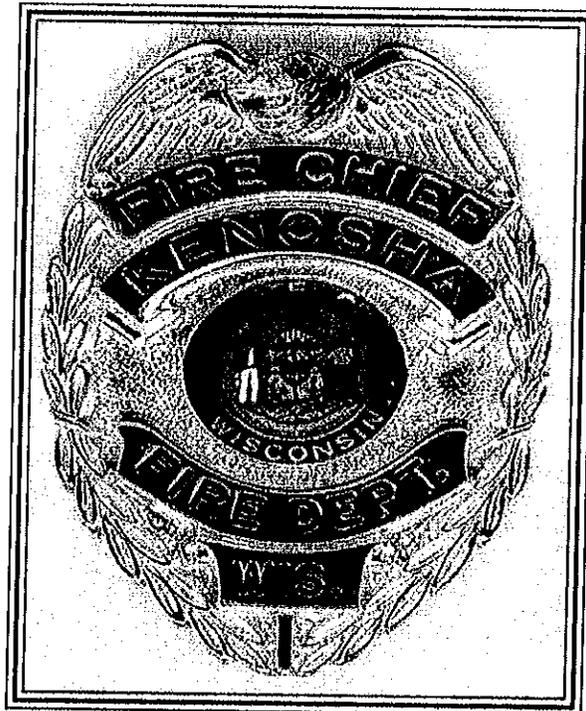
C A P S

OFFENSE ACTIVITY  
BY DISPOSITION  
03/01/2012 THRU 03/31/2012

OFFENSE	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	OFFENSES CLEARED					TOTAL CLEARED	PERCENT CLEARED
				/---BY ARREST---/		/---BY EXCEPTION---/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
ATL VEHICLE	1		1					1	1	100.0
ASSIST OTH AGENCY	4		4					4	4	100.0
SRV/INFO ONLY	2		2					2	2	100.0
SRV/ADD PATROL	1		1					1	1	100.0
WAW/WARRANT	1		1		1				1	100.0
WAW/COMMITMENT	1		1		1				1	100.0
PROPERTY/FOUND	27		27					23	23	85.1
PROPERTY/LOST	13		13					10	10	76.9
REPOSSESSION	21		21					21	21	100.0
PROPERTY/OTHER	1		1					1	1	100.0
LIC, AMUSEMENT ENTERPRISE-	1		1							0.0
AGENCY: 00TOTALS	1402	16	1386	406	125	4	2	479	1016	

# KENOSHA FIRE DEPARTMENT

## MONTHLY REPORT



**MARCH  
2012**



RESPONSE BY UNITS

YTD  
 COMBINED  
 FIRE/EMS  
 TOTALS

	MONTHLY		YEAR TO DATE		
	EMS	FIRE	EMS	FIRE	
Engine #2	92	19	281	54	335
Engine #3	144	37	399	97	496
Engine #4	75	27	216	72	288
Engine #5	101	29	253	80	333
Engine #6	110	7	265	28	293
Engine #44	2	0	2	1	3
Engine #55	0	0	0	0	0
Truck #3	14	36	37	116	153
Truck #4	7	35	18	112	130
Truck #7	32	11	73	36	109
P-19	0	0	0	0	0
MERV #1	0	0	0	0	0
MERV #2	0	0	0	0	0
Battalion 1	13	46	31	142	173
Med Unit #2	28	0	54	1	55
Med Unit #3	296	10	833	28	861
Med Unit #4	199	5	557	20	577
Med Unit #5	273	6	712	28	740
Med Unit #7	81	1	206	7	213
Rescue #33	3	0	7	0	7
Rescue #44	2	0	3	0	3
Rescue #77	0	0	0	0	0



**KENOSHA FIRE DEPARTMENT CALLS FOR SERVICE**

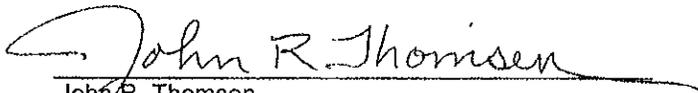
03/01/2012 THRU 03/31/2012

	<b>MONTH</b>	<b>YEAR TO DATE</b>
EMS Calls for Service	<u>862</u>	<u>2340</u>
Fire Calls for Service	<u>122</u>	<u>322</u>
<b>Total Calls for Service</b>	<u>984</u>	<u>2662</u>

**APPROXIMATE LOSS/ SAVE SUMMARY**

Approximate Fire Loss for March	<u>\$108,273</u>	Approximate Fire Save for March	<u>\$1,635,352</u>
Approximate Fire Loss to Date	<u>\$333,569</u>	Approximate Fire Save to Date	<u>\$8,422,267</u>

Respectfully Submitted,

  
John R. Thomsen  
Fire Chief  
Kenosha Fire Department

Kenosha Police Department  
Public Safety Building  
1000 – 55<sup>th</sup> Street  
Kenosha, WI 53140-3794  
(262) 605-5200



JOHN W. MORRISSEY  
Chief of Police

DANIEL G. MISKINS  
Deputy Police Chief

## Memorandum

**To:** Members of the Police and Fire Commission  
**From:** Police Chief John W. Morrissey  
**Date:** April 17, 2012  
**Re:** Disciplinary Action

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This letter is to inform you that I determined that on January 26, 2012, Detective Kenneth Kopesky violated Kenosha Police Department policy and procedure 1.2, Code of Ethics. On March 22, 2012, I held a settlement conference with Detective Kopesky, during which Detective Kopesky accepted a 3 day unpaid suspension.

If you have any questions do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "John W. Morrissey".

John W. Morrissey  
Chief of Police

Cc: File



*The mission of the Kenosha Police Department is to serve all people with respect, fairness and compassion. We are committed to preserving peace, order and safety; enforcing laws and ordinances; and safeguarding constitutional rights.*

Chief John W. Morrissey  
City of Kenosha Police Department  
1000 55<sup>th</sup> Street  
Kenosha WI 53140

Dear Chief Morrissey:

I write to inform you that I will retire on April 15, 2012. It has been a great honor to serve this Department and the citizens of the City of Kenosha. My service as an Accident Investigator with certification as an accident reconstructionist has been particularly gratifying. Nevertheless, other attractive career opportunities present themselves which I intend to pursue.

I have enjoyed working under your command and wish you and the Department the best in the future.

Very Truly Yours,

A handwritten signature in black ink, appearing to read 'Richard P. Heckel', with a long horizontal flourish extending to the right.

Richard P. Heckel #371

04-01-2012

To: Chief of Police  
Fr: Thomas A. Lesniak # 288  
Re: Retirement

I, Thomas Anthony Lesniak, on 04-01-12, hereby notifies, the Chief of Police, The Human Resource Director, The Finance Department and The City of Kenosha (City), that I am Retiring my current position as a Police Officer, for the City. My Retirement will be effective, May 1, 2012. My last day of work is 04-30-12.

After Twenty-Five (25) years of employment with the City, I am retiring and I expect to receive, "All Benefits, Promises, Entitlements and all Other Financial and Benefits," outlined in the current Contract, between the City of Kenosha and the Kenosha Professional Police Association (KPPA), which expires ~~Before~~ <sup>After</sup> my Retirement.

Specifically, Continuation of my current Health Insurance, offered to Police Officers. However, I understand that I must pay for this health insurance, until I reach the age of Fifty-Three (53), at which time, the City will pay my health insurance premiums, as outlined in the current City/KPPA Contract.

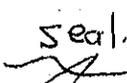
I was informed by the Director of the City Human

Resource Office, that I am entitled to be compensated, by the City (by check) all, "Vacation and Holiday" time, which I have accrued, from 01-01-12 to 05-01-12. This is also a "Benefit" of the current contract, between the City/KPPA. Finally, I am entitled to purchase my current "Glock .40 cal." Pistol, for \$1.00 (One Dollar).

Furthermore, upon my Retirement from the Kenosha Police Department (KPD), I expect to receive all other Benefits, which I have not specifically covered in this "Retirement letter." As all other Officers receive upon their Retirement, under our current Contract.

In conclusion, I thank the Chief of Police for his empathy. In addition, the Chief was amiable during our conversations, regarding my Retirement.

Sincerely,  
Thomas A. Lesniak

Thomas A. LESNIAK. seal.  


04-01-12.

Glenn Janzer  
119 Oak St  
Slinger, WI 53086  
April 9, 2012

John Morrissey  
Chief of Police  
Kenosha Police Department  
1000 55<sup>th</sup> St  
Kenosha, WI 53140

Chief Morrissey:

Thank you for employing me this past year. My experiences with the Kenosha Police Department have been very rewarding. However, the stress being placed on my family in regards to residency has caused me to accept employment at a department closer to our house. Pending a positive outcome from my psychological and medical test, please accept this letter of resignation effective April 24<sup>th</sup>, 2012. I understand the financial obligation I made to the City of Kenosha upon accepting employment with this department. Again, I wish to thank you and everyone at the department for everything I have learned in the past year.

Respectfully,

A handwritten signature in black ink, appearing to read 'Glenn Janzer', with a long horizontal flourish extending to the right.

Glenn Janzer  
Police Officer

**KENOSHA FIRE DEPARTMENT**

625 - 52nd Street  
Kenosha, WI 53140-3480  
Phone (262) 653-4100  
Fax (262) 653-4107



**John R. Thomsen**  
Fire Chief

April 10, 2012

Peni Keeling  
President  
Kenosha Police and Fire Commission  
625 52 Street  
Kenosha, Wisconsin 53140

RE: Amended Suspension of Apparatus Operator Brenda  
VanCuiick

President Keeling:

I am amending the six (6) day unpaid suspension of Apparatus Operator Brenda VanCuiick issued in February 2012 to a four (4) unpaid suspension. Apparatus Operator VanCuiick has agreed with the amended suspension, and waives her right to a hearing.

If you have any questions, please contact my office.

Your Servant,

A handwritten signature in black ink that reads 'John R. Thomsen'.

John R. Thomsen  
Chief of the Department  
Kenosha Fire Department