

Board of Police & Fire Commissioners
Human Resources Department
625 52nd St. , Room 205
Kenosha, WI 53140
Phone (262) 653-4130
Fax (262) 653-4127
E-mail: jbaltes@kenosha.org



COMMISSION MEMBERS:
Ron Frederick - *President*
Helen Schumacher - *Vice President*
Charles Bradley - *Secretary*
James Greco - *Commissioner*
Richard H. Schend - *Commissioner*

Kenosha Police and Fire Commission
AGENDA
Tuesday, April 16, 2013
8:00 a.m.
Municipal Office Building, Room 202
625 52nd Street, Kenosha, Wisconsin

1. Call to order.
2. Roll call.
3. Approval of the minutes of the meeting held March 19, 2013. (enclosed, action)
4. Citizen comments on matters relative to the agenda and within the jurisdiction of the Board.
5. Receive and file Police and Fire Department reports for the month of March 2013. (enclosed, action)
6. Receive and file Apparatus Operator Kevin Carbon's notice of retirement effective May 16, 2013. (enclosed, action)
7. Receive and file Fire Chief Thomsen's notification of Firefighter Matthew Spidell's three (3) day suspension. (enclosed, action)
8. Approval of the following Police Department promotions effective May 1, 2013:
 - Lieutenant Thomas Hansche to Interim Captain. (action)
 - Lieutenant Christine Flahive to Interim Captain. (action)
 - Sergeant Hugh Rafferty to Interim Lieutenant. (action)
 - Sergeant James Heiring to Interim Lieutenant. (action)
 - Officer Timothy Schaal to Interim Sergeant. (action)
 - Officer Daniel Cooper to Interim Sergeant. (action)
9. Motion to go into closed session. (action)

The Board of Police & Fire Commissioners will go into closed session under authority of Section 19.85 (1)(c) to discuss the following Fire Department promotion to be effective June 1, 2013:

- One firefighter to the position of Probationary Apparatus Operator.

The Board will reconvene into open session. (action)

10. Chiefs' Comments.
11. Commissioners' Comments.

12. Set next meeting date(s) and agenda items.
13. Adjournment. (action)

If you are a person with a disability, please contact the Human Resources Department at the Municipal Office Building (262-653-4130), at least seventy-two (72) hours in advance of the Commission meeting to give them time to make any necessary accommodations for you.



POLICE AND FIRE COMMISSION
MINUTES OF MEETING HELD MARCH 19, 2013

1. This meeting was called to order by President Frederick at 7:58 a.m. on Tuesday, March 19, 2013. The meeting was held in room 202 of the Municipal Office Building.
2. On roll call, all commission members were present.
3. Vice President Schumacher made a motion to approve the minutes of the March 12, 2013 meeting. Secretary Bradley seconded the motion and it was carried unanimously.
4. Citizens' comments – None
5. Secretary Bradley made a motion to receive and file Police and Fire Department reports for the month of February 2013. Vice President Schumacher seconded the motion and it was carried unanimously.
6. Secretary Bradley made a motion to receive and file Police Chief Morrissey's 2012 Employee Attendance Memorandum. Commissioner Schend seconded the motion and it was carried unanimously.
7. Commissioner Greco made a motion to receive and file Police Chief Morrissey's notification of the annual Kenosha Law Enforcement Memorial Ceremony. Commissioner Schend seconded the motion and it was carried unanimously.
8. Commissioner Schend made a motion to receive and file Police Chief Morrissey's notice of officer Nicholas Benvenuto's 10 day unpaid suspension. Commissioner Greco seconded the motion and it was carried unanimously.
9. Commissioner Schend made a motion to receive and file Police Chief Morrissey's notice of Officer Thomas Groth's 2 day unpaid suspension.
10. Approval of the appointments/promotions effective April 1, 2013:
 - The appointment of Myles P. Smith to Probationary Police Officer was approved on a motion made by Secretary Bradley, seconded by Commissioner Schend and carried unanimously.
 - The appointment of Daniel R. Barbian to Probationary Police Officer was approved on a motion made by Commissioner Schend, seconded by Secretary Bradley and carried unanimously.
 - The appointment of Eric J. Donahue to Probationary Police Officer was approved on a motion made by Secretary Bradley, seconded by Vice President Schumacher and carried unanimously.
 - The appointment of Rusten T. Sheskey to Probationary Police officer was approved on a motion made by Secretary Bradley, seconded by Commissioner Schend and carried unanimously.
 - The promotion of EMS Administrative Officer James Poltrock to Division Chief EMS was approved on a motion made by Vice President Schumacher, seconded by Commissioner Greco and carried unanimously.
 - The promotion of Fire Lieutenant Daniel Radant to Probationary Captain was approved on

- a motion made by Commissioner Greco, seconded by Secretary Bradley and carried unanimously.
- The promotion of Fire Lieutenant Matthew Matoska to Probationary Captain was approved on a motion made by Secretary Bradley, seconded by Vice President Schumacher and carried unanimously.
 - The promotion of Fire Lieutenant Glen Malkmus to Probationary Captain was approved on a motion made by Secretary Bradley, seconded by Vice President Schumacher and carried unanimously.
 - The promotion of Fire Lieutenant Richard Jaskolski to Probationary Captain was approved on a motion made by Vice President Schumacher, seconded by Commissioner Greco and carried unanimously.
 - The promotion of Fire Apparatus Operator Brian Rummelhart to Probationary Lieutenant was approved on a motion made by Vice President Schumacher, seconded by Commissioner Schend and carried unanimously.
 - The promotion Fire Apparatus Operator James Schuppe to Probationary Lieutenant was approved on a motion made by Commissioner Schend, Seconded by Secretary Bradley and carried unanimously.
 - The promotion of Fire Apparatus Operator Carl Carlson to Probationary Lieutenant was approved on a motion made by Helen Schumacher, seconded by Secretary Bradley and carried unanimously.
 - The promotion of Fire Apparatus Operator David Sass to Probationary Lieutenant was approved on a motion made by Commissioner Greco, seconded by Commissioner Schend and carried unanimously.
 - The promotion of Fire Apparatus Operator John Delfrate to Probationary Lieutenant was approved on a motion made by Commissioner Schend, seconded by Secretary Bradley and carried unanimously.
 - The promotion of Firefighter Wes Djuplin to Probationary Lieutenant was approved on a motion made by Commissioner Schend, seconded by Commissioner Greco and carried unanimously.
 - The promotion of Firefighter Daniel Tilton to Probationary Apparatus Operator was approved on a motion made by Commissioner Schend, seconded by Secretary Bradley and carried unanimously.
 - The promotion of Firefighter Carl Ruegg to Probationary Apparatus Operator was approved on a motion made by Vice President Schumacher, seconded by Secretary Bradley and carried unanimously.
 - The promotion of Firefighter Harry Tolbert Jr. to Probationary Apparatus Operator was approved on a motion made by Secretary Bradley, seconded by Commissioner Schend and carried unanimously.
 - The promotion of Firefighter Matthew Martin to Probationary Apparatus Operator was approved on a motion made by Commissioner Schend, seconded by Vice President Schumacher and carried unanimously.
 - The promotion of Firefighter Christopher Hannes to Probationary Apparatus Operator was approved on a motion made by Commissioner Schend, seconded by Secretary Bradley and carried unanimously.
 - The promotion of Firefighter Brian Page to Probationary Apparatus Operator was approved on a motion made by Commissioner Schend, seconded by Commissioner Greco and carried unanimously.

11. Chiefs' Comments:

Police Chief Morrissey:

- Extended congratulations to the new Police Officers and was impressed by the amount of training undergone by the individuals promoted within the Fire Department.
- The Police Department's Annual Report is posted on their website.
- The annual Law Enforcement Memorial Ceremony is scheduled for 12:00 p.m. on Wednesday, May 8th. The ceremony will take place at the Kenosha Public Safety Monument, located in the 5500 block of 2nd Avenue.

- The City received 570 Police Officer applications. We had a great turnout for the written exam held on March 16th. With the 4 new Probationary Police Officer appointments, there is only 1 Police Officer position to fill.

Fire Chief Thomsen:

- Firefighter recruitment is starting the end of March, applications will be accepted for approximately 45 days.
- Thanked the families of those promoted for their support.
- This was the largest group of promotions that he can recall in the 29 years he has been with the Fire Department. These employees will be the leaders of the Fire Department as more senior employees retire.

12. Commissioners' Comments:

Commissioner Schend - Congratulations to those hired and promoted.

Commissioner Greco - Also extended congratulations and mentioned that we had many great applicants.

Secretary Bradley - Extended congratulations.

Vice President Schumacher - Extended congratulations to all. Attended the recent Police & Fire Ball and mentioned that it was very well organized and great fun. Appreciated the performance of the Kenosha Area Pipes & Drums during the recent St. Patrick's Day pub crawl.

President Frederick – Also extended congratulations to all.

13. At 8:40 a.m. the Board of Police & Fire Commissioners went into closed session under authority of Section 19.85 (1)(c) to discuss the following Police Department promotions to be effective May 1, 2013:

- Two individuals to the position of Probationary Captain.
- Two individuals to the position of Probationary Lieutenant.
- Two individuals to the position of Probationary Sergeant.
- One individual to the position of Probationary Detective.

The Board reconvened into open session at 9:45 a.m. on a motion made by Commissioner Schend, seconded by Secretary Bradley and carried unanimously.

14. The next meeting is scheduled for 8:00 a.m. on Tuesday, April 16, 2013.

15. The meeting adjourned at 9:45 a.m. on a motion made by Commissioner Schend seconded by Secretary Bradley and carried unanimously.

Ron Frederick - President

Helen Schumacher - Vice President

Charles Bradley - Secretary

James Greco - Commissioner

Richard H. Schend - Commissioner

CFS01 - Run By: MORRISSEY, JOHN

C A P S

Calls For Service
Daily Summary
03/01/2013 to 03/31/2013

Incident Number	Ofcr Add Assg Unt	Complainant	Type Call	Location	Time Recd	Time Disp	Time Arvd	Time Comp	Time Spt	Disposition
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Total Calls for the Period: 8,400

REPORT GRAND TOTALS

CALL RECEIVED SUMMARY

ALARM	126
BOX ALARM	
CELL PHONE	1,874
E-911 CALL	441
OFFICER INITIATED	1,629
PHONE	2,613
RADIO	12
TRAFFIC STOP	1,449
WALK-IN	255
OTHER	
ATUO CALL	1

TOTAL WORK TIME 684,743

CALL DISPOSITION SUMMARY

REPORT	1,721
NO REPORT	6,552
VOID	116
CSR-CITIZEN SELF REPORT	
GOA	1
WARRANT	10
TRANSPORTED	
NO TRANSPORT	
DENIAL OF INJURY (DOI)	
ASSIST CITIZEN/NO TRANSP	
NO PATIENT	
AGAINST MEDICAL ADVICE (A	
UNIT REASSIGNED	
SAVE/REASSIGNED	

OFF01 - Run By: JWM309

C A P S

OFFENSE ACTIVITY
BY DISPOSITION
03/01/2013 THRU 03/31/2013

OFFENSE	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
				/---BY ARREST---/		/---BY EXCEPTION---/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
CHAP51/SUICIDE ATT	14		14	1				13	14	100.0
NATURAL DEATH	9		9					9	9	100.0
DEATH INV	3		3							0.0
RAPE, MINOR	2		2							0.0
ROBBERY/FIREARM RESIDENCE	1		1							0.0
ROBBERY/FIREARM OTHER LOC	1		1							0.0
ROBBERY/SHARP TOOL H/S/A	1		1							0.0
ROBBERY/OTHER WEAPON H/S/	1		1							0.0
ROBBERY/FORCE H/S/A	4		4	1				1	2	50.0
ROBBERY/ATTEMPT OTHER LOC	1		1							0.0
AGG ASLT/SHARP INSTRUMENT	2		2	2					2	100.0
AGG ASLT/HANDS, FEET, ETC	8		8	1				1	2	25.0
BURG/FORCE, RESIDENCE	16		16	1					1	6.2
BURG/FORCE, NON-RESIDENCE	8		8							0.0
BURG/UNLAWFUL ENTRY, RESID	12		12	1				1	2	16.6
BURG/ATTEMPT, RESIDENCE	7		7		1			1	2	28.5
THF SHOPLFT 200+	10		10	3	3			1	7	70.0
THF SHOPLFT \$50-199	17		17	11	3				14	82.3
THF SHOPLFT \$1-49	15		15	7	6				13	86.6
THF FRM VEH 200+	10		10	1				2	3	30.0
THF FRM VEH \$50-199	8		8					1	1	12.5
THF FRM VEH \$1-49	5		5	1					1	20.0
THF VEH ACC 200+	1		1							0.0
THF VEH ACC \$1-49	2		2					1	1	50.0
THF BIKE 200+	1		1					1	1	100.0
THF BIKE \$50-199	1		1							0.0
THF BLDG 200+	17	1	16		2			2	4	25.0
THF BLDG \$50-199	8		8		2			1	3	37.5
THF BLDG \$1-49	3		3							0.0
THF VENDING, ATTEMPT	1		1							0.0
THF DRIVE OFF \$50-199	1		1	1					1	100.0
THF DRIVE OFF \$1-49	2		2	1				1	2	100.0
THF OTHER 200+	16		16		1			2	3	18.7
THF OTHER \$50-199	3		3					2	2	66.6
THF OTHER \$1-49	9	1	8					2	2	25.0
MV THEFT, AUTO	13		13	1				3	4	30.7
BATTERY/SIMPLE ASLT	24		24	5	5	1	1	2	14	58.3
BATTERY/DV	39		39	31				1	32	82.0
THREATS/INTIMIDATION	13		13	1				5	6	46.1
BATTERY, OTHER	1		1		1				1	100.0

OFF01 - Run By: JWM309

C A P S

OFFENSE ACTIVITY
BY DISPOSITION
03/01/2013 THRU 03/31/2013

OFFENSE	OFFENSES		ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/			TOTAL CLEARED	PERCENT CLEARED	
	REPORTED	UNFOUNDED		/---BY ARREST---/	/----BY EXCEPTION-----/	OTHER			
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER	
ARSON, OTHER	1		1						0.0
FRAUD/ATTEMPT	2		2					1	50.0
FRAUD/OTHER	5		5						0.0
FRAUD/IDENTITY THEFT	31	1	30					6	20.0
FRAUD, THEFT BY	3		3					1	33.3
EMBEZZLEMENT	1		1						0.0
VANDALISM/RESIDENCE	12		12	3		1		2	50.0
VANDALISM/AUTO	36		36	2	1			3	16.6
VANDALISM/BUSINESS	8		8					2	25.0
VANDALISM/PUBLIC PROPERTY	5		5		1				20.0
VANDALISM/PRIVATE PROPERT	6		6					1	16.6
WPN/DISCHRG IN CITY LIMIT	1		1						0.0
WPN/SHOOT INTO DWELLING	1		1						0.0
WPN/POSSESS ILLEGAL	1		1						0.0
WPN/ENDGR SAFETY/RECKLESS	3		3	1				1	66.6
WPN/AIMING & POINTING	1		1					1	100.0
WPN/CCW	5		5	3	2				100.0
SEX ASLT, 1ST (OFFENSE)	1		1	1					100.0
SEX/ENTICE CHILD	4		4	1				1	50.0
SEX OFFENSES, OTHER	9	2	7					5	71.4
SEX-16 & OVER	1		1	1					100.0
SEX/COMPUTER-CHILD PORNOG	2		2					1	50.0
DRUG/POSSESS HARD DRUGS	2		2	2					100.0
DRUG/POSSESS MARIJUANA	28		28	20	7				96.4
DRUG/POSSESS SYN	2		2	2					100.0
DRUG/PWID HARD DRUGS	2		2	2					100.0
DRUG/PWID MARIJUANA	4		4	4					100.0
DRUG/PARAPHERNALIA SELL/P	1		1	1					100.0
FAMILY TROUBLE	127	3	124					124	100.0
CHILD NEGLECT	1		1					1	100.0
CHILD ABUSE	13		13	5				3	61.5
RESTRAINING ORDER	6		6	1				2	50.0
CHILD CUSTODY, INTERFERE	4		4					2	50.0
DWI, ALCOHOL	21		21	21					100.0
LIQ, SELL TO MINOR	1		1	1					100.0
LIQ, POSSESSION BY UNDERAG	6		6	5	1				100.0
LIQ, DRINK IN MV	3		3	3					100.0
LIQ, MINOR LOITER IN TAVER	1		1	1					100.0
LIQ, VIOLATION OTHER	2		2	2					100.0
TAVERN REPORT	30		30					30	100.0

OFF01 - Run By: JWM309

C A P S

OFFENSE ACTIVITY
BY DISPOSITION
03/01/2013 THRU 03/31/2013

OFFENSE	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
				/---BY ARREST---/		/----BY EXCEPTION-----/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
DC/PERSON	46		46	18	18			6	42	91.3
DC/ANNOYING PHONE CALLS	13	1	12	1	2	1		3	7	58.3
DC/LOUD MUSIC	7		7	6					6	85.7
DC/NEIGHBOR TROUBLE	3		3					2	2	66.6
DC/FIGHT IN PUBLIC	13		13		13				13	100.0
DC/TROUBLE W/KIDS	2		2					2	2	100.0
DC/OTHER	11		11	6	2			1	9	81.8
DC/DOM ABUSE	21		21	18				1	19	90.4
LITTERING	1		1							0.0
OBSTRUCT FLOW OF TRAFFIC	10		10	8	2				10	100.0
FALSE REPORT, FILE	1		1	1					1	100.0
TRESPASSING (ADULT ONLY)	2		2	1				1	2	100.0
CIVIL MATTER	2		2					2	2	100.0
CITY CODE VIOLATION	1		1	1					1	100.0
TAVERN WRITTEN WARNING	2		2					2	2	100.0
SUSP VEHICLE	2		2					1	1	50.0
SUSP PERSON	7	1	6					4	4	66.6
SUSP NOISE	1		1					1	1	100.0
SUSP OTHER	2		2							0.0
JUV/TRESPASS	2		2		1			1	2	100.0
JUV/CURFEW VIOLATION	7		7		7				7	100.0
JUV/TOBACCO VIOL	1		1		1				1	100.0
RUNAWAY	41		41					31	31	75.6
CHILD, MISSING	1		1					1	1	100.0
ADULT, MISSING	3		3					2	2	66.6
TRF/MV LAWS	1		1	1					1	100.0
TRF/RECKLESS DRIVING	1		1	1					1	100.0
TRF/TOW IN	21		21	1				20	21	100.0
TRF/PD ACCIDENT	6		6	3				3	6	100.0
TRF/PI ACCIDENT	5		5	2				3	5	100.0
TRF/LICENSE VIOLATION	96		96	96					96	100.0
TRF/CHASE/FLEEING	1		1	1					1	100.0
TRF/MV VIO, OTHER	6		6	1				1	2	33.3
TRF/UNNECESSARY NOISE	1		1	1					1	100.0
ANI/DOG BITE	8		8					1	1	12.5
ANI/BARKING DOG	1		1	1					1	100.0
ANIMAL AT LARGE	9		9	8				1	9	100.0
ANIMAL LAWS, OTHER	3		3	3					3	100.0
ANIMAL CRUELTY	1		1							0.0
CONTEMPT, BAIL JUMPING	7		7	5					5	71.4

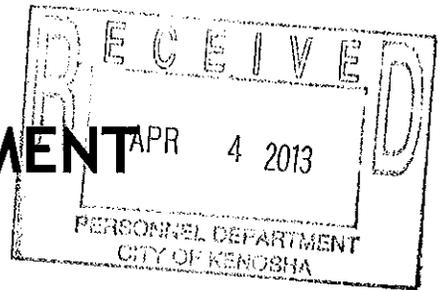
OFF01 - Run By: JWM309

C A P S

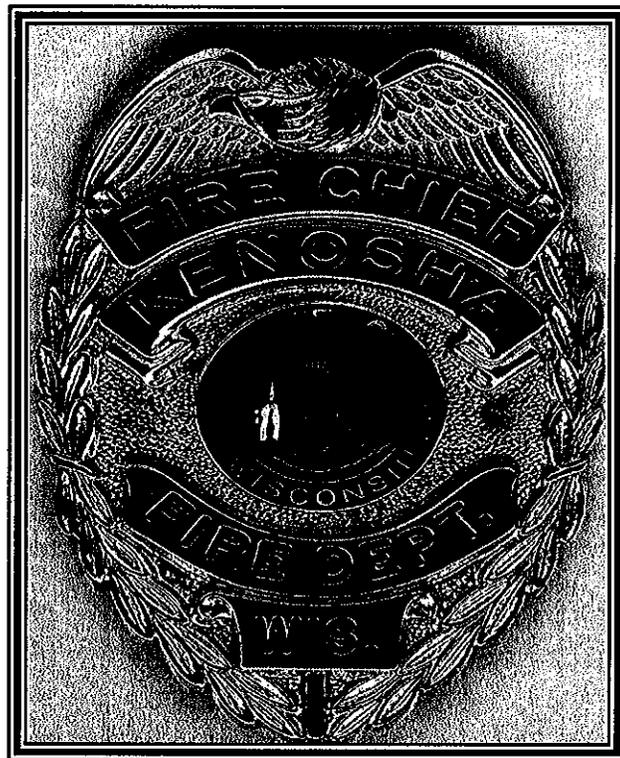
OFFENSE ACTIVITY
BY DISPOSITION
03/01/2013 THRU 03/31/2013

OFFENSE	OFFENSES REPORTED	UNFOUNDED	ACTUAL OFFENSES	/----- OFFENSES CLEARED -----/					TOTAL CLEARED	PERCENT CLEARED
				/---BY ARREST---/		/----BY EXCEPTION-----/				
				ADULT	JUVENILE	ADULT	JUVENILE	OTHER		
P & P VIOLATIONS	12		12	12					12	100.0
ABDUCT/KIDNAP MINOR	1		1					1	1	100.0
ESC FRM JAIL	1		1							0.0
JUV/TRUANT	52		52	1	51				52	100.0
JUV/UNCONTROLLABLE	5		5					5	5	100.0
RESIST/OBSTRUCT OFFICER	12		12	8	2			1	11	91.6
FALSE INFORMATION, GIVE	1		1	1					1	100.0
COUNTERFEIT MONEY	2		2							0.0
FIRE ORDINANCE VIOLATION	1		1	1					1	100.0
FIRE, OTHER	1		1							0.0
CHECK RESIDENCE	1		1					1	1	100.0
CHECK WELFARE	30	1	29					27	27	93.1
INJ PERSON/MED RUN	16		16					12	12	75.0
OVERDOSE, ACCIDENTAL	6		6					6	6	100.0
CHAPTER 51	22		22					21	21	95.4
MENTAL PROBLEMS	35	1	34					33	33	97.0
ATL PERSON	1		1					1	1	100.0
ASSIST OTH AGENCY	6		6					6	6	100.0
SRV/INFO ONLY	2		2					2	2	100.0
SRV/ROAD HAZARD	1		1					1	1	100.0
SRV/ADD PATROL	4		4					2	2	50.0
SRV/MISC SERVICE	1		1					1	1	100.0
WAR/JUV CAPIAS	1		1		1				1	100.0
PROPERTY/FOUND	21		21					18	18	85.7
PROPERTY/LOST	4		4					3	3	75.0
REPOSSESSION	27		27					27	27	100.0
LICENSE VIOLATION	1		1	1					1	100.0
COMPUTER CRIMES	1		1							0.0
HIT & RUN PD	48		48	16	1			26	43	89.5
HIT & RUN PI	2		2	1				1	2	100.0
AGENCY: 00TOTALS	1390	12	1378	377	137	3	1	525	1043	

KENOSHA FIRE DEPARTMENT



MONTHLY REPORT



**MARCH
2013**



RESPONSE BY UNITS

	MONTHLY		YEAR TO DATE		YTD COMBINED FIRE/EMS TOTALS
	EMS	FIRE	EMS	FIRE	
Engine #2	95	18	288	61	349
Engine #3	130	28	397	97	494
Engine #4	86	25	261	77	338
Engine #5	104	27	312	85	397
Engine #6	74	12	211	29	240
Engine #44	0	0	1	1	2
Engine #55	0	0	0	0	0
Truck #3	9	52	34	183	217
Truck #4	6	43	15	128	143
Truck #7	22	11	58	54	112
P-19	0	0	0	0	0
MERV #1	0	0	0	0	0
MERV #2	0	0	0	0	0
Battalion 1	12	53	39	172	211
Med Unit #2	0	0	3	0	3
Med Unit #3	289	12	852	33	885
Med Unit #4	183	11	568	29	597
Med Unit #5	245	13	735	29	764
Med Unit #7	70	3	204	9	213
Rescue #33	3	0	9	0	9
Rescue #44	1	0	5	0	5



KENOSHA FIRE DEPARTMENT CALLS FOR SERVICE

03/01/13 THRU 03/31/13

	MONTH	YEAR TO DATE
*EMS Calls for Service	782	2330
Fire Calls for Service	111	396
Total Calls for Service	893	2726

*Includes 10 Med 7 change of quarters occurrences

APPROXIMATE LOSS/ SAVE SUMMARY

Approximate Fire Loss for March	<u>\$55,746</u>	Approximate Fire Save for March	<u>\$2,033,964</u>
Approximate Fire Loss to Date	<u>\$710,310</u>	Approximate Fire Save to Date	<u>\$12,212,581</u>

Respectfully Submitted,


John R. Thomsen
Fire Chief
Kenosha Fire Department

To:

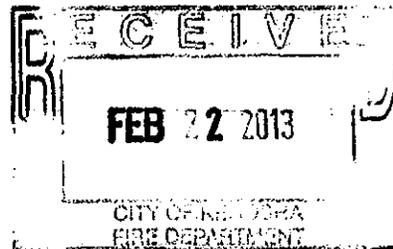
date 2/21/2013

Chief John Thomson

COPY

This is my notification for final day of service on the Kenosha, Fire Dept. that day is MAY 16, 2013. ITS been an honor and privilege to have served on the KFD.

Kevin S. Carbon
Kevin S. Carbon



KENOSHA FIRE DEPARTMENT

625 - 52nd Street
Kenosha, WI 53140-3480
Phone (262) 653-4100
Fax (262) 653-4107



JOHN R. THOMSEN
FIRE CHIEF

April 3, 2013

Ronald Frederick
President
Kenosha Police and Fire Commission
625 52 Street
Kenosha, Wisconsin 53140

RE: Suspension of Firefighter Matthew Spidell

President Frederick:

I am hereby filing notice of suspension against firefighter Matthew Spidell. The three (3) day suspension is the result of an internal investigation conducted by the Kenosha Fire Department concerning violations of the General Rules of the Fire Department.

If you have any questions, please contact my office.

Your Servant,

A handwritten signature in black ink that reads "John R. Thomsen".

John R. Thomsen
Chief of the Department
Kenosha Fire Department

Kenosha Police Department
Public Safety Building
1000 – 55th Street
Kenosha, WI 53140-3794
(262) 605-5200



JOHN W. MORRISSEY
Chief of Police

DANIEL G. MISKINIS
Deputy Police Chief

April 16, 2013

To : Kenosha Police & Fire Commission
From : Chief John W. Morrissey
Re : Kenosha Police Department Promotions

THOMAS HANSCHKE to the rank of Captain: Tom was born in Kenosha and raised by his grandparents, John and Mary Hansche. He attended local schools and graduated from Tremper High School in 1988. Tom enlisted in the United States Air Force in 1989 and served as a Tactical Air Command and Control Specialist. He returned to Kenosha after serving four years in the military and attended Gateway Technical College while he worked as a jailer for the Kenosha County Sheriff's Department.

He completed his Associates Degree in Police Science in 1998. During his twelve years as a patrol officer, he served as a member of the Hazardous Device Squad, Bike Patrol Unit, and Tactical Response Team. He was also a Field Training Officer and Firearms Instructor. Tom served on the board of the Kenosha Professional Police Association for several years. Tom graduated from Carthage College in 2002 with a degree in Criminal Justice.

In April of 2006, he was promoted to the rank of Sergeant and was assigned to third shift where he received a Letter of Commendation for his actions during a police shooting that occurred in Feb. 2007. In July of 2008, he was transferred to second shift patrol. On January 1st, 2010 Tom was promoted to Patrol Lieutenant.

Tom is married and has two sons, Reid (age 5) and Cole (age 3). His wife Gail is a Corporate Communications Manager at Beam Global in Deerfield, IL. They reside in Kenosha.

CHRISTINE FLAHIVE to the rank of Captain: Christine was hired by the Kenosha Police Department as a Law Enforcement Officer January 2, 1985. She graduated in May of 1985 from the Police Academy at the MATC Oak Creek campus. Christine Served as a Tavern Unit Supervisor, Bike Unit Officer and Bike Unit Supervisor. A member of the Auxiliary Weapons Unit, Field Training Officer and Field Training Supervisor, Intoximeter Operator, and Accident Investigator 2.

Christine was promoted to Sergeant January 1, 2004 and promoted to Lieutenant June 15, 2010. Christine has served in the following assignment, Detective Bureau March 1, 2012 to present, administration from June 15, 2010 - February 29, 2012, Second Shift Patrol Division June 1, 2006 - June 14, 2010 and to the third shift patrol January 1, 2004 - May 31, 2006.



The mission of the Kenosha Police Department is to serve all people with respect, fairness and compassion. We are committed to preserving peace, order and safety; enforcing laws and ordinances; and safeguarding constitutional rights.

Lieutenant Flahive was awarded the Kenosha Police Association's Soldier's Ribbon and the Gold Life Saving Ribbon. These were awarded for off duty actions in the deadliest automobile accident, on Interstate 43 in the state of Wisconsin, resulting in the death of ten people.

Christine has a Bachelor of Science Degree in Sociology and a minor in Coaching from the University of Wisconsin Parkside. She is a member of the Wisconsin Association of Women Police and the International Association of Women Police.

Christine was born in Walworth County, the second oldest of six children born to Richard and Barbara Flahive. She currently lives in Pleasant Prairie.

HUGH RAFFERTY to the rank of Lieutenant: Hugh P. Rafferty was born and raised in Kenosha and graduated from St. Joseph High School. He lives in Pleasant Prairie and is married with 2 children. Hugh's wife, Tina, is a nurse at St Catherine's Hospital. His daughter, Madeline a senior, and son, Owen an 8th grader, both attend St Joseph Catholic Academy. Hugh's great grandfather, Owen O'Hare, was the Kenosha Chief of Police in the early 1900s.

Hugh graduated from Saint Mary's University of Minnesota in May 1984 with a Bachelor of Arts degree in criminal justice and a minor in sociology. He was hired as a patrol officer by the Kenosha Police Department on May 27, 1986. He was assigned to the second shift patrol division where he served as an evidence technician and an accident investigator level II.

Hugh was promoted to detective on January 3, 2000. He received specialized training in child abuse investigation, interviewing and interrogation, witness identification and death investigation. He was first assigned to the sensitive crimes unit and later to the general assignment unit. In 2004, Hugh received a Chief's Commendation for solving a homicide case within 48 hours.

On January 2, 2006, Hugh was promoted to sergeant. He received specialized training in the supervision of police personnel through Northwestern University, background investigations of officer applicants, supervising field training officers, open records management, managing investigation units and managing the homicide investigation. Hugh has served as a patrol sergeant on third shift and an administrative sergeant in the department's community relations division. Rafferty is a member of the department's peer-support team and since February 2011, has been assigned as a sergeant to the second shift detective bureau.

JAMES HEIRING to the rank of Lieutenant: Jim was hired by the Kenosha Police Department on March 2, 1992, served a Patrol Officer on 3rd and 2nd shifts until June of 2003. During that time he served as Field Training Officer, Bike Patrol Officer and a DARE Officer.

Jim was promoted to patrol sergeant in June of 2003 and served as the Shift Commander/Sgt. of 4th Shift patrol until October 2006, when he was reassigned to supervision of the 2nd shift Detective Bureau. During that time Sgt. Heiring served the KPD as the Terrorism Liaison Officer and Gang Unit Supervisor. Jim was reassigned to Administration as the Public Information Officer in February 2011 and coordinated Special Events within the city (Civic Parade, Kenosha Marathon, etc.). In March of 2012 Jim was assigned to 1st Shift Patrol Sergeant, where he presently serves.

Jim graduated from Mary D. Bradford HS in June 1973 and UW Parkside in May 1977. Jim graduated from the Northwestern University Supervisors School. FTO Supervisors School and the Supervision and Crime Scene Management

Jim has been married to his wife Linda for over 25 years and they have two adult sons Aaron and Sam. Jim was a three time member of US Olympic Track and Field Team 1980, 1984 and 1988.

TIMOTHY SCHAAL to the rank of Sergeant: Tim Schaal has been employed by the Kenosha Police Department for 9 years. He served as a patrol officer on 3rd shift for 5 years before being assigned to the Gang Crimes Unit for the last 4 years. During his time with the department, he has served as a field training officer and an evidence technician. He has also received training in narcotics, gang, and sexual assault investigations.

Officer Schaal attended Shoreland Lutheran High School in Somers, WI before obtaining a Bachelor's degree in Criminal Justice from the University of Wisconsin Platteville. He received his police academy training from the Wisconsin Police Corps in Ft. McCoy, WI.

DANIEL COOPER to the rank of Sergeant: Dan was hired on February 1, 2001 and has worked as a patrol officer for the Kenosha Police Department for twelve years. After successfully completing the Field Training Program, he worked second shift patrol for ten years. Dan has been assigned to first shift patrol for the last two years.

During his career with the Kenosha Police Department, Officer Cooper served as a Field Training Officer, an Accident Investigator Level III, an Intoximeter Operator, and a member of the Rifle Team, Crisis Intervention Team and the Peer Support Team. Dan has been have been a member of the Field Training Officers since 2006 and has trained 14 different officers covering nineteen training phases. Dan has successfully completed the Vehicle Dynamics and Crash Reconstruction Course to become an Accident Investigator Level III in 2004 and has investigated numerous traffic crashes. Officer Cooper is a member of the Kenosha Police Department Rifle Team, Peer Support Team and Crisis Intervention Team since 2007.